

Employee's application

Please use black ink and write in CAPITAL LETTERS or tick as appropriate. Any corrections must be initialled. Please do not use correction fluid as this will invalidate your application.

About this form

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The employee should complete parts 1 – 4, the trustees should then complete the rest of the form.

This form can be used to give details for a new member or an existing member who is starting or increasing their Additional Voluntary Contribution. The value of your investment can go down as well as up so you might not get back the amount you put in.

Warning: Please ensure the following answers are true and complete. Failure to disclose material facts (i.e. facts likely to influence Prudential's assessment or acceptance of this application) may lead to cancellation of the contract. If you are in any doubt as to whether facts are material, full details should be provided.

Please read the Key Features Document as this will provide you with important information regarding the key risks and benefits of the product(s) to help you make a decision.

Please also read the document "Your With-Profits Plan – a guide to how we manage your fund" and your fund guide, available at www.pru.co.uk/funds/guides, as this will provide you with full details of the funds available, their objectives, Prudential's risk rating of these funds and the charges and costs to help you select the funds suitable for your needs.

Part 1 – Employee's personal details

Title Mr Mrs Miss Ms Other

Surname Full forename(s) Gender Male Female Date of birth

National Insurance No.

Nationality 2nd Nationality (if applicable) Email address Phone number Address Postcode What is your occupation Occupation Sector/Industry

Occupation examples: Teacher, Sales, Engineer, Project Manager

Industry example: Primary education, Construction of commercial buildings, Banking

Occupation is an industry requirement.

Part 1 – Employee’s personal details – continued

* There are a number of possible ways you may trigger the Money Purchase Annual Allowance (MPAA) when accessing your benefits flexibly. For further information please speak to your Financial Adviser.

When do you want contributions/increases to start?

Month Year

Have you previously accessed benefits flexibly?*

Yes No

If Yes, please specify the date these were accessed?

Part 2 – Investment details

New investment in the With-Profits Fund is not permitted within three years of Normal Retirement Date. If investment in the With-Profits Fund is chosen and the member is within three years of Normal Retirement Date, this will be treated as an application for investment in the Cash Fund.

If you do not complete this section we will invest the employees/members contributions in the Scheme Investment Strategy. This fund doesn’t represent a recommendation on behalf of Prudential and you should consider and choose funds to suit your needs.

Please refer to your fund guide, available at www.pru.co.uk/funds/guides, for more information on the funds, the associated risks and the charges and costs.

Do you want the Scheme Investment Strategy to apply? Yes No

If Yes, please go to Part 3

If No, please discuss this with a Financial Adviser and complete the remainder of this section.

If you don’t want the Scheme Investment Strategy, but do want a Lifetime Investment Profile (see below), you can also choose the investment linked fund(s) to be used initially by completing the table below, or you can leave the selection to us. There is a set basis, we do not make an individual choice. Your fund guide shows what this will be.

If you don’t want the Scheme Investment Strategy or the pre-selected funds for a Lifetime Investment Profile (see below), please complete the table below to confirm the investment fund(s) to be used.

Please show the percentage investment split you want for your plan if you do not want the Scheme Investment Strategy. Fractions of 1% should not be used. Please make sure your total equals 100%.

Chosen fund(s)	Regular contribution %	Single contribution %
	%	%
	%	%
	%	%
	%	%
	%	%
	%	%
	%	%
	%	%
	%	%
	%	%
	%	%
	%	%
Total	100%	100%

Please tick only one option.

These options **do not** apply to With-Profits investments.

Lifetime Investment Profiles

- Lifetime Investment Profile targeting **retirement options**
- Lifetime Investment Profile targeting **an annuity**
- Lifetime Investment Profile targeting **100% cash**
- Lifetime Investment Profile targeting **drawdown**

Part 3 – How we use your personal information

We, Prudential UK (part of M&G plc), may receive your personal information from the trustees of a pension scheme, your employer, or other financial services organisations (known as a Data Provider) and/or direct from you. Regardless of where we obtain such information from, we take the privacy and protection of your personal information seriously. We own the personal information we hold about you and decide what happens to it. This makes us a Data Controller in respect of the personal information. You should note that the Data Provider will also be a data controller in respect of the personal information they hold about you.

We've set out below information about our processing of your personal information, what rights you have, and how you can get in touch if you want to know more.

When we say personal information, we mean information about you which we receive from a Data Provider or any other personal information you provide directly to us. For example, this may include your name, date of birth and contact details. We collect personal information from you that is necessary for us to either provide you with the product or service you've requested or to comply with statutory or contractual requirements. Unfortunately if you don't provide all of the information we require this may mean we are unable to provide our products and services to you.

Part A – How we use your personal information and why

We, M&G plc and our Business Partners, will use the personal information for the following purposes:

- the administration of our products and services, including to enable us to perform our obligations under any contracts or policies to you and to provide any relevant services as discussed with you prior to any purchase of a product or service
- complying with any regulatory or other legal requirements
- carrying out checks using agencies such as credit reference agencies, tracing companies, or publicly available information (See Part B for more)
- the provision of customer services – like to reply to a question, or tell you that something's changing
- automated decision-making or profiling (see Part C for more)
- keeping your information on record and carrying out other internal business administration

In addition, we, M&G plc, and our Marketing Partners, will use the personal information you provide to us, together with other information, to send you direct marketing offers by electronic and non-electronic means including by post, as well as sending you introductions to products and services from carefully selected third parties also by post. Please see Part G for further details.

Some of the purposes above are necessary to allow us to perform our contractual obligations to you and to enable us to comply with applicable laws and regulation. We may also rely on legitimate interests or other legal bases in using and sharing your personal information for the purposes described above to improve our products and services. This allows us to explore ways to develop our business and to gain insights into how our products and services are used. To the extent that we need your consent to use your personal information for the purposes described above, you explicitly provide your consent by signing and returning this form, or as set out in Part G as appropriate. To the extent that your personal information is provided to us by a Data Provider and we need your consent to use your personal information for the purposes described above, the Data Provider is responsible for providing the consent to us.

Who we share your personal information with and why

We may share your personal information within M&G plc and with our Business Partners, for any of the purposes set out in Part A. If you have a joint policy or investment, the other person may receive your personal information too. If appropriate, we may also pass on your personal information to financial crime prevention agencies, any legal, regulatory or government bodies.

As we, M&G plc, and some of our Business Partners are global companies, we might need to send your personal information to countries that have different data protection laws to the UK or the European Economic Area. These transfers will only be to countries in respect of which the European Commission and, where applicable, the UK Government has issued a data protection 'adequacy' decision, or to other countries, such as India or the United States of America, but only where appropriate safeguards have been put in place first. In more limited circumstances, we may also need to rely on a derogation under applicable privacy laws.

If you want to know more about these safeguards – like our use of the European Commission's or UK's Model Clauses which govern the transfer of information outside of the European Economic Area and UK respectively – further information is available on request.

Any transfer of your personal information will always be done securely.

Part 3 – How we use your personal information – continued

We keep your personal information for a set amount of time

Your personal information will be stored either for as long as you (or your joint policyholder) are our customer, or longer if required by law or as is otherwise necessary. It'll always be in line with our data retention policy.

Part B – Reference checks

For certain products, we may use approved credit reference agencies, tracing companies, financial crime prevention agencies, or publicly available information, to help us to check your identity, as well as to prevent fraud and money laundering; this may include checks on your current or previous addresses. Results of these may be recorded for future reference.

These checks may also be carried out for a joint policy holder or person(s) that you provide personal information on. Should we ever lose contact with you, we may use these agencies to verify your address to help us get back in touch.

Part C – We may use your personal information to make automated decisions or profile you

We, M&G plc, our Business Partners, and our Marketing Partners may use your personal information to make automated decisions affecting you or to conduct other profiling (for example, marketing profiling).

To the extent that we conduct such automated decision making activity, we'll provide you with further information at the appropriate time.

Part D – Use of your sensitive personal information

For certain products or services, we'll need to process your sensitive personal information, such as information relating to health, genetics, biometric identifiers and sexual orientation, a Data Provider may from time to time provide this to us. In such circumstances the Data Provider is responsible for obtaining any explicit consent necessary for us to process this kind of personal information. Alternatively, if you provide sensitive personal information to us, to the extent that we need your explicit consent to process this kind of personal information in the manner described in Parts A, B, and C, you explicitly provide your consent by signing and returning this form.

Part E – You're in control

When it comes to how we use your personal information, you've got the right to:

- request a copy of your personal information for free (we may charge you for this if the request is manifestly unfounded or excessive)
- in certain circumstances request that we move your personal information to another organisation if you want us to
- request that we correct anything that's wrong, or complete any incomplete personal information
- ask us to delete your personal information if it is no longer needed for the purposes set out in Part A or if there is no other legal basis for the processing
- limit how we use your personal information or withdraw your consents (including automated decision making) you have given for the processing of your personal information
- object to us using your personal information for direct marketing (including related profiling) or other processing based on legitimate interests
- complain to a data protection authority or another independent regulator about how we're using it.

If you want to do any of these things, or would like an explanation as regards these rights, we've explained how you can get in touch in the Contact Us section.

If you do need to speak to us, it'll be useful to have to hand that the data controller of your personal information is Prudential UK. Prudential UK have also appointed a Data Protection Officer who can be reached at the address shown in the Contact Us section of this document.

We may monitor or record calls or any other communication we have with you. This might be for training, for security, or to help us check for quality.

As set out at the start of this notice, a Data Provider is also a Data Controller in respect of your personal information and you are likely to have similar rights in respect of the personal information held by a Data Provider.

Part 3 – How we use your personal information – continued

Part F – Acting on someone else's behalf?

If you give us personal information about another person (or persons), we'll take that to mean they have appointed and authorised you to act on their behalf. This includes providing consent to:

- our processing of their personal information and sensitive personal information (as we've explained in Parts A, B, C, and D above)
- you getting any information protection notices on their behalf.

If for any reason you are concerned as to whether you are permitted to provide us with the other person's information, please contact us on the phone number below before sending us anything.

Part G – Direct marketing

We and M&G plc will still send you information by post about the Prudential UK and M&G plc's products and services and carefully selected third parties.

Additionally, from time to time, Prudential UK and M&G plc would like to contact you by electronic means with details about products, services and any special offers. Please note that any consent you give will not apply to M&G Investments Group and Prudential International Assurance plc as they operate their own customer databases and may contact you separately.

If you consent to us contacting you for this purpose by electronic means, please tick to say how we may contact you (tick as many or as few as you like):

Email Phone Text

And if you change your mind, and/or you would like to opt-out of receiving non-electronic direct marketing, it's easy to let us know. Just call us on 0800 000 000.

Contact Us

If you want to exercise your rights in Part E or if you require any other information about any other part of this notice, you can contact us in a number of different ways.

Write to us at **Customer Service Centre
Prudential
Lancing
BN15 8GB**

Call us on: **0800 000 000**

Or visit: **www.pru.co.uk**

Prudential UK means The Prudential Assurance Company Limited and Prudential Pensions Limited, as appropriate.

M&G plc means any affiliates of Prudential UK (including, Prudential Distribution Limited, Prudential International Assurance plc, PGDS (UK ONE) Limited, Prudential Life Time Mortgages Limited, Prudential Global Services Private Limited, M&G Investments Group, Prudential Financial Planning Limited and Prudential Corporate Pensions Trustee Limited).

Business Partners means our service providers, accountants, auditors, IT service and platform providers, intermediaries, reinsurers, retrocessionaires, investment managers, agents, pension trustees (and other stakeholders), scheme advisors, introducers, selected third party financial and insurance product providers, and our legal advisers.

Marketing Partners means our service providers, intermediaries, pension trustees (and other stakeholders), scheme advisors, introducers and selected third party financial and insurance product providers.

For your own benefit and protection you need to read carefully the documentation provided before signing this form. You also need to read carefully any further documentation provided to you in the future. If there is anything you do not understand please ask us for further information.

Part 4 – Employee's declaration

I confirm that the details I have given are correct.

I agree to join the scheme and to be bound by the rules. I agree to my contributions, if any, being deducted from my earnings.

Signed by the member

Date

D	D	M	M	Y	Y	Y	Y
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The following sections should be completed by the trustees.

Part 5 – Scheme details

Principal employer

Employer by whom member is paid (if different)

Scheme number

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Scheme name

Retirement Benefits Scheme

Part 6 – Membership details

1. Section number Date of joining scheme

2. Regular contributions and any additional voluntary contributions must all be percentages or all fixed amounts. For increases, please show the revised total percentage(s) **or** the **revised total** fixed amount(s) as appropriate.

	Total %	or	Contribution
(a) Employer regular contribution rate	<input type="text"/> %	or	£ <input type="text"/>
(b) Member's regular contribution rate	<input type="text"/> %	or	£ <input type="text"/>
(c) Member's regular additional voluntary contribution rate	<input type="text"/> %	or	£ <input type="text"/>

3. Have you verified the member's date of birth?
(from the birth and marriage/civil partnership certificates) Yes No

4. Earnings

For earnings related contributions: scheme earnings £

or

For fixed contributions: yearly rate of earnings £

Your earnings figure will allow us to give you more meaningful quotations. We will compare estimated eventual benefits with your estimated retirement earnings. If you don't give an earnings figure, we will use the current average weekly earnings figure projected to your retirement date for the comparison.

5. Single contribution £

Additional Voluntary Contribution, if any, included in the above single contribution £

Source of funds is an industry requirement.

Source of funds

Source of funds example: Earnings/Salary, Savings, Sale of Property

Part 7 – Life cover

To be completed only if lump sum death benefit is required.

The member will have to complete a health questionnaire (Y816) where the proposed life cover is greater than any automatic cover available.

Form Y816 may also be needed if the employee has not been at work because of sickness or injury for more than two weeks in the last two months.

Amount (additional if an increase)

Amount of life cover required times scheme earnings **or** £

Must be a multiple of scheme earnings if contributions are earnings related or a fixed amount if contributions are fixed.

Has the member been absent from work due to illness or injury for more than two weeks in the last two months? Yes No

If Yes, please state the length of the absence and state the reason

Part 8 – Trustees' declaration

We declare that, to the best of our knowledge and belief, the information on this form is true and complete. We request that the benefits for the member be increased in accordance with this application. Copies of the plan terms and conditions and the completed application form are available on request.

Signed for and on behalf of the trustees

Date

D	D	M	M	Y	Y	Y	Y
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For Prudential use only

Cheque acknowledgement number

Date stamp

Cheque amount