CONSUMER DUTY SEMINAR - PART 1: RESEARCH & SUITABILITY VIDEO TRANSCRIPT WEBVTT NOTE duration:"01:35:27" NOTE recognizability:0.820 NOTE language:en-us NOTE Confidence: 0.839984543571428 00:00:00.000 --> 00:00:02.856 Welcome to the first of three seminars NOTE Confidence: 0.839984543571428 00:00:02.856 --> 00:00:06.007 we're running in October on consumer duty. NOTE Confidence: 0.839984543571428 00:00:06.010 --> 00:00:07.767 My name is Vince Smith Hughes and NOTE Confidence: 0.839984543571428 00:00:07.767 --> 00:00:09.369 I'm the head of the specialist NOTE Confidence: 0.839984543571428 00:00:09.369 --> 00:00:11.203 team here at Pro and G Wealth. NOTE Confidence: 0.839984543571428 00:00:11.210 --> 00:00:13.310 I'm your host for today's session where NOTE Confidence: 0.839984543571428 00:00:13.310 --> 00:00:15.580 we'll provide an overview of the consumer NOTE Confidence: 0.839984543571428 00:00:15.580 --> 00:00:17.542 duty rules and the practicalities of NOTE Confidence: 0.839984543571428 00:00:17.602 --> 00:00:19.587 implementing it within your business. NOTE Confidence: 0.839984543571428 00:00:19.590 --> 00:00:22.106

Now as usual, before we get started, I've got NOTE Confidence: 0.839984543571428 00:00:22.106 --> 00:00:23.947 a couple of housekeeping points to cover. NOTE Confidence: 0.839984543571428 00:00:23.950 --> 00:00:25.402 These are the sort of questions NOTE Confidence: 0.839984543571428 00:00:25.402 --> 00:00:26.370 we always get asked. NOTE Confidence: 0.839984543571428 00:00:26.370 --> 00:00:28.904We're recording this session for on demand NOTE Confidence: 0.839984543571428 00:00:28.904 --> 00:00:31.517 replay purposes now you'll see on the screen. NOTE Confidence: 0.839984543571428 00:00:31.520 --> 00:00:33.230 Our normal risk slide now as NOTE Confidence: 0.839984543571428 00:00:33.230 --> 00:00:35.030 it's available as a recording, NOTE Confidence: 0.839984543571428 00:00:35.030 --> 00:00:36.458 you can go back and read that NOTE Confidence: 0.839984543571428 00:00:36.458 --> 00:00:37.070 at your leisure. NOTE Confidence: 0.839984543571428 00:00:37.070 --> 00:00:38.570 So without any further ado, NOTE Confidence: 0.839984543571428 00:00:38.570 --> 00:00:41.012 we'll move on to the learning NOTE Confidence: 0.839984543571428

00:00:41.012 --> 00:00:43.250 objectives for this particular session. NOTE Confidence: 0.839984543571428 00:00:43.250 --> 00:00:45.167 And again, I'm not going to read this out. NOTE Confidence: 0.839984543571428 00:00:45.170 --> 00:00:47.600It's a 90 minute structured CPD NOTE Confidence: 0.839984543571428 00:00:47.600 --> 00:00:49.990 session accredited by both CI and CC. NOTE Confidence: 0.839984543571428 00:00:49.990 --> 00:00:50.874 And as I said, NOTE Confidence: 0.839984543571428 00:00:50.874 --> 00:00:52.510 you can see the learning objectives there. NOTE Confidence: 0.839984543571428 00:00:52.510 --> 00:00:55.282 Now we always get a few questions NOTE Confidence: 0.839984543571428 00:00:55.282 --> 00:00:58.370 around CPD and how people collect it. NOTE Confidence: 0.839984543571428 00:00:58.370 --> 00:01:00.218 So just to let you know as CPD NOTE Confidence: 0.839984543571428 00:01:00.218 --> 00:01:01.559 e-mail will be sent to you. NOTE Confidence: 0.839984543571428 00:01:01.560 --> 00:01:03.530 By close of play Monday. NOTE Confidence: 0.839984543571428 00:01:03.530 --> 00:01:05.215 So just make sure you're

NOTE Confidence: 0.839984543571428 00:01:05.215 --> 00:01:07.330 keeping an eye out for that. NOTE Confidence: 0.839984543571428 00:01:07.330 --> 00:01:09.506 Now, there are a few key features on NOTE Confidence: 0.839984543571428 00:01:09.506 --> 00:01:11.650 this portal to bring your attention to. NOTE Confidence: 0.839984543571428 00:01:11.650 --> 00:01:12.799 So for example, NOTE Confidence: 0.839984543571428 00:01:12.799 --> 00:01:14.331 underneath the broadcast screen NOTE Confidence: 0.839984543571428 00:01:14.331 --> 00:01:16.249 are a number of buttons. NOTE Confidence: 0.839984543571428 00:01:16.250 --> 00:01:17.682 There's the feedback button. NOTE Confidence: 0.839984543571428 00:01:17.682 --> 00:01:19.830 Please make sure you complete the NOTE Confidence: 0.839984543571428 00:01:19.889 --> 00:01:21.905 feedback before you leave us today. NOTE Confidence: 0.839984543571428 00:01:21.910 --> 00:01:23.470 There's the Q& amp; A button, NOTE Confidence: 0.839984543571428 00:01:23.470 --> 00:01:26.221 so please raise questions as we go NOTE Confidence: 0.839984543571428

00:01:26.221 --> 00:01:28.601 along and we'll pick up on those NOTE Confidence: 0.839984543571428 00:01:28.601 --> 00:01:30.487 questions as and when we can. NOTE Confidence: 0.839984543571428 00:01:30.490 --> 00:01:31.620 We perhaps have some time. NOTE Confidence: 0.839984543571428 00:01:31.620 --> 00:01:32.796 The end to answer them too, NOTE Confidence: 0.839984543571428 00:01:32.800 --> 00:01:34.776 but we will try and do is incorporate NOTE Confidence: 0.839984543571428 00:01:34.776 --> 00:01:36.875 them as we go through the various NOTE Confidence: 0.839984543571428 00:01:36.875 --> 00:01:38.415 subjects on the webinar today. NOTE Confidence: 0.839984543571428 00:01:38.420 --> 00:01:40.919 So just to encourage you please make NOTE Confidence: 0.839984543571428 00:01:40.919 --> 00:01:44.027 sure you are getting those questions in. NOTE Confidence: 0.839984543571428 00:01:44.030 --> 00:01:45.997 Lastly, you've also got a poll button, NOTE Confidence: 0.839984543571428 00:01:46.000 --> 00:01:47.854 so we'll be running a couple of polls today, NOTE Confidence: 0.839984543571428 00:01:47.860 --> 00:01:48.925 the same question,

NOTE Confidence: 0.839984543571428 00:01:48.925 --> 00:01:51.829 one begin one at the end and they NOTE Confidence: 0.839984543571428 00:01:51.829 --> 00:01:54.209 would enable you to vote just to NOTE Confidence: 0.839984543571428 00:01:54.209 --> 00:01:57.097 keep or give us an idea of your NOTE Confidence: 0.839984543571428 00:01:57.097 --> 00:01:59.073 views on consumer duty, so. NOTE Confidence: 0.839984543571428 00:01:59.073 --> 00:02:01.838 What's this session all about? NOTE Confidence: 0.839984543571428 00:02:01.840 --> 00:02:03.640 Well, as you will be aware, NOTE Confidence: 0.839984543571428 00:02:03.640 --> 00:02:06.188 the FCA have now published their final NOTE Confidence: 0.839984543571428 00:02:06.188 --> 00:02:08.430 rules and guidance on consumer duty. NOTE Confidence: 0.839984543571428 00:02:08.430 --> 00:02:10.962 I reckon it's the most seismic NOTE Confidence: 0.839984543571428 00:02:10.962 --> 00:02:13.959 package of measures from the FCA to NOTE Confidence: 0.839984543571428 00:02:13.959 --> 00:02:16.413 affect regulated firms in many years, NOTE Confidence: 0.839984543571428 00:02:16.420 --> 00:02:19.129

maybe even ever. NOTE Confidence: 0.839984543571428 00:02:19.130 --> 00:02:22.126 And time is now of the essence. NOTE Confidence: 0.839984543571428 00:02:22.130 --> 00:02:23.996 All firms must now ensure that NOTE Confidence: 0.839984543571428 00:02:23.996 --> 00:02:25.850 for new and existing services, NOTE Confidence: 0.839984543571428 00:02:25.850 --> 00:02:27.005 that pretty much means everything NOTE Confidence: 0.839984543571428 00:02:27.005 --> 00:02:27.929 you're doing for clients, NOTE Confidence: 0.839984543571428 00:02:27.930 --> 00:02:29.898 they have their implementation plans in NOTE Confidence: 0.839984543571428 00:02:29.898 --> 00:02:32.509 place by the end of October this year, NOTE Confidence: 0.839984543571428 00:02:32.510 --> 00:02:35.144 in readiness for embedding the new NOTE Confidence: 0.839984543571428 00:02:35.144 --> 00:02:38.537 rules by the end of July next year. NOTE Confidence: 0.839984543571428 00:02:38.540 --> 00:02:40.520 Now, as an advice firm, NOTE Confidence: 0.839984543571428 00:02:40.520 --> 00:02:42.744 you may very well already be adhering to NOTE Confidence: 0.839984543571428

00:02:42.744 --> 00:02:45.039 most of these new rules and guidance. NOTE Confidence: 0.839984543571428 00:02:45.040 --> 00:02:46.210 And perhaps you'll sit there thinking, NOTE Confidence: 0.895257334285714 00:02:46.210 --> 00:02:48.555 well, I do all this stuff already. NOTE Confidence: 0.895257334285714 00:02:48.560 --> 00:02:50.924 And I'm already providing NOTE Confidence: 0.895257334285714 00:02:50.924 --> 00:02:52.697 good client outcomes, NOTE Confidence: 0.895257334285714 00:02:52.700 --> 00:02:54.030 but what we're also going to look NOTE Confidence: 0.895257334285714 00:02:54.030 --> 00:02:55.795 at today is what else you need to NOTE Confidence: 0.895257334285714 00:02:55.795 --> 00:02:56.940 do and perhaps more importantly, NOTE Confidence: 0.895257334285714 00:02:56.940 --> 00:02:58.820 how you evidence it, NOTE Confidence: 0.895257334285714 00:02:58.820 --> 00:03:02.212 so to help you understand what the NOTE Confidence: 0.895257334285714 00:03:02.212 --> 00:03:05.056 new consumer duty means for you. NOTE Confidence: 0.895257334285714 00:03:05.060 --> 00:03:07.716 Going to give you some practical tips today NOTE Confidence: 0.895257334285714 00:03:07.716 --> 00:03:10.658 on what needs to be done in your business. NOTE Confidence: 0.895257334285714 00:03:10.660 --> 00:03:11.408 Now as I mentioned, NOTE Confidence: 0.895257334285714 00:03:11.408 --> 00:03:13.172 this is the first of three seminars in which NOTE Confidence: 0.895257334285714 00:03:13.172 --> 00:03:14.979 we're going to look at not only the what, NOTE Confidence: 0.895257334285714 00:03:14.980 --> 00:03:16.316 but also the how. NOTE Confidence: 0.895257334285714 00:03:16.316 --> 00:03:19.016 So today we're looking at what it means NOTE Confidence: 0.895257334285714 00:03:19.016 --> 00:03:21.940 for you and one actually needs to be done. NOTE Confidence: 0.895257334285714 00:03:21.940 --> 00:03:24.703 And we're also going to look at in particular NOTE Confidence: 0.895257334285714 00:03:24.703 --> 00:03:26.837 things like research and suitability, NOTE Confidence: 0.895257334285714 00:03:26.840 --> 00:03:28.810 how does it affect things NOTE Confidence: 0.895257334285714 00:03:28.810 --> 00:03:30.780 like your CIP and CRP. NOTE Confidence: 0.895257334285714

00:03:30.780 --> 00:03:32.838 Now before I introduce today's speakers, NOTE Confidence: 0.895257334285714 00:03:32.840 --> 00:03:34.400 I'd like to run a poll. NOTE Confidence: 0.895257334285714 00:03:34.400 --> 00:03:35.470 So I mentioned these earlier. NOTE Confidence: 0.895257334285714 00:03:35.470 --> 00:03:36.970 This is the first one. NOTE Confidence: 0.895257334285714 00:03:36.970 --> 00:03:39.706 Which is coming up in your screens right now. NOTE Confidence: 0.895257334285714 00:03:39.710 --> 00:03:44.020 So if we could bring the pull up please guys. NOTE Confidence: 0.895257334285714 00:03:44.020 --> 00:03:45.718 So just to read that out, NOTE Confidence: 0.895257334285714 00:03:45.720 --> 00:03:47.519 how much work do you expect to NOTE Confidence: 0.895257334285714 00:03:47.519 --> 00:03:49.897 have to do to meet the evidence NOTE Confidence: 0.895257334285714 00:03:49.897 --> 00:03:51.817 requirements of the consumer duty? NOTE Confidence: 0.895257334285714 00:03:51.820 --> 00:03:53.940 And you can see the four options there, NOTE Confidence: 0.895257334285714 00:03:53.940 --> 00:03:57.648 if I can ask you to all vote now.

NOTE Confidence: 0.895257334285714 00:03:57.650 --> 00:03:59.085 Interest to see the results of this. NOTE Confidence: 0.895257334285714 00:03:59.090 --> 00:04:01.442There was a recent poll only a couple NOTE Confidence: 0.895257334285714 00:04:01.442 --> 00:04:03.965 of weeks ago which I was reading where NOTE Confidence: 0.895257334285714 00:04:03.965 --> 00:04:06.730 just over half of the people who NOTE Confidence: 0.895257334285714 00:04:06.730 --> 00:04:09.381 responded said they did expect to make NOTE Confidence: 0.895257334285714 00:04:09.381 --> 00:04:12.250 a number of changes in view of the NOTE Confidence: 0.895257334285714 00:04:12.250 --> 00:04:14.410 new consumer duty rules and regulations. NOTE Confidence: 0.895257334285714 00:04:14.410 --> 00:04:16.138 I can't see that move and if we can NOTE Confidence: 0.895257334285714 00:04:16.138 --> 00:04:18.010 just bring that up as we go along guys, NOTE Confidence: 0.895257334285714 00:04:18.010 --> 00:04:19.655 so we can actually see the results NOTE Confidence: 0.895257334285714 00:04:19.655 --> 00:04:21.385 as they come through because I'm NOTE Confidence: 0.895257334285714 00:04:21.385 --> 00:04:23.010

sure not everybody's voting for. NOTE Confidence: 0.895257334285714 00:04:23.010 --> 00:04:24.270 We have quite a lot of work to do. NOTE Confidence: 0.895257334285714 00:04:24.270 --> 00:04:26.679 Maybe they are. NOTE Confidence: 0.895257334285714 00:04:26.680 --> 00:04:27.812 On this actual poll, NOTE Confidence: 0.895257334285714 00:04:27.812 --> 00:04:29.903 it was also saying that around 1/4NOTE Confidence: 0.895257334285714 00:04:29.903 --> 00:04:31.871 said they were fully focused on NOTE Confidence: 0.895257334285714 00:04:31.871 --> 00:04:33.502 good customer outcomes, around 18%, NOTE Confidence: 0.895257334285714 00:04:33.502 --> 00:04:35.428 so they would have to change NOTE Confidence: 0.895257334285714 00:04:35.428 --> 00:04:36.680 their unification processes. NOTE Confidence: 0.895257334285714 00:04:36.680 --> 00:04:38.816 Where are we at the moment? NOTE Confidence: 0.895257334285714 00:04:38.820 --> 00:04:39.130 Well, NOTE Confidence: 0.895257334285714 00:04:39.130 --> 00:04:41.920 we seem to have a fairly even split between. NOTE Confidence: 0.895257334285714

00:04:41.920 --> 00:04:43.411 We have some work to do and NOTE Confidence: 0.895257334285714 00:04:43.411 --> 00:04:44.877 quite a lot of work to do, NOTE Confidence: 0.895257334285714 00:04:44.880 --> 00:04:46.860 which I guess is not surprising. NOTE Confidence: 0.895257334285714 00:04:46.860 --> 00:04:48.540 We can see some more of NOTE Confidence: 0.895257334285714 00:04:48.540 --> 00:04:49.798 those votes coming through. NOTE Confidence: 0.895257334285714 00:04:49.798 --> 00:04:51.428 Interestingly, on a couple of NOTE Confidence: 0.895257334285714 00:04:51.428 --> 00:04:53.257 the other polls I've looked at, NOTE Confidence: 0.895257334285714 00:04:53.260 --> 00:04:54.660 it does mirror, I think, NOTE Confidence: 0.895257334285714 00:04:54.660 --> 00:04:55.968 what I said at the outset, NOTE Confidence: 0.895257334285714 00:04:55.970 --> 00:04:57.278 which a lot of. NOTE Confidence: 0.895257334285714 00:04:57.278 --> 00:04:58.586 People saying we're fairly NOTE Confidence: 0.895257334285714 00:04:58.586 --> 00:05:00.109 comfortable in our processes.

NOTE Confidence: 0.895257334285714 00:05:00.110 --> 00:05:02.084 What we're perhaps not so comfortable around NOTE Confidence: 0.895257334285714 00:05:02.084 --> 00:05:04.189 is the fact that we've got quite a lot NOTE Confidence: 0.895257334285714 00:05:04.189 --> 00:05:06.405 of work to do in terms of evidence in it. NOTE Confidence: 0.895257334285714 00:05:06.410 --> 00:05:09.317 So you can see there the majority of people, NOTE Confidence: 0.895257334285714 00:05:09.320 --> 00:05:09.568 right, NOTE Confidence: 0.895257334285714 00:05:09.568 --> 00:05:10.808 banks back in the middle, NOTE Confidence: 0.895257334285714 00:05:10.810 --> 00:05:13.743 most people we have some work to do, OK. NOTE Confidence: 0.895257334285714 00:05:13.743 --> 00:05:16.494 So let's move away from the pole. NOTE Confidence: 0.895257334285714 00:05:16.500 --> 00:05:19.625 I'm delighted to introduce today's NOTE Confidence: 0.895257334285714 00:05:19.625 --> 00:05:21.942 speakers starting with our guests NOTE Confidence: 0.895257334285714 00:05:21.942 --> 00:05:24.480 Mark Polson and Alison Gay from NOTE Confidence: 0.753795661666667

00:05:24.562 --> 00:05:27.294 the Langkap. Now Mark is a well known NOTE Confidence: 0.753795661666667 00:05:27.294 --> 00:05:29.145 contributor on many aspects of the NOTE Confidence: 0.753795661666667 00:05:29.145 --> 00:05:31.147 advice per se profession will be known NOTE Confidence: 0.753795661666667 00:05:31.147 --> 00:05:33.748 I'm sure to many of you for as unique NOTE Confidence: 0.753795661666667 00:05:33.748 --> 00:05:35.950 and forthright views around many things NOTE Confidence: 0.753795661666667 00:05:35.950 --> 00:05:37.590 connected with financial services, NOTE Confidence: 0.753795661666667 00:05:37.590 --> 00:05:38.926 particularly on consumer duty. NOTE Confidence: 0.753795661666667 00:05:38.926 --> 00:05:40.624 I would say we're delighted. NOTE Confidence: 0.753795661666667 00:05:40.624 --> 00:05:42.706 We're also joined today by Allison NOTE Confidence: 0.753795661666667 00:05:42.706 --> 00:05:44.768 who until recently it's actually. NOTE Confidence: 0.753795661666667 00:05:44.770 --> 00:05:47.731 That took the FCA advising the independent NOTE Confidence: 0.753795661666667 00:05:47.731 --> 00:05:50.196 statutory panels which were involved in

NOTE Confidence: 0.753795661666667

00:05:50.196 --> 00:05:52.835 the consumer duty from its earliest days.

NOTE Confidence: 0.753795661666667

00:05:52.840 --> 00:05:54.928 Also delighted to say we're joined

NOTE Confidence: 0.753795661666667

00:05:54.928 --> 00:05:56.979 by my esteemed colleague Andy Nash.

NOTE Confidence: 0.753795661666667

00:05:56.980 --> 00:05:58.627 You can see him at the bottom of the

NOTE Confidence: 0.753795661666667

00:05:58.627 --> 00:05:59.969 screen there smiling away business

NOTE Confidence: 0.753795661666667

00:05:59.969 --> 00:06:02.412 development manager here at Pro and one

NOTE Confidence: 0.753795661666667

00:06:02.412 --> 00:06:05.018 of our authorities on consumer duty.

NOTE Confidence: 0.753795661666667

00:06:05.020 --> 00:06:07.738 Good afternoon, Mark, Allison and Andy.

NOTE Confidence: 0.753795661666667

00:06:07.740 --> 00:06:10.590 Thanks for being with us today.

NOTE Confidence: 0.753795661666667

00:06:10.590 --> 00:06:11.874 So let's get going.

NOTE Confidence: 0.753795661666667

00:06:11.874 --> 00:06:12.837 As I mentioned,

NOTE Confidence: 0.753795661666667

00:06:12.840 --> 00:06:14.556

what we're looking at today is NOTE Confidence: 0.753795661666667 00:06:14.556 --> 00:06:16.422 turning some of those high level NOTE Confidence: 0.753795661666667 00:06:16.422 --> 00:06:18.072 principles on consumer duty into NOTE Confidence: 0.753795661666667 00:06:18.072 --> 00:06:19.758 real actions and priorities that NOTE Confidence: 0.753795661666667 00:06:19.758 --> 00:06:21.660 you can embed into your plans. NOTE Confidence: 0.753795661666667 00:06:21.660 --> 00:06:22.962 Now over the course of these NOTE Confidence: 0.753795661666667 00:06:22.962 --> 00:06:24.407 three webinars we went to do as NOTE Confidence: 0.753795661666667 00:06:24.407 --> 00:06:25.653 well as have our own people here. NOTE Confidence: 0.753795661666667 00:06:25.660 --> 00:06:28.180 We wanted to bring in those experts as well. NOTE Confidence: 0.753795661666667 00:06:28.180 --> 00:06:29.531 So it wasn't just our view of NOTE Confidence: 0.753795661666667 00:06:29.531 --> 00:06:30.740 the world you were hearing. NOTE Confidence: 0.753795661666667 00:06:30.740 --> 00:06:33.358 So on that note, let's kick off, NOTE Confidence: 0.753795661666667

00:06:33.360 --> 00:06:35.416 I think I'm going to come to you NOTE Confidence: 0.753795661666667 00:06:35.416 --> 00:06:37.279 for the first question mark. NOTE Confidence: 0.753795661666667 00:06:37.280 --> 00:06:37.674 Mark, NOTE Confidence: 0.753795661666667 00:06:37.674 --> 00:06:40.038 obviously we've got the policy statement. NOTE Confidence: 0.753795661666667 00:06:40.040 --> 00:06:44.348 What's changed from the consultation paper. NOTE Confidence: 0.753795661666667 00:06:44.350 --> 00:06:45.446 Not all that much, NOTE Confidence: 0.753795661666667 00:06:45.446 --> 00:06:47.090 to be very honest with you. NOTE Confidence: 0.753795661666667 00:06:47.090 --> 00:06:49.414 And I don't know how much time NOTE Confidence: 0.753795661666667 00:06:49.414 --> 00:06:51.130 people watching this and hello, NOTE Confidence: 0.753795661666667 00:06:51.130 --> 00:06:53.210 all the people watching this, NOTE Confidence: 0.753795661666667 00:06:53.210 --> 00:06:55.170 we'd spend in the kind of niceties NOTE Confidence: 0.753795661666667 00:06:55.170 --> 00:06:57.523 of kind of divining how the

NOTE Confidence: 0.753795661666667 00:06:57.523 --> 00:06:59.447 regulators working through something. NOTE Confidence: 0.753795661666667 00:06:59.450 --> 00:07:01.666 But for those of us that spend too NOTE Confidence: 0.753795661666667 00:07:01.666 --> 00:07:03.799 much time probably reading and trying NOTE Confidence: 0.753795661666667 00:07:03.799 --> 00:07:06.067 to second guess what's going on, NOTE Confidence: 0.753795661666667 00:07:06.070 --> 00:07:07.840 everything looked pretty well tucked in NOTE Confidence: 0.753795661666667 00:07:07.840 --> 00:07:10.050 well in advance of the final guidance. NOTE Confidence: 0.753795661666667 00:07:10.050 --> 00:07:12.486 And I think that's pretty much how NOTE Confidence: 0.753795661666667 00:07:12.486 --> 00:07:15.460 it ended up, I think the time scales. NOTE Confidence: 0.753795661666667 00:07:15.460 --> 00:07:17.140 Was one of the big things. NOTE Confidence: 0.753795661666667 00:07:17.140 --> 00:07:21.790 Uh, that? Changed or or evolved. NOTE Confidence: 0.753795661666667 00:07:21.790 --> 00:07:24.790 And so we have as you've mentioned already, NOTE Confidence: 0.753795661666667

00:07:24.790 --> 00:07:28.120 that's the end of October. NOTE Confidence: 0.753795661666667 00:07:28.120 --> 00:07:28.456 Deadline. NOTE Confidence: 0.753795661666667 00:07:28.456 --> 00:07:30.472 Deadline is an interesting word here NOTE Confidence: 0.753795661666667 00:07:30.472 --> 00:07:32.567 and we might come back to that, NOTE Confidence: 0.753795661666667 00:07:32.570 --> 00:07:35.180 at which point everybody watching NOTE Confidence: 0.753795661666667 00:07:35.180 --> 00:07:38.639 this should have their plans in place, NOTE Confidence: 0.753795661666667 00:07:38.640 --> 00:07:40.326 though they don't have to deliver NOTE Confidence: 0.753795661666667 00:07:40.326 --> 00:07:41.169 on those plans. NOTE Confidence: 0.753795661666667 00:07:41.170 --> 00:07:42.570 You need to have delivered on those NOTE Confidence: 0.753795661666667 00:07:42.570 --> 00:07:44.047 plans by the middle of next year. NOTE Confidence: 0.753795661666667 00:07:44.050 --> 00:07:46.885 But if you're a closed book provider, NOTE Confidence: 0.753795661666667 00:07:46.890 --> 00:07:48.890 so legacy providers, not that kind of stuff, NOTE Confidence: 0.753795661666667 00:07:48.890 --> 00:07:51.656 you get a whole extra year. NOTE Confidence: 0.753795661666667 00:07:51.660 --> 00:07:54.348 To do what it is that you're doing NOTE Confidence: 0.753795661666667 00:07:54.350 --> 00:07:56.354 and an acknowledgement there, NOTE Confidence: 0.753795661666667 00:07:56.354 --> 00:07:58.859 I suppose that for businesses NOTE Confidence: 0.753795661666667 00:07:58.859 --> 00:08:01.526 running on legacy systems with very, NOTE Confidence: 0.753795661666667 00:08:01.530 --> 00:08:03.942 very old dusty books that it's NOTE Confidence: 0.753795661666667 00:08:03.942 --> 00:08:06.876 going to be pretty hard to step up NOTE Confidence: 0.753795661666667 00:08:06.876 --> 00:08:08.990 to some of the requirements of what NOTE Confidence: 0.753795661666667 00:08:09.061 --> 00:08:10.966 the regulators are very pleasingly NOTE Confidence: 0.753795661666667 00:08:10.966 --> 00:08:13.270 is now just calling the duty. NOTE Confidence: 0.753795661666667 00:08:13.270 --> 00:08:13.503 We, NOTE Confidence: 0.753795661666667 00:08:13.503 --> 00:08:14.901

we were discussing it earlier and NOTE Confidence: 0.753795661666667 00:08:14.901 --> 00:08:16.565 it was the new consumer duty for NOTE Confidence: 0.753795661666667 00:08:16.565 --> 00:08:17.933 a while and then it's not NOTE Confidence: 0.863556804545454 00:08:17.987 --> 00:08:19.596 new anymore. So it was any consumer duty, NOTE Confidence: 0.863556804545454 00:08:19.600 --> 00:08:20.762 but now they've just kind of shortened NOTE Confidence: 0.863556804545454 00:08:20.762 --> 00:08:22.048 it and I liked the regulators. NOTE Confidence: 0.863556804545454 00:08:22.050 --> 00:08:23.268 Trying to be a little bit easier? NOTE Confidence: 0.863556804545454 00:08:23.270 --> 00:08:26.050 Hey, it's just the duty. NOTE Confidence: 0.863556804545454 00:08:26.050 --> 00:08:27.658 So we can call it the duty now. NOTE Confidence: 0.863556804545454 00:08:27.660 --> 00:08:30.273 So they they've got till the middle of 2024. NOTE Confidence: 0.863556804545454 00:08:30.273 --> 00:08:32.991 Everybody else has got till the NOTE Confidence: 0.863556804545454 00:08:32.991 --> 00:08:36.128 middle of 2023. Thanks, mark. NOTE Confidence: 0.863556804545454

00:08:36.128 --> 00:08:37.982 And yeah, sticking with the the NOTE Confidence: 0.863556804545454 00:08:37.982 --> 00:08:39.650 current slide we've got up there, NOTE Confidence: 0.863556804545454 00:08:39.650 --> 00:08:41.098 Andy, do you wanna just a bit more NOTE Confidence: 0.863556804545454 00:08:41.098 --> 00:08:42.962 meat on the bone there around what the NOTE Confidence: 0.863556804545454 00:08:42.962 --> 00:08:44.427 timeline looks like marks covered up NOTE Confidence: 0.863556804545454 00:08:44.427 --> 00:08:46.002 some of the high level points there, NOTE Confidence: 0.863556804545454 00:08:46.010 --> 00:08:47.648 but anything else you would add? NOTE Confidence: 0.863556804545454 00:08:47.650 --> 00:08:48.196 Yeah, absolutely. NOTE Confidence: 0.863556804545454 00:08:48.196 --> 00:08:49.834 Just a couple of comments there NOTE Confidence: 0.863556804545454 00:08:49.834 --> 00:08:51.370 and good afternoon everybody. NOTE Confidence: 0.863556804545454 00:08:51.370 --> 00:08:53.863 So great to have you on with us today. NOTE Confidence: 0.863556804545454 00:08:53.870 --> 00:08:56.796 So yeah, we've had the policy statement, NOTE Confidence: 0.863556804545454 00:08:56.800 --> 00:08:57.526 the finalized guidance. NOTE Confidence: 0.863556804545454 00:08:57.526 --> 00:08:59.610 I'm sure you've all sat and read the six, NOTE Confidence: 0.863556804545454 00:08:59.610 --> 00:08:59.872 seven, NOTE Confidence: 0.863556804545454 00:08:59.872 --> 00:09:01.968 800 pages of information that was in there. NOTE Confidence: 0.863556804545454 00:09:01.970 --> 00:09:03.218 It's a wonderful read for those NOTE Confidence: 0.863556804545454 00:09:03.218 --> 00:09:04.290 that can't sleep very well, NOTE Confidence: 0.863556804545454 00:09:04.290 --> 00:09:05.094 but some important. NOTE Confidence: 0.863556804545454 00:09:05.094 --> 00:09:06.702Though obviously we're going to try NOTE Confidence: 0.863556804545454 00:09:06.702 --> 00:09:08.042 and think about the practicalities NOTE Confidence: 0.863556804545454 00:09:08.042 --> 00:09:10.164 of some of that today and what that NOTE Confidence: 0.863556804545454 00:09:10.164 --> 00:09:11.529 actually means to your business. NOTE Confidence: 0.863556804545454

00:09:11.530 --> 00:09:13.514 So some of this is already been covered. NOTE Confidence: 0.863556804545454 00:09:13.520 --> 00:09:15.130 We've seen that in July, NOTE Confidence: 0.863556804545454 00:09:15.130 --> 00:09:17.122 October is the date that the NOTE Confidence: 0.863556804545454 00:09:17.122 --> 00:09:18.845 regulator is saying that firms NOTE Confidence: 0.863556804545454 00:09:18.845 --> 00:09:21.148 should have an agreed plan in place. NOTE Confidence: 0.863556804545454 00:09:21.150 --> 00:09:23.222 And what they've also said about that NOTE Confidence: 0.863556804545454 00:09:23.222 --> 00:09:25.656 is that the level of this expected plan NOTE Confidence: 0.863556804545454 00:09:25.656 --> 00:09:28.108 by October is not the full blown one. NOTE Confidence: 0.863556804545454 00:09:28.110 --> 00:09:30.720 So really it's about showing that. NOTE Confidence: 0.843301516428571 00:09:32.880 --> 00:09:35.454 You can show and know what the key issues NOTE Confidence: 0.843301516428571 00:09:35.454 --> 00:09:38.110 are and how and when any firm you are are NOTE Confidence: 0.843301516428571 00:09:38.110 --> 00:09:40.559 actually going to get to that detailed plan. NOTE Confidence: 0.843301516428571 00:09:40.560 --> 00:09:42.135 So it's quite high level if you NOTE Confidence: 0.843301516428571 00:09:42.135 --> 00:09:43.658 like by the end of October, NOTE Confidence: 0.843301516428571 00:09:43.660 --> 00:09:46.668 but a clear glide path through to how NOTE Confidence: 0.843301516428571 00:09:46.668 --> 00:09:49.478 you're actually going to fully implement it. NOTE Confidence: 0.843301516428571 00:09:49.480 --> 00:09:51.370 I'm a very interesting one for NOTE Confidence: 0.843301516428571 00:09:51.370 --> 00:09:53.660 both us as a manufacturer, NOTE Confidence: 0.843301516428571 00:09:53.660 --> 00:09:56.558 but also clearly for yourselves as NOTE Confidence: 0.843301516428571 00:09:56.560 --> 00:09:59.968 distributors, as advisors is the date NOTE Confidence: 0.843301516428571 00:09:59.968 --> 00:10:02.577 at the end of April of next year. NOTE Confidence: 0.843301516428571 00:10:02.580 --> 00:10:04.772 This is the date when you can expect NOTE Confidence: 0.843301516428571 00:10:04.772 --> 00:10:06.926 all those other firms you deal with, NOTE Confidence: 0.843301516428571 00:10:06.930 --> 00:10:09.006

particularly the manufacturers, NOTE Confidence: 0.843301516428571 00:10:09.006 --> 00:10:10.390 service providers, NOTE Confidence: 0.843301516428571 00:10:10.390 --> 00:10:11.530 the platform providers. NOTE Confidence: 0.843301516428571 00:10:11.530 --> 00:10:14.190 They need to share with you key NOTE Confidence: 0.843301516428571 00:10:14.266 --> 00:10:16.131 information which will be necessary NOTE Confidence: 0.843301516428571 00:10:16.131 --> 00:10:19.192 to you in order to fulfill your own NOTE Confidence: 0.843301516428571 00:10:19.192 --> 00:10:21.430 obligations under and I like the NOTE Confidence: 0.843301516428571 00:10:21.430 --> 00:10:23.077 fact that I can actually now call it NOTE Confidence: 0.843301516428571 00:10:23.077 --> 00:10:24.390 the duty rather than consumer duty. NOTE Confidence: 0.843301516428571 00:10:24.390 --> 00:10:26.490 So thanks for that Mark. NOTE Confidence: 0.843301516428571 00:10:26.490 --> 00:10:28.513 So that's getting into the areas like NOTE Confidence: 0.843301516428571 00:10:28.513 --> 00:10:29.809 target market information and we're NOTE Confidence: 0.843301516428571

00:10:29.809 --> 00:10:31.783 going to go into all of this in a bit NOTE Confidence: 0.843301516428571 00:10:31.783 --> 00:10:33.246 more detail as we go through today. NOTE Confidence: 0.843301516428571 00:10:33.250 --> 00:10:35.908 So target market which covers the NOTE Confidence: 0.843301516428571 00:10:35.908 --> 00:10:37.970 product and services aspect of. NOTE Confidence: 0.843301516428571 00:10:37.970 --> 00:10:41.090 Of the duty, the value for money assessment. NOTE Confidence: 0.843301516428571 00:10:41.090 --> 00:10:44.322 So you have a clear idea around price NOTE Confidence: 0.843301516428571 00:10:44.322 --> 00:10:47.369 and value and indeed the concern or NOTE Confidence: 0.843301516428571 00:10:47.370 --> 00:10:49.188 the consideration you then need to NOTE Confidence: 0.843301516428571 00:10:49.188 --> 00:10:51.696 give in terms of adding on your part NOTE Confidence: 0.843301516428571 00:10:51.696 --> 00:10:53.550 of the price and value question, NOTE Confidence: 0.843301516428571 00:10:53.550 --> 00:10:56.214 particularly through your service NOTE Confidence: 0.843301516428571 00:10:56.214 --> 00:10:56.880 proposition.

NOTE Confidence: 0.843301516428571 00:10:56.880 --> 00:10:57.783 The service proposition, NOTE Confidence: 0.843301516428571 00:10:57.783 --> 00:10:59.589 the testing of communication so that NOTE Confidence: 0.843301516428571 00:10:59.589 --> 00:11:01.255 that information really sort of falls NOTE Confidence: 0.843301516428571 00:11:01.255 --> 00:11:02.998 under the whole banner of consumer NOTE Confidence: 0.843301516428571 00:11:02.998 --> 00:11:04.858 understanding and also consumer support. NOTE Confidence: 0.843301516428571 00:11:04.860 --> 00:11:06.696 So all of this information needs NOTE Confidence: 0.843301516428571 00:11:06.696 --> 00:11:09.000 to be available to you by the end NOTE Confidence: 0.843301516428571 00:11:09.000 --> 00:11:10.020 of April next year. NOTE Confidence: 0.843301516428571 00:11:10.020 --> 00:11:12.092 And obviously that's an area where a NOTE Confidence: 0.843301516428571 00:11:12.092 --> 00:11:14.557 lot of us are already working on in NOTE Confidence: 0.843301516428571 00:11:14.557 --> 00:11:16.496 order to do that full implementation NOTE Confidence: 0.843301516428571

00:11:16.496 --> 00:11:19.352 as we as has already been said for. NOTE Confidence: 0.843301516428571 00:11:19.360 --> 00:11:22.950 I'm open to new business. NOTE Confidence: 0.843301516428571 00:11:22.950 --> 00:11:24.396 Going into business will be by NOTE Confidence: 0.843301516428571 00:11:24.396 --> 00:11:25.862 the end of July of 23. NOTE Confidence: 0.843301516428571 00:11:25.862 --> 00:11:27.572 So that's your implementation date NOTE Confidence: 0.843301516428571 00:11:27.572 --> 00:11:29.997 and the other report date just to be NOTE Confidence: 0.843301516428571 00:11:29.997 --> 00:11:32.319 mindful of and it says 31st of July 2024, NOTE Confidence: 0.843301516428571 00:11:32.319 --> 00:11:35.550 but it's really by the 31st of July 24. NOTE Confidence: 0.843301516428571 00:11:35.550 --> 00:11:38.399 And it's then at least annually thereafter NOTE Confidence: 0.843301516428571 00:11:38.399 --> 00:11:40.953 and that's when you're governing board NOTE Confidence: 0.843301516428571 00:11:40.953 --> 00:11:43.900 or your governing body or your board. NOTE Confidence: 0.843301516428571 00:11:43.900 --> 00:11:46.028 Are in a position where they can

NOTE Confidence: 0.843301516428571 00:11:46.028 --> 00:11:47.599 review and approve the firms, NOTE Confidence: 0.843301516428571 00:11:47.600 --> 00:11:50.702 report on basically how the outcomes NOTE Confidence: 0.843301516428571 00:11:50.702 --> 00:11:53.060 are being received by retail customers. NOTE Confidence: 0.843301516428571 00:11:53.060 --> 00:11:55.494 So it's almost think of it as NOTE Confidence: 0.843301516428571 00:11:55.494 --> 00:11:56.280 your attestation, NOTE Confidence: 0.843301516428571 00:11:56.280 --> 00:11:58.320 this is how we are adhering with the NOTE Confidence: 0.843301516428571 00:11:58.320 --> 00:11:59.800 principles of the consumer duty. NOTE Confidence: 0.843301516428571 00:11:59.800 --> 00:12:01.760 So that will require some of the NOTE Confidence: 0.843301516428571 00:12:01.760 --> 00:12:03.340 how do we do things, NOTE Confidence: 0.843301516428571 00:12:03.340 --> 00:12:04.625 the evidence things that has NOTE Confidence: 0.843301516428571 00:12:04.625 --> 00:12:05.396 been mentioned already. NOTE Confidence: 0.843301516428571 00:12:05.400 --> 00:12:07.143

So a certain amount of MI might NOTE Confidence: 0.843301516428571 00:12:07.143 --> 00:12:09.320 need to be thought about or indeed NOTE Confidence: 0.843301516428571 00:12:09.320 --> 00:12:10.684 start to be collected. NOTE Confidence: 0.843301516428571 00:12:10.690 --> 00:12:12.415 And that's why although July NOTE Confidence: 0.843301516428571 00:12:12.415 --> 00:12:14.480 24 seems an awful long way. NOTE Confidence: 0.843301516428571 00:12:14.480 --> 00:12:16.412 Why it's very important to start NOTE Confidence: 0.843301516428571 00:12:16.412 --> 00:12:18.287 thinking about it now in order NOTE Confidence: 0.843301516428571 00:12:18.287 --> 00:12:20.383 that if you do need to collect some NOTE Confidence: 0.843301516428571 00:12:20.449 --> 00:12:22.297 different lines of information, NOTE Confidence: 0.823173235454545 00:12:22.300 --> 00:12:23.495 have some other streams of NOTE Confidence: 0.823173235454545 00:12:23.495 --> 00:12:25.160 mi that you want to collect, NOTE Confidence: 0.823173235454545 00:12:25.160 --> 00:12:27.616 then you probably need to start doing that. NOTE Confidence: 0.823173235454545

00:12:27.620 --> 00:12:29.282 Now. You probably don't want to NOTE Confidence: 0.823173235454545 00:12:29.282 --> 00:12:31.543 be in a position of July of 23 NOTE Confidence: 0.823173235454545 00:12:31.543 --> 00:12:32.793 starting to think about, well, NOTE Confidence: 0.823173235454545 00:12:32.793 --> 00:12:33.711 how are we actually going to NOTE Confidence: 0.823173235454545 00:12:33.711 --> 00:12:34.530 prove that we're doing this? NOTE Confidence: 0.823173235454545 00:12:34.530 --> 00:12:35.937 So that's really why we want to NOTE Confidence: 0.823173235454545 00:12:35.937 --> 00:12:37.530 get into some of this detail today, NOTE Confidence: 0.823173235454545 00:12:37.530 --> 00:12:38.875 what the practical implications of NOTE Confidence: 0.823173235454545 00:12:38.875 --> 00:12:41.035 what it means to you and your business NOTE Confidence: 0.823173235454545 00:12:41.035 --> 00:12:42.813 and indeed how are people like us, NOTE Confidence: 0.823173235454545 00:12:42.820 --> 00:12:44.755 how it provides like us going to help you. NOTE Confidence: 0.823173235454545 00:12:44.760 --> 00:12:46.380 That as well.

NOTE Confidence: 0.823173235454545 00:12:46.380 --> 00:12:49.470 First off, thanks Andy Anderson, NOTE Confidence: 0.823173235454545 00:12:49.470 --> 00:12:50.898 if I can come to you next, NOTE Confidence: 0.823173235454545 00:12:50.900 --> 00:12:55.380 I mean we've seen the details now. NOTE Confidence: 0.823173235454545 00:12:55.380 --> 00:12:57.288 For the consumer duty or the NOTE Confidence: 0.823173235454545 00:12:57.288 --> 00:12:59.633 duty as we're calling it and the NOTE Confidence: 0.823173235454545 00:12:59.633 --> 00:13:00.977 three cross cutting rules, NOTE Confidence: 0.823173235454545 00:13:00.980 --> 00:13:01.736 the four outcomes, NOTE Confidence: 0.823173235454545 00:13:01.736 --> 00:13:03.792 I just wonder if you could spend a NOTE Confidence: 0.823173235454545 00:13:03.792 --> 00:13:05.486 bit of time just talking about what NOTE Confidence: 0.823173235454545 00:13:05.486 --> 00:13:06.960 that really means for advisors. NOTE Confidence: 0.863121980740741 00:13:09.090 --> 00:13:11.234 I very much agree with calling it the NOTE Confidence: 0.863121980740741

00:13:11.234 --> 00:13:13.543 duty because it's one of the very few NOTE Confidence: 0.863121980740741 00:13:13.543 --> 00:13:15.089 occasions when the regulator hasn't NOTE Confidence: 0.863121980740741 00:13:15.089 --> 00:13:17.207 reduced something to A3 letter acronym. NOTE Confidence: 0.863121980740741 00:13:17.210 --> 00:13:19.618 So using the duty as an actual NOTE Confidence: 0.863121980740741 00:13:19.618 --> 00:13:22.810 word as a real step forward thing. NOTE Confidence: 0.863121980740741 00:13:22.810 --> 00:13:24.562 At this point I think it's maybe worth NOTE Confidence: 0.863121980740741 00:13:24.562 --> 00:13:25.986 giving a little bit of background NOTE Confidence: 0.863121980740741 00:13:25.986 --> 00:13:27.654 as to where this has come from NOTE Confidence: 0.863121980740741 00:13:27.654 --> 00:13:29.159 and why it's so important and what NOTE Confidence: 0.863121980740741 00:13:29.159 --> 00:13:31.350 what a big change it really is. NOTE Confidence: 0.863121980740741 00:13:31.350 --> 00:13:33.505 This isn't a sudden change NOTE Confidence: 0.863121980740741 00:13:33.505 --> 00:13:35.660 of policy by the regulator.

NOTE Confidence: 0.863121980740741 00:13:35.660 --> 00:13:36.950 This goes way, way back. NOTE Confidence: 0.863121980740741 00:13:36.950 --> 00:13:38.876 It goes back to the FSA, NOTE Confidence: 0.863121980740741 00:13:38.880 --> 00:13:41.874 FSA days where there were a NOTE Confidence: 0.863121980740741 00:13:41.874 --> 00:13:43.870 number of consumer groups, NOTE Confidence: 0.863121980740741 00:13:43.870 --> 00:13:45.970 including the financial NOTE Confidence: 0.863121980740741 00:13:45.970 --> 00:13:48.070 Services Consumer Panel. NOTE Confidence: 0.863121980740741 00:13:48.070 --> 00:13:49.270 Lung cancer charity. NOTE Confidence: 0.863121980740741 00:13:49.270 --> 00:13:50.870 We're highlighting the fact NOTE Confidence: 0.863121980740741 00:13:50.870 --> 00:13:53.270 that despite the fact that the NOTE Confidence: 0.863121980740741 00:13:53.270 --> 00:13:55.155 regulator has an enormous rulebook, NOTE Confidence: 0.863121980740741 00:13:55.160 --> 00:13:56.420 which if you print it out NOTE Confidence: 0.863121980740741 00:13:56.420 --> 00:13:57.799

is more than five feet tall, NOTE Confidence: 0.863121980740741 00:13:57.800 --> 00:14:00.360 things were still going wrong. NOTE Confidence: 0.863121980740741 00:14:00.360 --> 00:14:02.280 And examples they were giving NOTE Confidence: 0.863121980740741 00:14:02.280 --> 00:14:03.816 were things like PPI, NOTE Confidence: 0.863121980740741 00:14:03.820 --> 00:14:05.708 things like mortgage prisoners, NOTE Confidence: 0.863121980740741 00:14:05.708 --> 00:14:08.068 and the rules were in. NOTE Confidence: 0.863121980740741 00:14:08.070 --> 00:14:10.830 There are rules and legislation in NOTE Confidence: 0.863121980740741 00:14:10.830 --> 00:14:13.892 place so that where something is NOTE Confidence: 0.863121980740741 00:14:13.892 --> 00:14:16.698 clearly breaking the rules or even illegal, NOTE Confidence: 0.863121980740741 00:14:16.700 --> 00:14:17.639 there are enforcement. NOTE Confidence: 0.863121980740741 00:14:17.639 --> 00:14:20.110 Processes in place so the FCA can act, NOTE Confidence: 0.863121980740741 00:14:20.110 --> 00:14:22.228 the police can act if necessary. NOTE Confidence: 0.863121980740741

00:14:22.230 --> 00:14:24.589 And where the problem lay was where NOTE Confidence: 0.863121980740741 00:14:24.589 --> 00:14:26.984 things were legal but not right and NOTE Confidence: 0.863121980740741 00:14:26.984 --> 00:14:28.964 people were sticking to the rules. NOTE Confidence: 0.863121980740741 00:14:28.970 --> 00:14:30.510 But any normal person looking NOTE Confidence: 0.863121980740741 00:14:30.510 --> 00:14:31.742 at it saying no, NOTE Confidence: 0.863121980740741 00:14:31.750 --> 00:14:32.920 you really shouldn't be doing NOTE Confidence: 0.863121980740741 00:14:32.920 --> 00:14:34.355 that and that's that's not the NOTE Confidence: 0.863121980740741 00:14:34.355 --> 00:14:35.645 way that you should be treating, NOTE Confidence: 0.863121980740741 00:14:35.650 --> 00:14:36.504 treating customers. NOTE Confidence: 0.863121980740741 00:14:36.504 --> 00:14:39.493 So this has taken a very long NOTE Confidence: 0.863121980740741 00:14:39.493 --> 00:14:41.828 time to to come to fruition. NOTE Confidence: 0.863121980740741 00:14:41.830 --> 00:14:43.750 The FCA agreed that something

NOTE Confidence: 0.863121980740741 00:14:43.750 --> 00:14:45.286 needed to be done, NOTE Confidence: 0.863121980740741 00:14:45.290 --> 00:14:47.208 but quite a lot of time was NOTE Confidence: 0.863121980740741 00:14:47.208 --> 00:14:48.849 spent on getting the wording. NOTE Confidence: 0.863121980740741 00:14:48.850 --> 00:14:50.578 Of this principle, right? NOTE Confidence: 0.863121980740741 00:14:50.578 --> 00:14:54.279 Because if it had been worded wrongly and NOTE Confidence: 0.863121980740741 00:14:54.279 --> 00:14:57.345 in ways that had unintended consequence, NOTE Confidence: 0.863121980740741 00:14:57.350 --> 00:14:59.222 that it could well have meant NOTE Confidence: 0.863121980740741 00:14:59.222 --> 00:15:00.944 that whole products or services NOTE Confidence: 0.863121980740741 00:15:00.944 --> 00:15:02.576 could have been unviable. NOTE Confidence: 0.863121980740741 00:15:02.580 --> 00:15:05.499 And with some of the proposed wordings, NOTE Confidence: 0.863121980740741 00:15:05.500 --> 00:15:06.940 it would have been vulnerable customers NOTE Confidence: 0.863121980740741

00:15:06.940 --> 00:15:08.852 that would be the ones who would have NOTE Confidence: 0.863121980740741 00:15:08.852 --> 00:15:10.640 been unable to access products and services. NOTE Confidence: 0.863121980740741 00:15:10.640 --> 00:15:12.836 So there was a lot of toing and froing, NOTE Confidence: 0.863121980740741 00:15:12.840 --> 00:15:14.190 which is why it's taking so NOTE Confidence: 0.863121980740741 00:15:14.190 --> 00:15:15.840 long to get to where we are. NOTE Confidence: 0.863121980740741 00:15:15.840 --> 00:15:18.018 But we have finally got to NOTE Confidence: 0.863121980740741 00:15:18.018 --> 00:15:19.107 the overarching principle. NOTE Confidence: 0.863121980740741 00:15:19.110 --> 00:15:21.721 Which means that firms must act to NOTE Confidence: 0.863121980740741 00:15:21.721 --> 00:15:24.179 deliver good outcomes for retail clients. NOTE Confidence: 0.863121980740741 00:15:24.180 --> 00:15:27.220 So, so this is a a principle based, NOTE Confidence: 0.863121980740741 00:15:27.220 --> 00:15:28.936 whoops, just dropped members of paper, NOTE Confidence: 0.863121980740741 00:15:28.940 --> 00:15:31.324 a principles based approach

NOTE Confidence: 0.863121980740741 00:15:31.324 --> 00:15:34.304 because really people don't much NOTE Confidence: 0.863121980740741 00:15:34.304 --> 00:15:37.557 care if rules are being followed. NOTE Confidence: 0.863121980740741 00:15:37.560 --> 00:15:39.632 What they want is they want to know NOTE Confidence: 0.863121980740741 00:15:39.632 --> 00:15:41.249 that their pension is producing NOTE Confidence: 0.863121980740741 00:15:41.249 --> 00:15:42.974 the outcomes that they want, NOTE Confidence: 0.863121980740741 00:15:42.980 --> 00:15:44.960 that their general insurance policy is NOTE Confidence: 0.863121980740741 00:15:44.960 --> 00:15:47.420 going to pay out when they want it. NOTE Confidence: 0.863121980740741 00:15:47.420 --> 00:15:49.874 So it's the outcomes that people NOTE Confidence: 0.863121980740741 00:15:49.874 --> 00:15:51.957 are interested in rather than NOTE Confidence: 0.863121980740741 00:15:51.957 --> 00:15:53.449 the the actual rules. NOTE Confidence: 0.863121980740741 00:15:53.450 --> 00:15:57.416 So below the principle we have. NOTE Confidence: 0.863121980740741 00:15:57.420 --> 00:16:00.520

A number of enforceable rules. NOTE Confidence: 0.863121980740741 00:16:00.520 --> 00:16:02.466 So underneath we have the cross cutting NOTE Confidence: 0.863121980740741 00:16:02.466 --> 00:16:04.618 rules that go right across everything. NOTE Confidence: 0.863121980740741 00:16:04.620 --> 00:16:07.455 The first one is to act in good faith NOTE Confidence: 0.863121980740741 00:16:07.455 --> 00:16:10.162 towards retail customers and this is NOTE Confidence: 0.863121980740741 00:16:10.162 --> 00:16:12.477 really about addressing the imbalance NOTE Confidence: 0.90087818173913 00:16:12.547 --> 00:16:14.020 of knowledge between. NOTE Confidence: 0.90087818173913 00:16:14.020 --> 00:16:16.236 Offer services provided between NOTE Confidence: 0.90087818173913 00:16:16.236 --> 00:16:19.006 advisors and the general customer. NOTE Confidence: 0.90087818173913 00:16:19.010 --> 00:16:21.066 So the the basic principle is that you NOTE Confidence: 0.90087818173913 00:16:21.066 --> 00:16:22.761 you shouldn't take advantage of the NOTE Confidence: 0.90087818173913 00:16:22.761 --> 00:16:24.453 fact that you have more information NOTE Confidence: 0.90087818173913

00:16:24.504 --> 00:16:25.939 than than the customers have. NOTE Confidence: 0.90087818173913 00:16:25.940 --> 00:16:28.803 And then you've got a avoid causing NOTE Confidence: 0.90087818173913 00:16:28.803 --> 00:16:31.840 foreseeable harm to retail customers and so NOTE Confidence: 0.90087818173913 00:16:31.840 --> 00:16:34.880 you actively have to avoid causing harm. NOTE Confidence: 0.90087818173913 00:16:34.880 --> 00:16:36.616 You. You can't just do this passively. NOTE Confidence: 0.90087818173913 00:16:36.620 --> 00:16:38.904 This is an active, NOTE Confidence: 0.90087818173913 00:16:38.904 --> 00:16:40.617 an active principle. NOTE Confidence: 0.90087818173913 00:16:40.620 --> 00:16:42.699 And then you have to enable and NOTE Confidence: 0.90087818173913 00:16:42.699 --> 00:16:44.438 support retail customers to pursue NOTE Confidence: 0.90087818173913 00:16:44.438 --> 00:16:45.617 their financial objectives. NOTE Confidence: 0.90087818173913 00:16:45.620 --> 00:16:48.098 And this is really about information. NOTE Confidence: 0.90087818173913 00:16:48.100 --> 00:16:51.151 This is making it clear to people what it

NOTE Confidence: 0.90087818173913 00:16:51.151 --> 00:16:54.660 is that that's what their choices are. NOTE Confidence: 0.90087818173913 00:16:54.660 --> 00:16:56.586 And then you have the actual NOTE Confidence: 0.90087818173913 00:16:56.586 --> 00:16:57.549 outcomes underneath that. NOTE Confidence: 0.90087818173913 00:16:57.550 --> 00:16:59.832 So you've got the products and services NOTE Confidence: 0.90087818173913 00:16:59.832 --> 00:17:02.182 outcome and the big one with this NOTE Confidence: 0.90087818173913 00:17:02.182 --> 00:17:03.812 is identifying your target market NOTE Confidence: 0.90087818173913 00:17:03.812 --> 00:17:06.377 and making sure that you are acting NOTE Confidence: 0.90087818173913 00:17:06.377 --> 00:17:08.037 appropriately for that target market. NOTE Confidence: 0.90087818173913 00:17:08.037 --> 00:17:09.486 So the word you're going to hear NOTE Confidence: 0.90087818173913 00:17:09.486 --> 00:17:11.167 a lot about this is segmentation. NOTE Confidence: 0.90087818173913 00:17:11.170 --> 00:17:13.270 So it's all going to be about NOTE Confidence: 0.90087818173913

00:17:13.270 --> 00:17:15.070 segmenting your customers in in a NOTE Confidence: 0.90087818173913 00:17:15.070 --> 00:17:16.870 sensible way and making sure that NOTE Confidence: 0.90087818173913 00:17:16.870 --> 00:17:19.475 what you're doing is applicable to to NOTE Confidence: 0.90087818173913 00:17:19.475 --> 00:17:21.690 the segments that you're targeting. NOTE Confidence: 0.90087818173913 00:17:21.690 --> 00:17:24.805 And then you've got price and value NOTE Confidence: 0.90087818173913 00:17:24.805 --> 00:17:26.594 and now I think we're going to be NOTE Confidence: 0.90087818173913 00:17:26.594 --> 00:17:27.958 talking a bit more about value NOTE Confidence: 0.90087818173913 00:17:27.958 --> 00:17:29.188 and what value means later. NOTE Confidence: 0.90087818173913 00:17:29.190 --> 00:17:31.759 But this is about the total price NOTE Confidence: 0.90087818173913 00:17:31.759 --> 00:17:34.846 and the total value of the product NOTE Confidence: 0.90087818173913 00:17:34.846 --> 00:17:37.226 or service throughout the whole NOTE Confidence: 0.90087818173913 00:17:37.226 --> 00:17:38.958 lifetime of the product.

NOTE Confidence: 0.90087818173913 00:17:38.960 --> 00:17:41.249 So it's not just the upfront cost, NOTE Confidence: 0.90087818173913 00:17:41.250 --> 00:17:43.805 it's not different costs along the line, NOTE Confidence: 0.90087818173913 00:17:43.810 --> 00:17:45.874 it's looking at the total cost NOTE Confidence: 0.90087818173913 00:17:45.874 --> 00:17:47.250 and and the value. NOTE Confidence: 0.90087818173913 00:17:47.250 --> 00:17:49.475 So it's not necessarily the NOTE Confidence: 0.90087818173913 00:17:49.475 --> 00:17:51.700 financial value of the product. NOTE Confidence: 0.90087818173913 00:17:51.700 --> 00:17:53.580 Then you've got consumer understanding, NOTE Confidence: 0.90087818173913 00:17:53.580 --> 00:17:55.875 which is really what it says on the tin. NOTE Confidence: 0.90087818173913 00:17:55.880 --> 00:17:57.200 It was originally consumer NOTE Confidence: 0.90087818173913 00:17:57.200 --> 00:17:59.180 communications I think and and they NOTE Confidence: 0.90087818173913 00:17:59.237 --> 00:18:01.022 changed it to understanding because NOTE Confidence: 0.90087818173913 00:18:01.022 --> 00:18:03.180

that better articulated what it meant. NOTE Confidence: 0.90087818173913 00:18:03.180 --> 00:18:05.462 Again has to be appropriate to the NOTE Confidence: 0.90087818173913 00:18:05.462 --> 00:18:07.773 target market and then consumer support NOTE Confidence: 0.90087818173913 00:18:07.773 --> 00:18:10.720 again throughout the lifetime of the product, NOTE Confidence: 0.90087818173913 00:18:10.720 --> 00:18:11.285 um, NOTE Confidence: 0.90087818173913 00:18:11.285 --> 00:18:15.805 so from from the beginning to the end. NOTE Confidence: 0.90087818173913 00:18:15.810 --> 00:18:18.085 And all of this is underpinned by NOTE Confidence: 0.90087818173913 00:18:18.085 --> 00:18:20.150 the concept of reasonableness. NOTE Confidence: 0.90087818173913 00:18:20.150 --> 00:18:21.536 And also proportionality. NOTE Confidence: 0.90087818173913 00:18:21.536 --> 00:18:24.308 So if you're a small firm, NOTE Confidence: 0.90087818173913 00:18:24.310 --> 00:18:26.809 you're not expected to do as much NOTE Confidence: 0.90087818173913 00:18:26.809 --> 00:18:28.794 as a large firm because obviously NOTE Confidence: 0.90087818173913

00:18:28.794 --> 00:18:30.306 you don't have as much resource, NOTE Confidence: 0.90087818173913 00:18:30.310 --> 00:18:31.654 you don't have as much complexity NOTE Confidence: 0.90087818173913 00:18:31.654 --> 00:18:32.326 in your business. NOTE Confidence: 0.90087818173913 00:18:32.330 --> 00:18:35.144 So there's going to be a proportionate NOTE Confidence: 0.90087818173913 00:18:35.144 --> 00:18:37.218 and reasonable approach to all of NOTE Confidence: 0.90087818173913 00:18:37.218 --> 00:18:39.080 this because it is based on the NOTE Confidence: 0.90087818173913 00:18:39.147 --> 00:18:41.156 outcomes at the end of the day. NOTE Confidence: 0.90087818173913 00:18:41.160 --> 00:18:42.516 Great stuff. Thanks, Allison. NOTE Confidence: 0.90087818173913 00:18:42.516 --> 00:18:44.550 That's a really useful view of NOTE Confidence: 0.90087818173913 00:18:44.607 --> 00:18:45.847 the sort of headlines. NOTE Confidence: 0.90087818173913 00:18:45.850 --> 00:18:47.730 I just wonder if we can get into a bit NOTE Confidence: 0.90087818173913 00:18:47.785 --> 00:18:49.769 more detail of what advisors need to do, NOTE Confidence: 0.90087818173913 00:18:49.770 --> 00:18:51.140 what they should be immediately NOTE Confidence: 0.90087818173913 00:18:51.140 --> 00:18:52.510 thinking about in their plans. NOTE Confidence: 0.90087818173913 00:18:52.510 --> 00:18:53.905 Can you go through that a bit more detail, NOTE Confidence: 0.90087818173913 00:18:53.910 --> 00:18:54.438 please? Sure. NOTE Confidence: 0.90087818173913 00:18:54.438 --> 00:18:56.902 Can we have the next slide up, please? NOTE Confidence: 0.90087818173913 00:18:56.902 --> 00:18:58.738 Yeah, that's it. NOTE Confidence: 0.90087818173913 00:18:58.740 --> 00:19:00.014 Not going to go into too much NOTE Confidence: 0.90087818173913 00:19:00.014 --> 00:19:01.463 detail on this because I think we NOTE Confidence: 0.90087818173913 00:19:01.463 --> 00:19:02.753 are going to talk about different NOTE Confidence: 0.8904569996 00:19:02.797 --> 00:19:03.787 elements of it later on. NOTE Confidence: 0.8904569996 00:19:03.790 --> 00:19:05.400 But we've sort of divided NOTE Confidence: 0.8904569996

00:19:05.400 --> 00:19:06.688 it into three sections. NOTE Confidence: 0.8904569996 00:19:06.690 --> 00:19:09.486 So you've got inputs which are NOTE Confidence: 0.8904569996 00:19:09.486 --> 00:19:11.889 essentially what advisers have to do. NOTE Confidence: 0.8904569996 00:19:11.890 --> 00:19:13.810 So you have to work out NOTE Confidence: 0.8904569996 00:19:13.810 --> 00:19:14.770 your governance structure. NOTE Confidence: 0.8904569996 00:19:14.770 --> 00:19:16.338 Now your governance structure, NOTE Confidence: 0.8904569996 00:19:16.338 --> 00:19:18.690 if you're a one person firm, NOTE Confidence: 0.8904569996 00:19:18.690 --> 00:19:20.870 may be very simple indeed. NOTE Confidence: 0.8904569996 00:19:20.870 --> 00:19:23.510 If you're a large company with a board, NOTE Confidence: 0.8904569996 00:19:23.510 --> 00:19:25.566 it's going to be a bit more complex. NOTE Confidence: 0.8904569996 00:19:25.570 --> 00:19:27.810 For example, you have to have a NOTE Confidence: 0.8904569996 00:19:27.810 --> 00:19:29.669 consumer duty champion on your board.

NOTE Confidence: 0.8904569996 00:19:29.670 --> 00:19:31.665 And then you could work on your NOTE Confidence: 0.8904569996 00:19:31.665 --> 00:19:32.520 target client definitions, NOTE Confidence: 0.8904569996 00:19:32.520 --> 00:19:34.207 which we'll talk a bit more about, NOTE Confidence: 0.8904569996 00:19:34.210 --> 00:19:37.216 um, your service or product design. NOTE Confidence: 0.8904569996 00:19:37.220 --> 00:19:38.270 On top of all of this, NOTE Confidence: 0.8904569996 00:19:38.270 --> 00:19:40.391 there's a heavy overlay of how you NOTE Confidence: 0.8904569996 00:19:40.391 --> 00:19:42.480 deal with your vulnerable customers, NOTE Confidence: 0.8904569996 00:19:42.480 --> 00:19:44.840 customers in vulnerable circumstances, NOTE Confidence: 0.8904569996 00:19:44.840 --> 00:19:47.376 and how this all fits with your strategy NOTE Confidence: 0.8904569996 00:19:47.376 --> 00:19:50.159 and also your value for money assessment. NOTE Confidence: 0.8904569996 00:19:50.160 --> 00:19:51.369 Then you're getting NOTE Confidence: 0.8904569996 00:19:51.369 --> 00:19:52.578

information from elsewhere. NOTE Confidence: 0.8904569996 00:19:52.580 --> 00:19:55.397 So this is where the providers come into it, NOTE Confidence: 0.8904569996 00:19:55.400 --> 00:19:57.892 the target market material you get from NOTE Confidence: 0.8904569996 00:19:57.892 --> 00:20:00.879 them and their value for money assessments, NOTE Confidence: 0.8904569996 00:20:00.880 --> 00:20:02.620 their service standards and how NOTE Confidence: 0.8904569996 00:20:02.620 --> 00:20:04.360 they're meeting them or not. NOTE Confidence: 0.8904569996 00:20:04.360 --> 00:20:06.565 And then your outputs are what you're NOTE Confidence: 0.8904569996 00:20:06.565 --> 00:20:08.432 relaying out to your consumers NOTE Confidence: 0.8904569996 00:20:08.432 --> 00:20:10.140 and your ongoing monitoring. NOTE Confidence: 0.8904569996 00:20:10.140 --> 00:20:11.740 And are you making sure that all these NOTE Confidence: 0.8904569996 00:20:11.740 --> 00:20:13.217 standards and everything you're doing is, NOTE Confidence: 0.8904569996 00:20:13.220 --> 00:20:14.093 is being maintained? NOTE Confidence: 0.8904569996

00:20:14.093 --> 00:20:14.384 So, NOTE Confidence: 0.8904569996 00:20:14.384 --> 00:20:16.519 so these are the sorts of things NOTE Confidence: 0.8904569996 00:20:16.519 --> 00:20:18.445 you should be thinking about and NOTE Confidence: 0.8904569996 00:20:18.445 --> 00:20:20.386 sort of roughly the order you NOTE Confidence: 0.8904569996 00:20:20.386 --> 00:20:21.916 should be thinking about me. NOTE Confidence: 0.8904569996 00:20:21.920 --> 00:20:23.360 Great stuff. Thanks annison. NOTE Confidence: 0.8904569996 00:20:23.360 --> 00:20:23.720 Annison, NOTE Confidence: 0.8904569996 00:20:23.720 --> 00:20:28.240 if I can just come back to you for a moment. NOTE Confidence: 0.8904569996 00:20:28.240 --> 00:20:28.427 Yep. NOTE Confidence: 0.8904569996 00:20:28.427 --> 00:20:29.736 I simply take some questions as we NOTE Confidence: 0.8904569996 00:20:29.736 --> 00:20:31.091 go along and there's been quite a NOTE Confidence: 0.8904569996 00:20:31.091 --> 00:20:32.580 good one sort of that's come through.

NOTE Confidence: 0.8904569996 00:20:32.580 --> 00:20:33.882 And if I could just encourage NOTE Confidence: 0.8904569996 00:20:33.882 --> 00:20:35.853 people by the way just to make sure NOTE Confidence: 0.8904569996 00:20:35.853 --> 00:20:37.163 they are posting those questions. NOTE Confidence: 0.8904569996 00:20:37.170 --> 00:20:39.158 I guess a number of people might NOTE Confidence: 0.8904569996 00:20:39.158 --> 00:20:40.010 be wondering this. NOTE Confidence: 0.8904569996 00:20:40.010 --> 00:20:42.530 What activity did the FCA see across NOTE Confidence: 0.8904569996 00:20:42.530 --> 00:20:44.965 the advisor market that this duty is NOTE Confidence: 0.8904569996 00:20:44.965 --> 00:20:47.279 designed to rectify and what in the NOTE Confidence: 0.8904569996 00:20:47.279 --> 00:20:50.168 duty is not already covered by Cobbs and TCF? NOTE Confidence: 0.8904569996 00:20:50.170 --> 00:20:51.196 Do you wanna have a go of that one, NOTE Confidence: 0.8904569996 00:20:51.200 --> 00:20:51.846 Allison? NOTE Confidence: 0.8904569996

00:20:51.846 --> 00:20:57.660 For us, I think it is the outcomes it's. NOTE Confidence: 0.8904569996 00:20:57.660 --> 00:20:59.858 What they're trying to do is they're NOTE Confidence: 0.8904569996 00:20:59.858 --> 00:21:01.769 trying to future proof the rules NOTE Confidence: 0.8904569996 00:21:01.769 --> 00:21:03.581 because at the moment if you've NOTE Confidence: 0.8904569996 00:21:03.581 --> 00:21:05.395 got a rule book and things change NOTE Confidence: 0.8904569996 00:21:05.395 --> 00:21:06.985 and it's very difficult to change NOTE Confidence: 0.8904569996 00:21:06.985 --> 00:21:08.392 the rules in time and anything NOTE Confidence: 0.8904569996 00:21:08.392 --> 00:21:10.158 to do with the FCA takes a very, NOTE Confidence: 0.8904569996 00:21:10.160 --> 00:21:11.380 very long time to change. NOTE Confidence: 0.8904569996 00:21:11.380 --> 00:21:13.408 So what they're looking to do NOTE Confidence: 0.8904569996 00:21:13.408 --> 00:21:15.571 is they're looking to build a NOTE Confidence: 0.8904569996 00:21:15.571 --> 00:21:17.426 regulatory structure for the future

NOTE Confidence: 0.8904569996 00:21:17.426 --> 00:21:19.828 that that is flexible enough so NOTE Confidence: 0.8904569996 00:21:19.828 --> 00:21:21.858 that they can enforce against. NOTE Confidence: 0.8904569996 00:21:21.860 --> 00:21:22.532 They're saying, NOTE Confidence: 0.8904569996 00:21:22.532 --> 00:21:22.868 right, NOTE Confidence: 0.8904569996 00:21:22.868 --> 00:21:24.884 these are the outcomes that we NOTE Confidence: 0.8904569996 00:21:24.884 --> 00:21:26.908 want to to come up with and that's NOTE Confidence: 0.8904569996 00:21:26.908 --> 00:21:28.649 so it's if they're complete. NOTE Confidence: 0.8904569996 00:21:28.650 --> 00:21:31.219 Rethink of how they go about regulation NOTE Confidence: 0.8904569996 00:21:31.219 --> 00:21:33.457 rather than trying to rewrite the NOTE Confidence: 0.8904569996 00:21:33.457 --> 00:21:35.605 rulebook to deal with any particular NOTE Confidence: 0.8904569996 00:21:35.610 --> 00:21:37.776 to particular issue in the past. NOTE Confidence: 0.8904569996 00:21:37.780 --> 00:21:38.600

Thanks Allison. NOTE Confidence: 0.8904569996 00:21:38.600 --> 00:21:39.010 Mark, NOTE Confidence: 0.8904569996 00:21:39.010 --> 00:21:41.470 I can see you smiling there. NOTE Confidence: 0.8904569996 00:21:41.470 --> 00:21:43.080 Perhaps we can just come to you NOTE Confidence: 0.8904569996 00:21:43.080 --> 00:21:44.649 for a comment on that as well. NOTE Confidence: 0.854174966 00:21:44.650 --> 00:21:48.080 Well, the reason I'm the reason I'm NOTE Confidence: 0.854174966 00:21:48.080 --> 00:21:50.914 smiling is that it's a palimpsest, right? NOTE Confidence: 0.854174966 00:21:50.914 --> 00:21:52.960 There's a there's stuff on top NOTE Confidence: 0.854174966 00:21:53.022 --> 00:21:54.849 of stuff on top of stuff here, NOTE Confidence: 0.854174966 00:21:54.850 --> 00:21:58.650 and I'm not sure that. NOTE Confidence: 0.854174966 00:21:58.650 --> 00:22:02.634 The the duty rules and regulations NOTE Confidence: 0.854174966 00:22:02.634 --> 00:22:07.360 really sweep away all that much out of NOTE Confidence: 0.854174966

00:22:07.360 --> 00:22:10.440 my my contradict if I overstep here, NOTE Confidence: 0.854174966 00:22:10.440 --> 00:22:13.635 but I'm yet to see a bonfire of pre-existing NOTE Confidence: 0.854174966 00:22:13.635 --> 00:22:16.059 regulation on the basis of this new stuff. NOTE Confidence: 0.854174966 00:22:16.060 --> 00:22:17.980 The good news in that, though, NOTE Confidence: 0.854174966 00:22:17.980 --> 00:22:22.040 is for firms that are largely complying NOTE Confidence: 0.854174966 00:22:22.040 --> 00:22:24.057 with the responsibilities already, NOTE Confidence: 0.854174966 00:22:24.057 --> 00:22:26.931 which is pretty much every good NOTE Confidence: 0.854174966 00:22:26.931 --> 00:22:28.579 firm outside of the. NOTE Confidence: 0.854174966 00:22:28.580 --> 00:22:30.533 You know, we we all know about bad actors NOTE Confidence: 0.854174966 00:22:30.533 --> 00:22:32.586 in the industry and that kind of stuff. NOTE Confidence: 0.854174966 00:22:32.590 --> 00:22:35.748 That's sort of good news because you're NOTE Confidence: 0.854174966 00:22:35.748 --> 00:22:38.136 already complying with the letter of

NOTE Confidence: 0.854174966 00:22:38.136 --> 00:22:41.030 something and the spirit of something else. NOTE Confidence: 0.854174966 00:22:41.030 --> 00:22:43.250 So we might just have a bit of the letter NOTE Confidence: 0.854174966 00:22:43.313 --> 00:22:45.644 of something to to kind of collect the set, NOTE Confidence: 0.854174966 00:22:45.650 --> 00:22:47.669 as it were. NOTE Confidence: 0.854174966 00:22:47.670 --> 00:22:48.498 But you know, NOTE Confidence: 0.854174966 00:22:48.498 --> 00:22:51.320 I I have listened to to some FDA people NOTE Confidence: 0.854174966 00:22:51.320 --> 00:22:54.183 talking about what fundamental shift this is. NOTE Confidence: 0.854174966 00:22:54.190 --> 00:22:56.262 And to me if it was that fundamental NOTE Confidence: 0.854174966 00:22:56.262 --> 00:22:58.320 shift we'd be seeing some stuff falling NOTE Confidence: 0.854174966 00:22:58.320 --> 00:23:00.212 away pretty quickly and I certainly NOTE Confidence: 0.854174966 00:23:00.212 --> 00:23:02.288 haven't seen evidence of that yet. NOTE Confidence: 0.854174966

00:23:02.290 --> 00:23:03.646 And the other thing to remember NOTE Confidence: 0.854174966 00:23:03.646 --> 00:23:05.178 is this doesn't just advice from NOTE Confidence: 0.854174966 00:23:05.178 --> 00:23:06.338 apply to financial advisors, NOTE Confidence: 0.854174966 00:23:06.340 --> 00:23:08.302 this applies to everybody at the NOTE Confidence: 0.854174966 00:23:08.302 --> 00:23:10.420 FCC regulates on the retail side. NOTE Confidence: 0.854174966 00:23:10.420 --> 00:23:12.830 So it's it's including claims NOTE Confidence: 0.854174966 00:23:12.830 --> 00:23:13.794 management companies, NOTE Confidence: 0.854174966 00:23:13.800 --> 00:23:16.384 it's including funeral people, NOTE Confidence: 0.854174966 00:23:16.384 --> 00:23:17.676 it's including. NOTE Confidence: 0.854174966 00:23:17.680 --> 00:23:19.850 Do everything so it's not just the NOTE Confidence: 0.854174966 00:23:19.850 --> 00:23:21.226 financial advice market that's NOTE Confidence: 0.854174966 00:23:21.226 --> 00:23:22.010 being targeted.

NOTE Confidence: 0.854174966 00:23:22.010 --> 00:23:23.786 So any problems that have been NOTE Confidence: 0.854174966 00:23:23.786 --> 00:23:24.378 happening anywhere, NOTE Confidence: 0.854174966 00:23:24.380 --> 00:23:26.770 it will still be addressed. NOTE Confidence: 0.854174966 00:23:26.770 --> 00:23:27.474 Thanks, Allison. NOTE Confidence: 0.854174966 00:23:27.474 --> 00:23:27.826 Yeah, NOTE Confidence: 0.854174966 00:23:27.826 --> 00:23:30.130 I think the the consultation paper NOTE Confidence: 0.854174966 00:23:30.130 --> 00:23:32.770 did it quote 51,000 firms that the NOTE Confidence: 0.854174966 00:23:32.770 --> 00:23:34.570 FDA regulated that this affects NOTE Confidence: 0.854174966 00:23:34.570 --> 00:23:36.967 I thought was quite interesting. NOTE Confidence: 0.854174966 00:23:36.970 --> 00:23:38.386 So sticking on a current theme, NOTE Confidence: 0.854174966 00:23:38.390 --> 00:23:41.906 but looking particularly at Target market, NOTE Confidence: 0.854174966 00:23:41.910 --> 00:23:42.192

mark, NOTE Confidence: 0.854174966 00:23:42.192 --> 00:23:43.602 obviously we've had the prod NOTE Confidence: 0.854174966 00:23:43.602 --> 00:23:45.350 rules for a few years now. NOTE Confidence: 0.854174966 00:23:45.350 --> 00:23:47.170 What are advisers expected to NOTE Confidence: 0.854174966 00:23:47.170 --> 00:23:48.626 do differently that they're NOTE Confidence: 0.854174966 00:23:48.626 --> 00:23:50.010 already doing under prod? NOTE Confidence: 0.854174966 00:23:50.010 --> 00:23:50.355 Well, NOTE Confidence: 0.854174966 00:23:50.355 --> 00:23:52.080 that presupposes everybody's doing what NOTE Confidence: 0.854174966 00:23:52.080 --> 00:23:54.468 they're meant to be doing under fraud, NOTE Confidence: 0.854174966 00:23:54.470 --> 00:23:57.816 which I think we all know isn't NOTE Confidence: 0.854174966 00:23:57.816 --> 00:24:00.570 necessarily just as well embedded NOTE Confidence: 0.854174966 00:24:00.570 --> 00:24:03.118 as it might be. NOTE Confidence: 0.854174966

00:24:03.120 --> 00:24:04.960 I've I've got a you can't sit here NOTE Confidence: 0.854174966 00:24:04.960 --> 00:24:06.787 with my little office next door. NOTE Confidence: 0.854174966 00:24:06.790 --> 00:24:09.485 I've got a series of funny posters NOTE Confidence: 0.854174966 00:24:09.485 --> 00:24:11.758 that advertising agencies have created NOTE Confidence: 0.854174966 00:24:11.758 --> 00:24:14.950 for dumb things people have asked for, NOTE Confidence: 0.854174966 00:24:14.950 --> 00:24:16.030 and for one of them, NOTE Confidence: 0.854174966 00:24:16.030 --> 00:24:17.650 it's just incredibly relevant. NOTE Confidence: 0.854174966 00:24:17.650 --> 00:24:20.473 It says the target market for this NOTE Confidence: 0.854174966 00:24:20.473 --> 00:24:23.389 product is males and females aged 0 and up. NOTE Confidence: 0.854174966 00:24:23.390 --> 00:24:26.547 And there are still a fair number NOTE Confidence: 0.854174966 00:24:26.547 --> 00:24:28.554 of firms who, you know, NOTE Confidence: 0.854174966 00:24:28.554 --> 00:24:30.516 really haven't articulated what it is

NOTE Confidence: 0.854174966 00:24:30.516 --> 00:24:32.476 that they're doing and who it's for. NOTE Confidence: 0.854174966 00:24:32.480 --> 00:24:35.520 And the reason for that is that whenever NOTE Confidence: 0.854174966 00:24:35.520 --> 00:24:37.739 you articulate something like that, NOTE Confidence: 0.854174966 00:24:37.740 --> 00:24:39.300 there's a sense of loss, right? NOTE Confidence: 0.854174966 00:24:39.300 --> 00:24:41.150 There's a sense of sacrifice. NOTE Confidence: 0.854174966 00:24:41.150 --> 00:24:42.670 This is for these people. NOTE Confidence: 0.854174966 00:24:42.670 --> 00:24:45.086 So by definition, it's not for those people. NOTE Confidence: 0.854174966 00:24:45.090 --> 00:24:48.098 And most business owners, NOTE Confidence: 0.854174966 00:24:48.098 --> 00:24:50.698 hello don't like the idea of saying, NOTE Confidence: 0.854174966 00:24:50.700 --> 00:24:52.788 well, something I said was relevant. NOTE Confidence: 0.854174966 00:24:52.790 --> 00:24:54.638 There might not be relevant for these people, NOTE Confidence: 0.84732160375

00:24:54.640 --> 00:24:56.416 and so things get stuck in the mud. NOTE Confidence: 0.84732160375 00:24:56.420 --> 00:25:00.236 And So what I think the duty will do NOTE Confidence: 0.84732160375 00:25:00.236 --> 00:25:02.620 is bring those people along who've NOTE Confidence: 0.84732160375 00:25:02.620 --> 00:25:04.580 had trouble articulating this and NOTE Confidence: 0.84732160375 00:25:04.647 --> 00:25:06.639 have either been resistant to it, NOTE Confidence: 0.84732160375 00:25:06.640 --> 00:25:08.269 which is understandable, NOTE Confidence: 0.84732160375 00:25:08.269 --> 00:25:11.527 though they're kind of not OK. NOTE Confidence: 0.84732160375 00:25:11.530 --> 00:25:13.012 For those who've struggled with it NOTE Confidence: 0.84732160375 00:25:13.012 --> 00:25:14.879 and there's lots of firms have really, NOTE Confidence: 0.84732160375 00:25:14.880 --> 00:25:15.984 really struggled with it, NOTE Confidence: 0.84732160375 00:25:15.984 --> 00:25:17.088 like genuinely generally found NOTE Confidence: 0.84732160375 00:25:17.088 --> 00:25:18.379 it very difficult to do.

NOTE Confidence: 0.84732160375 00:25:18.380 --> 00:25:19.757 It's going to be a bit of a boot, NOTE Confidence: 0.84732160375 00:25:19.760 --> 00:25:25.060 frankly, to get those guys coming along. NOTE Confidence: 0.84732160375 00:25:25.060 --> 00:25:25.734 Great stuff. NOTE Confidence: 0.84732160375 00:25:25.734 --> 00:25:28.430 So I guess that that sort of leads NOTE Confidence: 0.84732160375 00:25:28.501 --> 00:25:30.350 on Mark really to what additional NOTE Confidence: 0.84732160375 00:25:30.350 --> 00:25:32.555 actions are advisors going to have to, NOTE Confidence: 0.84732160375 00:25:32.560 --> 00:25:34.160 to take in that regard. NOTE Confidence: 0.84732160375 00:25:34.160 --> 00:25:35.984 And maybe the second part of NOTE Confidence: 0.84732160375 00:25:35.984 --> 00:25:37.786 that question is what do they NOTE Confidence: 0.84732160375 00:25:37.786 --> 00:25:39.340 need to do to evidence it? NOTE Confidence: 0.84732160375 00:25:39.340 --> 00:25:43.850 There's a big. That's a big one, so. NOTE Confidence: 0.84732160375 00:25:43.850 --> 00:25:48.090

I think firms have got quite used to NOTE Confidence: 0.84732160375 00:25:48.090 --> 00:25:52.566 the idea that as part of suitability. NOTE Confidence: 0.84732160375 00:25:52.570 --> 00:25:54.695 They need to have rationales NOTE Confidence: 0.84732160375 00:25:54.695 --> 00:25:56.820 for the regulated elements of NOTE Confidence: 0.84732160375 00:25:56.899 --> 00:25:59.424what it is that they do, right? NOTE Confidence: 0.84732160375 00:25:59.424 --> 00:26:03.881 So that might mean using a comparison NOTE Confidence: 0.84732160375 00:26:03.881 --> 00:26:06.216 system for their platform choice, NOTE Confidence: 0.84732160375 00:26:06.220 --> 00:26:10.205 or it might mean using Fe or Morningstar NOTE Confidence: 0.84732160375 00:26:10.205 --> 00:26:12.935 or something for their investment choice. NOTE Confidence: 0.84732160375 00:26:12.940 --> 00:26:16.366 It might mean hiring in some NOTE Confidence: 0.84732160375 00:26:16.366 --> 00:26:19.268 external help to come up with a NOTE Confidence: 0.84732160375 00:26:19.268 --> 00:26:20.456 centralized retirement proposition or NOTE Confidence: 0.84732160375

00:26:20.456 --> 00:26:21.570 centralized investment proposition, NOTE Confidence: 0.84732160375 00:26:21.570 --> 00:26:22.642 or something like that. NOTE Confidence: 0.84732160375 00:26:22.642 --> 00:26:23.814 I think that, you know, NOTE Confidence: 0.84732160375 00:26:23.814 --> 00:26:24.906 people are pretty used to that. NOTE Confidence: 0.84732160375 00:26:24.910 --> 00:26:26.126 Not everybody does it, NOTE Confidence: 0.84732160375 00:26:26.126 --> 00:26:28.310 but it's reasonably well embedded out there. NOTE Confidence: 0.84732160375 00:26:28.310 --> 00:26:30.934 What I think we have here is a NOTE Confidence: 0.84732160375 00:26:30.934 --> 00:26:32.823 requirement on regulated firms to NOTE Confidence: 0.84732160375 00:26:32.823 --> 00:26:35.139 justify the totality of what it NOTE Confidence: 0.84732160375 00:26:35.139 --> 00:26:37.655 is that they do and not justify NOTE Confidence: 0.84732160375 00:26:37.655 --> 00:26:39.762 in terms of saying to every client NOTE Confidence: 0.84732160375 00:26:39.762 --> 00:26:41.684 that you ever sit down with, right.

NOTE Confidence: 0.84732160375 00:26:41.684 --> 00:26:44.408 The reason I use Oxford risk NOTE Confidence: 0.84732160375 00:26:44.408 --> 00:26:46.786 versus flametrick versus EV or or NOTE Confidence: 0.84732160375 00:26:46.786 --> 00:26:48.346 or whatever it might be, NOTE Confidence: 0.84732160375 00:26:48.350 --> 00:26:49.770 you know that's not necessary, NOTE Confidence: 0.84732160375 00:26:49.770 --> 00:26:51.370 but the rationale that took NOTE Confidence: 0.84732160375 00:26:51.370 --> 00:26:53.410 you from sitting with a blank. NOTE Confidence: 0.84732160375 00:26:53.410 --> 00:26:54.690 The paper to say it, NOTE Confidence: 0.84732160375 00:26:54.690 --> 00:26:55.001 right, NOTE Confidence: 0.84732160375 00:26:55.001 --> 00:26:58.139 the best thing I can do for my clients is NOTE Confidence: 0.84732160375 00:26:58.139 --> 00:27:01.050 to work in this way and to use these tools. NOTE Confidence: 0.84732160375 00:27:01.050 --> 00:27:03.143 And I understand what those do and NOTE Confidence: 0.84732160375

00:27:03.143 --> 00:27:05.759 they help me deliver the outcomes that NOTE Confidence: 0.84732160375 00:27:05.759 --> 00:27:07.742 I'm expecting to deliver and they NOTE Confidence: 0.84732160375 00:27:07.742 --> 00:27:09.800 help my clients have confidence in that. NOTE Confidence: 0.84732160375 00:27:09.800 --> 00:27:12.544 That is quite new and some firms NOTE Confidence: 0.84732160375 00:27:12.544 --> 00:27:14.270 have to do that. NOTE Confidence: 0.84732160375 00:27:14.270 --> 00:27:14.938 Usually very, NOTE Confidence: 0.84732160375 00:27:14.938 --> 00:27:17.276 very large firms have board oversight and NOTE Confidence: 0.84732160375 00:27:17.276 --> 00:27:19.805 so that forces some of those behaviours. NOTE Confidence: 0.84732160375 00:27:19.810 --> 00:27:21.410 But most firms don't. NOTE Confidence: 0.84732160375 00:27:21.410 --> 00:27:23.410 So I think that is. NOTE Confidence: 0.84732160375 00:27:23.410 --> 00:27:27.118 Quite a big new part of it and I NOTE Confidence: 0.84732160375 00:27:27.118 --> 00:27:29.550 think if you how to evidence it well

NOTE Confidence: 0.84732160375 00:27:29.550 --> 00:27:31.286 I I think there's there's lots of NOTE Confidence: 0.84732160375 00:27:31.286 --> 00:27:32.998 ways to go about that and also NOTE Confidence: 0.84732160375 00:27:33.058 --> 00:27:34.898 may have some views on this as well. NOTE Confidence: 0.84732160375 00:27:34.900 --> 00:27:37.132 To me I think it involves saying what NOTE Confidence: 0.84732160375 00:27:37.132 --> 00:27:39.481 am I delivering and what tools do I NOTE Confidence: 0.84732160375 00:27:39.481 --> 00:27:42.240 use to do it and tools would include NOTE Confidence: 0.84732160375 00:27:42.240 --> 00:27:44.556 things like products and and funds NOTE Confidence: 0.84732160375 00:27:44.560 --> 00:27:47.402 and and DFMS and and whatever but NOTE Confidence: 0.84732160375 00:27:47.402 --> 00:27:50.744 it would also include things like NOTE Confidence: 0.84732160375 00:27:50.744 --> 00:27:53.428 practice management systems which are. NOTE Confidence: 0.84732160375 00:27:53.428 --> 00:27:54.724Absolutely fundamental and delivering NOTE Confidence: 0.84732160375 00:27:54.724 --> 00:27:56.020

client outcomes because if NOTE Confidence: 0.831296483666667 00:27:56.072 --> 00:27:57.704 you can't communicate with the client NOTE Confidence: 0.831296483666667 00:27:57.704 --> 00:27:59.250 effectively and you don't know where NOTE Confidence: 0.831296483666667 00:27:59.250 --> 00:28:00.874 they are and what they did last week NOTE Confidence: 0.831296483666667 00:28:00.880 --> 00:28:02.902 because you haven't got records for NOTE Confidence: 0.831296483666667 00:28:02.902 --> 00:28:04.784 that and you're depending on Mark NOTE Confidence: 0.831296483666667 00:28:04.784 --> 00:28:06.636 having it in his head, but you know, NOTE Confidence: 0.831296483666667 00:28:06.636 --> 00:28:09.117 Mark had a bit of a heavy night and he's NOTE Confidence: 0.831296483666667 00:28:09.117 --> 00:28:11.147 feeling it and can't get that right. NOTE Confidence: 0.831296483666667 00:28:11.150 --> 00:28:12.670 Well, that that's not great. NOTE Confidence: 0.831296483666667 00:28:12.670 --> 00:28:14.440 So all these kind of ancillary NOTE Confidence: 0.831296483666667 00:28:14.440 --> 00:28:16.179 elements start to come in scope. NOTE Confidence: 0.831296483666667

00:28:16.180 --> 00:28:18.367 So you gonna have to list these out and NOTE Confidence: 0.831296483666667 00:28:18.367 --> 00:28:21.223 then work out why it is you're doing NOTE Confidence: 0.831296483666667 00:28:21.223 --> 00:28:24.207 what you're doing and it might be OK. NOTE Confidence: 0.831296483666667 00:28:24.210 --> 00:28:26.376 To see, well, we've just always NOTE Confidence: 0.831296483666667 00:28:26.376 --> 00:28:28.999 done it and it seems alright, NOTE Confidence: 0.831296483666667 00:28:29.000 --> 00:28:30.687 but I would suggest there's probably a NOTE Confidence: 0.831296483666667 00:28:30.687 --> 00:28:32.577 little bit more insight needed than that. NOTE Confidence: 0.831296483666667 00:28:32.580 --> 00:28:35.433 So I think this is going to force firms NOTE Confidence: 0.831296483666667 00:28:35.433 --> 00:28:39.185 over time to review the component parts NOTE Confidence: 0.831296483666667 00:28:39.185 --> 00:28:43.540 of their business and their proposition NOTE Confidence: 0.831296483666667 00:28:43.540 --> 00:28:46.836 and at least for internal use have some NOTE Confidence: 0.831296483666667 00:28:46.836 --> 00:28:49.512 kind of justification that says This

NOTE Confidence: 0.831296483666667 00:28:49.512 --> 00:28:53.639 is why what we use is fit for purpose. NOTE Confidence: 0.831296483666667 00:28:53.640 --> 00:28:55.416 Client never needs to know that. NOTE Confidence: 0.831296483666667 00:28:55.420 --> 00:28:55.892 I think, NOTE Confidence: 0.831296483666667 00:28:55.892 --> 00:28:57.308 I don't think this is really NOTE Confidence: 0.831296483666667 00:28:57.308 --> 00:28:58.857 aimed at clients in that way. NOTE Confidence: 0.831296483666667 00:28:58.860 --> 00:29:01.410 I think what we're looking for NOTE Confidence: 0.831296483666667 00:29:01.410 --> 00:29:03.106 is This is why we're doing it. NOTE Confidence: 0.831296483666667 00:29:03.110 --> 00:29:05.994 And let's pretend that kind of fictional NOTE Confidence: 0.831296483666667 00:29:05.994 --> 00:29:08.740 area regulator manager pops down and says hi, NOTE Confidence: 0.831296483666667 00:29:08.740 --> 00:29:09.733 how you doing? NOTE Confidence: 0.831296483666667 00:29:09.733 --> 00:29:12.799 Can you show me why it is you use? NOTE Confidence: 0.831296483666667

00:29:12.800 --> 00:29:14.048 Wealth craft or intelligent NOTE Confidence: 0.831296483666667 00:29:14.048 --> 00:29:16.857 office or as I say EV or or Oxford NOTE Confidence: 0.831296483666667 00:29:16.857 --> 00:29:18.597 risk or whatever and you go, NOTE Confidence: 0.831296483666667 00:29:18.600 --> 00:29:19.104 no problem, NOTE Confidence: 0.831296483666667 00:29:19.104 --> 00:29:20.868 I'll just get my week thing and NOTE Confidence: 0.831296483666667 00:29:20.868 --> 00:29:22.457 you show and say this is it. NOTE Confidence: 0.831296483666667 00:29:22.460 --> 00:29:23.993 We reviewed this often to ensure it NOTE Confidence: 0.831296483666667 00:29:23.993 --> 00:29:25.540 still works blah blah blah blah blah. NOTE Confidence: 0.831296483666667 00:29:25.540 --> 00:29:28.060 And so in effect what we're doing NOTE Confidence: 0.831296483666667 00:29:28.060 --> 00:29:29.810 is holding each element, NOTE Confidence: 0.831296483666667 00:29:29.810 --> 00:29:31.740 we're proposition that impacts the NOTE Confidence: 0.831296483666667 00:29:31.740 --> 00:29:34.060 clients outcome to the same standard

NOTE Confidence: 0.831296483666667 00:29:34.060 --> 00:29:36.293 that we're used to for the very, NOTE Confidence: 0.831296483666667 00:29:36.300 --> 00:29:39.888 very high profile regulated NOTE Confidence: 0.831296483666667 00:29:39.888 --> 00:29:42.579 elements of propositions. NOTE Confidence: 0.831296483666667 00:29:42.580 --> 00:29:43.588 That's really comprehensive. NOTE Confidence: 0.831296483666667 00:29:43.588 --> 00:29:44.260 Thanks, mark. NOTE Confidence: 0.831296483666667 00:29:44.260 --> 00:29:46.577 So I think what you're actually saying NOTE Confidence: 0.831296483666667 00:29:46.577 --> 00:29:48.552 there is effectively it may well be NOTE Confidence: 0.831296483666667 00:29:48.552 --> 00:29:50.779 the case that what you are already doing, NOTE Confidence: 0.831296483666667 00:29:50.780 --> 00:29:52.120 what systems you already use NOTE Confidence: 0.831296483666667 00:29:52.120 --> 00:29:53.192 and are absolutely fine, NOTE Confidence: 0.831296483666667 00:29:53.200 --> 00:29:54.964 but think through how you're justifying NOTE Confidence: 0.831296483666667 00:29:54.964 --> 00:29:56.550

using those systems going forward. NOTE Confidence: 0.831296483666667 00:29:56.550 --> 00:29:57.098 I think, NOTE Confidence: 0.831296483666667 00:29:57.098 --> 00:29:57.372 yeah, NOTE Confidence: 0.831296483666667 00:29:57.372 --> 00:29:57.646 yeah, NOTE Confidence: 0.831296483666667 00:29:57.646 --> 00:30:00.171 I'm just if I can see something unpopular NOTE Confidence: 0.831296483666667 00:30:00.171 --> 00:30:03.046 once just for a moment because everybody NOTE Confidence: 0.831296483666667 00:30:03.046 --> 00:30:06.028 sort of things is usually very polite. NOTE Confidence: 0.831296483666667 00:30:06.030 --> 00:30:07.206 And as you know that we're well, NOTE Confidence: 0.831296483666667 00:30:07.210 --> 00:30:10.090 I'm not burdened with any sense of of NOTE Confidence: 0.831296483666667 00:30:10.090 --> 00:30:12.689 being polite very often and I heard it. NOTE Confidence: 0.831296483666667 00:30:12.689 --> 00:30:14.267 Heard this yesterday of an event NOTE Confidence: 0.831296483666667 00:30:14.267 --> 00:30:16.245 of ours for the FCC we're talking NOTE Confidence: 0.831296483666667

00:30:16.245 --> 00:30:18.284 and there was this sense I got NOTE Confidence: 0.831296483666667 00:30:18.284 --> 00:30:19.754 of everybody moves going well, NOTE Confidence: 0.831296483666667 00:30:19.760 --> 00:30:21.450 listen, what you're all doing NOTE Confidence: 0.831296483666667 00:30:21.450 --> 00:30:22.802 is probably great already, NOTE Confidence: 0.831296483666667 00:30:22.810 --> 00:30:23.569 but we just, NOTE Confidence: 0.831296483666667 00:30:23.569 --> 00:30:25.710 we just want you to write it down. NOTE Confidence: 0.831296483666667 00:30:25.710 --> 00:30:26.890 Do you know what? NOTE Confidence: 0.831296483666667 00:30:26.890 --> 00:30:28.629 I'm not sure that's right there. NOTE Confidence: 0.831296483666667 00:30:28.629 --> 00:30:30.183 There's an assumption cause nobody wants NOTE Confidence: 0.831296483666667 00:30:30.183 --> 00:30:31.844 to offend anybody that's listening to a NOTE Confidence: 0.831296483666667 00:30:31.844 --> 00:30:33.509 call like this or whatever else they say. NOTE Confidence: 0.831296483666667 00:30:33.510 --> 00:30:34.650 Well, of course you're already,

NOTE Confidence: 0.831296483666667 00:30:34.650 --> 00:30:35.112 you know, NOTE Confidence: 0.831296483666667 00:30:35.112 --> 00:30:36.036 it's all absolutely fine. NOTE Confidence: 0.831296483666667 00:30:36.040 --> 00:30:37.750 Do you know what some of it probably isn't. NOTE Confidence: 0.80269296875 00:30:37.750 --> 00:30:39.315 It's probably not if there's NOTE Confidence: 0.80269296875 00:30:39.315 --> 00:30:41.275 stuff that you're doing that you NOTE Confidence: 0.80269296875 00:30:41.275 --> 00:30:42.965 haven't reviewed for 10-15 years. NOTE Confidence: 0.80269296875 00:30:42.970 --> 00:30:44.878 If there's stuff that you just NOTE Confidence: 0.80269296875 00:30:44.878 --> 00:30:46.714 muddling along and you hate it NOTE Confidence: 0.80269296875 00:30:46.714 --> 00:30:48.730 but you've sort of got used to it. NOTE Confidence: 0.80269296875 00:30:48.730 --> 00:30:51.090 If there's stuff that you know has been NOTE Confidence: 0.80269296875 00:30:51.090 --> 00:30:53.148 superseded out there but it's too much of NOTE Confidence: 0.80269296875

00:30:53.148 --> 00:30:55.619 a pain to change or whatever else these are. NOTE Confidence: 0.80269296875 00:30:55.620 --> 00:30:57.020 All things that are going NOTE Confidence: 0.80269296875 00:30:57.020 --> 00:30:58.420 to have to be addressed. NOTE Confidence: 0.80269296875 00:30:58.420 --> 00:30:59.870 90% of what firms do, NOTE Confidence: 0.80269296875 00:30:59.870 --> 00:31:00.910 I've that's a start. NOTE Confidence: 0.80269296875 00:31:00.910 --> 00:31:02.470 I've just made-up by the way. NOTE Confidence: 0.80269296875 00:31:02.470 --> 00:31:04.269 But I'm I'm gonna go with it. NOTE Confidence: 0.80269296875 00:31:04.270 --> 00:31:06.574 90% of the stuff that you end up NOTE Confidence: 0.80269296875 00:31:06.574 --> 00:31:08.918 doing is stuff you fell into because NOTE Confidence: 0.80269296875 00:31:08.918 --> 00:31:12.211 it sort of fitted at a point and you NOTE Confidence: 0.80269296875 00:31:12.211 --> 00:31:14.126 probably don't even remember why. NOTE Confidence: 0.80269296875 00:31:14.130 --> 00:31:16.260 Why do I have the phone system in the office? NOTE Confidence: 0.80269296875 00:31:16.260 --> 00:31:16.928 I've got. NOTE Confidence: 0.80269296875 00:31:16.928 --> 00:31:17.930 I don't know. NOTE Confidence: 0.80269296875 00:31:17.930 --> 00:31:19.667 It was it was the least worst at the NOTE Confidence: 0.80269296875 00:31:19.667 --> 00:31:21.496 time and I really can't be bothered NOTE Confidence: 0.80269296875 00:31:21.496 --> 00:31:23.446 reviewing it because it's a pain in the ***. NOTE Confidence: 0.80269296875 00:31:23.450 --> 00:31:25.626 I don't want to speak to phone people. NOTE Confidence: 0.80269296875 00:31:25.630 --> 00:31:27.394 And and so if there's elements NOTE Confidence: 0.80269296875 00:31:27.394 --> 00:31:29.360 of that inside the proposition, NOTE Confidence: 0.80269296875 00:31:29.360 --> 00:31:31.280 there is jeopardy in there. NOTE Confidence: 0.80269296875 00:31:31.280 --> 00:31:33.779 And so I think it's incumbent on NOTE Confidence: 0.80269296875 00:31:33.779 --> 00:31:35.591 everybody involved in this whole NOTE Confidence: 0.80269296875 00:31:35.591 --> 00:31:37.950

huhai around the duty to not just NOTE Confidence: 0.80269296875 00:31:37.950 --> 00:31:39.738 assume that because it's IFA's NOTE Confidence: 0.80269296875 00:31:39.738 --> 00:31:41.286 and everybody loves you and you NOTE Confidence: 0.80269296875 00:31:41.286 --> 00:31:42.699 do amazing work for clients, NOTE Confidence: 0.80269296875 00:31:42.700 --> 00:31:44.710 that everything's absolutely tickety Boo NOTE Confidence: 0.80269296875 00:31:44.710 --> 00:31:47.279 because that is not necessarily the case. NOTE Confidence: 0.80269296875 00:31:47.280 --> 00:31:49.773 And I'm expecting to be shouted at for that, NOTE Confidence: 0.80269296875 00:31:49.780 --> 00:31:53.360 but I'm fine with it. NOTE Confidence: 0.80269296875 00:31:53.360 --> 00:31:54.050 Thanks, mark. NOTE Confidence: 0.80269296875 00:31:54.050 --> 00:31:56.810 Yeah, don't assume the status quo is fine, NOTE Confidence: 0.80269296875 00:31:56.810 --> 00:31:57.177 Andy. NOTE Confidence: 0.80269296875 00:31:57.177 --> 00:31:59.746 I think it's about time we heard NOTE Confidence: 0.80269296875

00:31:59.746 --> 00:32:02.249 from your good self on this one. NOTE Confidence: 0.80269296875 00:32:02.250 --> 00:32:04.032 Probably worth just at this point NOTE Confidence: 0.80269296875 00:32:04.032 --> 00:32:05.845 going through in this regard what NOTE Confidence: 0.80269296875 00:32:05.845 --> 00:32:07.543 we are doing to help advisors, NOTE Confidence: 0.80269296875 00:32:07.550 --> 00:32:09.449 do you wanna just quickly cover that one off? NOTE Confidence: 0.80269296875 00:32:09.450 --> 00:32:09.956 Yeah, absolutely. NOTE Confidence: 0.80269296875 00:32:09.956 --> 00:32:11.727 Events and I'll try and be nice NOTE Confidence: 0.80269296875 00:32:11.727 --> 00:32:13.274 actually because I don't want to NOTE Confidence: 0.80269296875 00:32:13.274 --> 00:32:15.414 offend anybody either, but yeah, NOTE Confidence: 0.80269296875 00:32:15.414 --> 00:32:17.490 target market information. NOTE Confidence: 0.80269296875 00:32:17.490 --> 00:32:18.471 Well, hopefully, Mark, NOTE Confidence: 0.80269296875 00:32:18.471 --> 00:32:20.760 you'll be pleased to know that we

NOTE Confidence: 0.80269296875 00:32:20.819 --> 00:32:23.174 are adhering with the rules and we NOTE Confidence: 0.80269296875 00:32:23.174 --> 00:32:26.438 already do have and provide comprehensive NOTE Confidence: 0.80269296875 00:32:26.438 --> 00:32:28.367 target market information that's NOTE Confidence: 0.80269296875 00:32:28.367 --> 00:32:30.446 pretty shared with all advisors out there. NOTE Confidence: 0.80269296875 00:32:30.450 --> 00:32:31.390 It's on our website, NOTE Confidence: 0.80269296875 00:32:31.390 --> 00:32:31.860 it covers. NOTE Confidence: 0.80269296875 00:32:31.860 --> 00:32:33.290 Off all of our products, NOTE Confidence: 0.80269296875 00:32:33.290 --> 00:32:34.214 it covers off profound, NOTE Confidence: 0.80269296875 00:32:34.214 --> 00:32:35.900 it covers off our risk managed funds. NOTE Confidence: 0.80269296875 00:32:35.900 --> 00:32:37.867 So it's there to help you evidence NOTE Confidence: 0.80269296875 00:32:37.867 --> 00:32:39.815 why these are appropriate for again NOTE Confidence: 0.80269296875

00:32:39.815 --> 00:32:41.891 the piece of work you're doing NOTE Confidence: 0.80269296875 00:32:41.891 --> 00:32:43.648 around your own target market. NOTE Confidence: 0.80269296875 00:32:43.650 --> 00:32:45.030 So we have that already, NOTE Confidence: 0.80269296875 00:32:45.030 --> 00:32:47.186 but obviously we have the duty now NOTE Confidence: 0.80269296875 00:32:47.186 --> 00:32:49.045 and internally what we're doing is NOTE Confidence: 0.80269296875 00:32:49.045 --> 00:32:50.791 assessing all of this again with NOTE Confidence: 0.80269296875 00:32:50.791 --> 00:32:52.744 our consumer duty lens basically to NOTE Confidence: 0.80269296875 00:32:52.744 --> 00:32:54.466 make sure that it is appropriate, NOTE Confidence: 0.80269296875 00:32:54.470 --> 00:32:56.381 that is fit for purpose that it's NOTE Confidence: 0.80269296875 00:32:56.381 --> 00:32:58.188 doing what we expect it to do. NOTE Confidence: 0.80269296875 00:32:58.190 --> 00:33:01.062 And if I can just give an example NOTE Confidence: 0.80269296875 00:33:01.062 --> 00:33:02.900 and perhaps this applies.

NOTE Confidence: 0.80269296875 00:33:02.900 --> 00:33:03.596 You know, NOTE Confidence: 0.80269296875 00:33:03.596 --> 00:33:05.336 not just target marketing information, NOTE Confidence: 0.80269296875 00:33:05.340 --> 00:33:08.098 but across all of the four incomes. NOTE Confidence: 0.80269296875 00:33:08.100 --> 00:33:10.249 So what we tried to do internally NOTE Confidence: 0.80269296875 00:33:10.249 --> 00:33:11.951 is we've actually defined what NOTE Confidence: 0.80269296875 00:33:11.951 --> 00:33:13.731 we think foreseeable harm means NOTE Confidence: 0.80269296875 00:33:13.731 --> 00:33:16.065 and the reason we've done that is NOTE Confidence: 0.80269296875 00:33:16.065 --> 00:33:17.871 partly for our own gap analysis NOTE Confidence: 0.883533006153846 00:33:17.880 --> 00:33:19.164 and it might be something that NOTE Confidence: 0.883533006153846 00:33:19.164 --> 00:33:20.838 you want to do as well because. NOTE Confidence: 0.81443 00:33:23.640 --> 00:33:26.695 I seem to have frozen, frozen in time. NOTE Confidence: 0.81443 00:33:26.695 --> 00:33:28.620

Andy. It's not the most. NOTE Confidence: 0.81443 00:33:28.620 --> 00:33:29.700 It's a lovely pose though. NOTE Confidence: 0.81443 00:33:29.700 --> 00:33:31.320 If you turn your camera on and off again. NOTE Confidence: 0.81443 00:33:31.320 --> 00:33:32.828 I'm just doing that. NOTE Confidence: 0.81443 00:33:32.828 --> 00:33:34.716 You'll come back. I'm sure you. NOTE Confidence: 0.81443 00:33:34.716 --> 00:33:35.724 I'm sure everybody's taken NOTE Confidence: 0.81443 00:33:35.724 --> 00:33:36.760 a screenshot of that. NOTE Confidence: 0.81443 00:33:36.760 --> 00:33:38.296 And I do look forward to NOTE Confidence: 0.81443 00:33:38.296 --> 00:33:39.799 receiving them later on by text, NOTE Confidence: 0.81443 00:33:39.800 --> 00:33:41.309 e-mail, Yammer, whatever. NOTE Confidence: 0.81443 00:33:41.309 --> 00:33:43.740 However, you anyway you could still hear me. NOTE Confidence: 0.81443 00:33:43.740 --> 00:33:45.540 OK. I take it you can hear you fine. NOTE Confidence: 0.81443

00:33:45.540 --> 00:33:46.238 Super duper. NOTE Confidence: 0.81443 00:33:46.238 --> 00:33:48.681 So I was just talking about we've NOTE Confidence: 0.81443 00:33:48.681 --> 00:33:51.458 done this internal gap analysis so NOTE Confidence: 0.81443 00:33:51.458 --> 00:33:53.818 utilizing or understanding or defining. NOTE Confidence: 0.81443 00:33:53.820 --> 00:33:54.428 Possible harm. NOTE Confidence: 0.81443 00:33:54.428 --> 00:33:56.252 It's been really useful for us NOTE Confidence: 0.81443 00:33:56.252 --> 00:33:58.384 really to do that gap analysis and NOTE Confidence: 0.81443 00:33:58.384 --> 00:34:00.240 try and understand that what that NOTE Confidence: 0.81443 00:34:00.240 --> 00:34:01.900 means to our current processes, NOTE Confidence: 0.81443 00:34:01.900 --> 00:34:04.300 our customer journeys, everything else, NOTE Confidence: 0.81443 00:34:04.300 --> 00:34:05.878 every interaction we have with consumers, NOTE Confidence: 0.81443 00:34:05.880 --> 00:34:06.702 clients, et cetera,

NOTE Confidence: 0.81443 00:34:06.702 --> 00:34:07.798 all the way through. NOTE Confidence: 0.81443 00:34:07.800 --> 00:34:09.032 And by doing this, NOTE Confidence: 0.81443 00:34:09.032 --> 00:34:10.572 by having this self challenge, NOTE Confidence: 0.81443 00:34:10.580 --> 00:34:12.990 how can we be sure what we're doing is right? NOTE Confidence: 0.81443 00:34:12.990 --> 00:34:13.920 Are we doing the right thing? NOTE Confidence: 0.81443 00:34:13.920 --> 00:34:15.228 Can we evidence it? NOTE Confidence: 0.81443 00:34:15.228 --> 00:34:17.190 That's what challenge is going to NOTE Confidence: 0.81443 00:34:17.260 --> 00:34:19.055 ensure that the delivery plan that we'll NOTE Confidence: 0.81443 00:34:19.055 --> 00:34:21.039 have in place by the end of this month, NOTE Confidence: 0.81443 00:34:21.040 --> 00:34:22.488 we'll actually meet the NOTE Confidence: 0.81443 00:34:22.488 --> 00:34:23.936 required standard and just. NOTE Confidence: 0.81443

00:34:23.940 --> 00:34:26.145 I thought it might be something again, NOTE Confidence: 0.81443 00:34:26.150 --> 00:34:27.758 depending how you base this structure NOTE Confidence: 0.81443 00:34:27.758 --> 00:34:29.409 and what you're looking to do there, NOTE Confidence: 0.81443 00:34:29.410 --> 00:34:30.550 you might want to think about, NOTE Confidence: 0.81443 00:34:30.550 --> 00:34:30.828 yeah, NOTE Confidence: 0.81443 00:34:30.828 --> 00:34:32.496 maybe we could do that ourselves NOTE Confidence: 0.81443 00:34:32.496 --> 00:34:34.140 and have that self challenge so NOTE Confidence: 0.81443 00:34:34.140 --> 00:34:35.897 that we can find any of those NOTE Confidence: 0.81443 00:34:35.957 --> 00:34:37.667 gaps that Mark just spoke about. NOTE Confidence: 0.81443 00:34:37.670 --> 00:34:39.134 And also there's another way I NOTE Confidence: 0.81443 00:34:39.134 --> 00:34:41.012 think that might be quite useful in NOTE Confidence: 0.81443 00:34:41.012 --> 00:34:42.710 sort of sharing best practice and

NOTE Confidence: 0.81443 00:34:42.710 --> 00:34:44.217 thinking about all of the issues, NOTE Confidence: 0.81443 00:34:44.220 --> 00:34:45.268 not just target market, NOTE Confidence: 0.81443 00:34:45.268 --> 00:34:46.840 but the other areas that we're NOTE Confidence: 0.81443 00:34:46.892 --> 00:34:48.582 going to get into today in a NOTE Confidence: 0.81443 00:34:48.582 --> 00:34:50.298 bit more detail as well online, NOTE Confidence: 0.81443 00:34:50.300 --> 00:34:52.100 we have a community with advisors NOTE Confidence: 0.81443 00:34:52.100 --> 00:34:54.190 and it goes under the banner of. NOTE Confidence: 0.81443 00:34:54.190 --> 00:34:56.066 My view and basically this is a NOTE Confidence: 0.81443 00:34:56.066 --> 00:34:58.287 focus group to allow us to work NOTE Confidence: 0.81443 00:34:58.287 --> 00:34:59.301 collaboratively really because NOTE Confidence: 0.81443 00:34:59.301 --> 00:35:01.408 this is an area that very much NOTE Confidence: 0.81443 00:35:01.408 --> 00:35:03.278

affects all of us in the industry. NOTE Confidence: 0.81443 00:35:03.278 --> 00:35:04.918 It's not us and them, NOTE Confidence: 0.81443 00:35:04.920 --> 00:35:05.920 it's not you and us, NOTE Confidence: 0.81443 00:35:05.920 --> 00:35:07.488 it's all of us trying to deliver NOTE Confidence: 0.81443 00:35:07.488 --> 00:35:09.380 for the customer and deliver a good NOTE Confidence: 0.81443 00:35:09.380 --> 00:35:10.548 customer outcome moving forward. NOTE Confidence: 0.81443 00:35:10.550 --> 00:35:12.006 And that does mean we all need NOTE Confidence: 0.81443 00:35:12.006 --> 00:35:13.258 to work together a little bit. NOTE Confidence: 0.81443 00:35:13.260 --> 00:35:15.820 And I think my view is a great NOTE Confidence: 0.81443 00:35:15.820 --> 00:35:18.127 place to inform and share what NOTE Confidence: 0.81443 00:35:18.127 --> 00:35:20.491 we all do around the duty. NOTE Confidence: 0.81443 00:35:20.500 --> 00:35:22.159 So this was a little plug really. NOTE Confidence: 0.81443

00:35:22.160 --> 00:35:24.060 So if you would like to be a part of this, NOTE Confidence: 0.81443 00:35:24.060 --> 00:35:26.076 let us know. Put it on your feedback form. NOTE Confidence: 0.81443 00:35:26.080 --> 00:35:28.320 Let us know you'd like to be a part of that. NOTE Confidence: 0.81443 00:35:28.320 --> 00:35:29.480 The more the merrier really, NOTE Confidence: 0.81443 00:35:29.480 --> 00:35:31.811 because the more people who input will NOTE Confidence: 0.81443 00:35:31.811 --> 00:35:33.947 have a greater shape and structure NOTE Confidence: 0.81443 00:35:33.947 --> 00:35:36.095 around how we all actually adhere NOTE Confidence: 0.81443 00:35:36.095 --> 00:35:38.753 and work together to deliver against NOTE Confidence: 0.81443 00:35:38.753 --> 00:35:40.444 the duties requirements. Cool. NOTE Confidence: 0.81443 00:35:40.444 --> 00:35:42.508 Thanks, Andy. Yeah, that's my view. NOTE Confidence: 0.81443 00:35:42.510 --> 00:35:44.095 So just mention your feedback NOTE Confidence: 0.81443 00:35:44.095 --> 00:35:45.680 if that's something you'd like

NOTE Confidence: 0.81443 00:35:45.738 --> 00:35:46.689 to participate in. NOTE Confidence: 0.81443 00:35:46.690 --> 00:35:47.675 I think we probably want NOTE Confidence: 0.81443 00:35:47.675 --> 00:35:48.660 to move on to service NOTE Confidence: 0.793577601818182 00:35:48.709 --> 00:35:49.722 design. And by the way, NOTE Confidence: 0.793577601818182 00:35:49.722 --> 00:35:50.612 keep those questions coming through. NOTE Confidence: 0.793577601818182 00:35:50.620 --> 00:35:52.132 I'm just reading them as we go through NOTE Confidence: 0.793577601818182 00:35:52.132 --> 00:35:53.419 loads are really good questions. NOTE Confidence: 0.793577601818182 00:35:53.420 --> 00:35:54.725 And I want to make sure we have plenty NOTE Confidence: 0.793577601818182 00:35:54.725 --> 00:35:55.930 of time to value for money because NOTE Confidence: 0.793577601818182 00:35:55.930 --> 00:35:57.429 there's a lot of questions around that. NOTE Confidence: 0.793577601818182 00:35:57.430 --> 00:35:58.660 So, but first of all, NOTE Confidence: 0.793577601818182

00:35:58.660 --> 00:36:00.010 let's look at service design. NOTE Confidence: 0.793577601818182 00:36:00.010 --> 00:36:01.466 Just cover that off briefly, Mark. NOTE Confidence: 0.793577601818182 00:36:01.466 --> 00:36:04.634 So many of the advisors on the webinar NOTE Confidence: 0.793577601818182 00:36:04.634 --> 00:36:07.817 today are going to have a documented NOTE Confidence: 0.793577601818182 00:36:07.817 --> 00:36:10.340 client proposition for CIP and CRP. NOTE Confidence: 0.793577601818182 00:36:10.340 --> 00:36:12.180 What else are they needing to do now, NOTE Confidence: 0.793577601818182 00:36:12.180 --> 00:36:13.917 I know you covered some of this stuff in NOTE Confidence: 0.793577601818182 00:36:13.917 --> 00:36:15.500 terms of the technology they're using. NOTE Confidence: 0.793577601818182 00:36:15.500 --> 00:36:18.657 What would be your other key takeaways? NOTE Confidence: 0.793577601818182 00:36:18.660 --> 00:36:20.220 Well, this is open to interpretation. NOTE Confidence: 0.793577601818182 00:36:20.220 --> 00:36:21.945 First of all. NOTE Confidence: 0.793577601818182 00:36:21.945 --> 00:36:25.760 So as with much of what's in the duty,

NOTE Confidence: 0.793577601818182 00:36:25.760 --> 00:36:27.740 the regulator would like you to NOTE Confidence: 0.793577601818182 00:36:27.740 --> 00:36:30.166 work it out for yourself and to NOTE Confidence: 0.793577601818182 00:36:30.166 --> 00:36:31.797 document it in a way that makes NOTE Confidence: 0.793577601818182 00:36:31.797 --> 00:36:33.416 sense to you and your business. NOTE Confidence: 0.793577601818182 00:36:33.420 --> 00:36:35.550 And that's some as a mighty NOTE Confidence: 0.793577601818182 00:36:35.550 --> 00:36:37.720 get out is what that is. NOTE Confidence: 0.793577601818182 00:36:37.720 --> 00:36:41.514 But it is useful because what works NOTE Confidence: 0.793577601818182 00:36:41.520 --> 00:36:43.680 for a a one person firm is awesome. NOTE Confidence: 0.793577601818182 00:36:43.680 --> 00:36:45.556 Saying earlier won't work for national or NOTE Confidence: 0.793577601818182 00:36:45.556 --> 00:36:47.957 or for large network or something like that. NOTE Confidence: 0.793577601818182 00:36:47.960 --> 00:36:48.491 So. NOTE Confidence: 0.793577601818182 00:36:48.491 --> 00:36:52.208

That flexibility is in there to me, NOTE Confidence: 0.793577601818182 00:36:52.210 --> 00:36:54.758 I think a reasonable way of doing NOTE Confidence: 0.793577601818182 00:36:54.758 --> 00:36:57.400 it would be to think what are NOTE Confidence: 0.793577601818182 00:36:57.400 --> 00:37:00.294 the major activities we get up NOTE Confidence: 0.793577601818182 00:37:00.294 --> 00:37:02.458 to that significantly influence NOTE Confidence: 0.793577601818182 00:37:02.458 --> 00:37:05.148 the outcome that a client has. NOTE Confidence: 0.793577601818182 00:37:05.150 --> 00:37:07.350 And so those might include NOTE Confidence: 0.793577601818182 00:37:07.350 --> 00:37:09.550 things we've probably all heard, NOTE Confidence: 0.793577601818182 00:37:09.550 --> 00:37:10.718 things like lifetime kind NOTE Confidence: 0.793577601818182 00:37:10.718 --> 00:37:11.886 of moments of truth. NOTE Confidence: 0.793577601818182 00:37:11.890 --> 00:37:14.194 So what do we do when a client NOTE Confidence: 0.793577601818182 00:37:14.194 --> 00:37:16.248 goes through certain life changes? NOTE Confidence: 0.793577601818182

00:37:16.250 --> 00:37:17.321 Vulnerability is clearly NOTE Confidence: 0.793577601818182 00:37:17.321 --> 00:37:19.106 going to come into that. NOTE Confidence: 0.793577601818182 00:37:19.110 --> 00:37:20.944 So the potential for people to shift. NOTE Confidence: 0.793577601818182 00:37:20.950 --> 00:37:24.798 In and out of various parts of vulnerability, NOTE Confidence: 0.793577601818182 00:37:24.800 --> 00:37:26.186 I suspect we'll talk more about NOTE Confidence: 0.793577601818182 00:37:26.186 --> 00:37:27.738 that in a little bit as well. NOTE Confidence: 0.793577601818182 00:37:27.740 --> 00:37:30.380 But everything from client onboarding NOTE Confidence: 0.793577601818182 00:37:30.380 --> 00:37:33.020 to ensuring that clients get NOTE Confidence: 0.793577601818182 00:37:33.100 --> 00:37:35.314 timely information to instructing NOTE Confidence: 0.793577601818182 00:37:35.314 --> 00:37:37.636 withdrawals and these are kind of NOTE Confidence: 0.793577601818182 00:37:37.636 --> 00:37:39.299 big functionality areas as well, NOTE Confidence: 0.793577601818182 00:37:39.300 --> 00:37:41.640 but I think it's good.

NOTE Confidence: 0.793577601818182 00:37:41.640 --> 00:37:43.016 To start seeing right, NOTE Confidence: 0.793577601818182 00:37:43.016 --> 00:37:46.481 this is a core part of what we do in NOTE Confidence: 0.793577601818182 00:37:46.481 --> 00:37:49.026 there is the thing that every advisor NOTE Confidence: 0.793577601818182 00:37:49.026 --> 00:37:51.966 I suspect that's dialed into this NOTE Confidence: 0.793577601818182 00:37:51.966 --> 00:37:54.124 and certainly everyone that classes NOTE Confidence: 0.793577601818182 00:37:54.124 --> 00:37:55.834 themselves as a financial planner, NOTE Confidence: 0.793577601818182 00:37:55.840 --> 00:37:57.632 we talk about first which is the NOTE Confidence: 0.793577601818182 00:37:57.632 --> 00:37:59.002 construction of a financial plan NOTE Confidence: 0.793577601818182 00:37:59.002 --> 00:38:00.634 and the measurement of that plan NOTE Confidence: 0.793577601818182 00:38:00.634 --> 00:38:02.414 on an ongoing basis to incorporate NOTE Confidence: 0.793577601818182 00:38:02.414 --> 00:38:03.894 life changes and so on. NOTE Confidence: 0.793577601818182

00:38:03.900 --> 00:38:06.096 But that's just one part of it and I NOTE Confidence: 0.793577601818182 00:38:06.096 --> 00:38:08.338 think it's really important that as NOTE Confidence: 0.793577601818182 00:38:08.338 --> 00:38:11.770 firms react to the duty and and we've heard. NOTE Confidence: 0.793577601818182 00:38:11.770 --> 00:38:12.116 Um, NOTE Confidence: 0.793577601818182 00:38:12.116 --> 00:38:13.500 all kinds of reactions, NOTE Confidence: 0.793577601818182 00:38:13.500 --> 00:38:16.275 some of which aren't obviously NOTE Confidence: 0.793577601818182 00:38:16.275 --> 00:38:18.030 tremendously favorable to remember NOTE Confidence: 0.793577601818182 00:38:18.030 --> 00:38:20.590 that there are two things that you do. NOTE Confidence: 0.793577601818182 00:38:20.590 --> 00:38:23.446 And one part is the regulated arrangement NOTE Confidence: 0.793577601818182 00:38:23.446 --> 00:38:25.509 of retail investment products through NOTE Confidence: 0.793577601818182 00:38:25.509 --> 00:38:28.565 the structures that we all know and love. NOTE Confidence: 0.793577601818182 00:38:28.570 --> 00:38:30.667 And the other part is this thing over here,

NOTE Confidence: 0.793577601818182 00:38:30.670 --> 00:38:31.766 which arguably is much, NOTE Confidence: 0.793577601818182 00:38:31.766 --> 00:38:32.588 much more fun, NOTE Confidence: 0.793577601818182 00:38:32.590 --> 00:38:34.445 much more interesting and much NOTE Confidence: 0.793577601818182 00:38:34.445 --> 00:38:36.930 more kind of adored by clients, NOTE Confidence: 0.793577601818182 00:38:36.930 --> 00:38:39.090 which is the financial planning element. NOTE Confidence: 0.793577601818182 00:38:39.090 --> 00:38:42.240 And we're looking for where those interact. NOTE Confidence: 0.914388859166667 00:38:42.240 --> 00:38:43.848 And we need to think of NOTE Confidence: 0.914388859166667 00:38:43.848 --> 00:38:45.380 them both as they go on. NOTE Confidence: 0.914388859166667 00:38:45.380 --> 00:38:48.390 So this is part of breaking down. NOTE Confidence: 0.914388859166667 00:38:48.390 --> 00:38:50.530 What it is that you do in the same way? NOTE Confidence: 0.914388859166667 00:38:50.530 --> 00:38:52.210 I mean, if you were imagining, NOTE Confidence: 0.914388859166667 00:38:52.210 --> 00:38:55.045

I don't know, that you were constructing NOTE Confidence: 0.914388859166667 00:38:55.050 --> 00:38:56.808 an engine or something like that, NOTE Confidence: 0.914388859166667 00:38:56.810 --> 00:38:59.114 your QC would touch each time NOTE Confidence: 0.914388859166667 00:38:59.114 --> 00:39:01.574 something gets added to the engine NOTE Confidence: 0.914388859166667 00:39:01.574 --> 00:39:04.124or something is manufactured for it, NOTE Confidence: 0.914388859166667 00:39:04.130 --> 00:39:05.480 you'd want the quality control, NOTE Confidence: 0.914388859166667 00:39:05.480 --> 00:39:06.645 that the tolerances were right NOTE Confidence: 0.914388859166667 00:39:06.645 --> 00:39:08.130 and all that kind of stuff. NOTE Confidence: 0.914388859166667 00:39:08.130 --> 00:39:09.306 And this is kind of what NOTE Confidence: 0.914388859166667 00:39:09.306 --> 00:39:10.090 we're talking about here. NOTE Confidence: 0.914388859166667 00:39:10.090 --> 00:39:10.738 So it can get. NOTE Confidence: 0.914388859166667 00:39:10.738 --> 00:39:12.548 I think this can get a little bit fiddly, NOTE Confidence: 0.914388859166667

00:39:12.550 --> 00:39:15.160 to be honest, but I think it just has to be. NOTE Confidence: 0.914388859166667 00:39:15.160 --> 00:39:18.328 I don't, I don't think saying it's fine. NOTE Confidence: 0.914388859166667 00:39:18.330 --> 00:39:19.560 But we we do financial planning NOTE Confidence: 0.914388859166667 00:39:19.560 --> 00:39:20.620 and that doesn't you know, NOTE Confidence: 0.914388859166667 00:39:20.620 --> 00:39:22.084 we'll just leave that in a box over NOTE Confidence: 0.914388859166667 00:39:22.084 --> 00:39:23.560 there and then when we on board you, NOTE Confidence: 0.914388859166667 00:39:23.560 --> 00:39:25.580 we send you some stuff and then we meet you. NOTE Confidence: 0.914388859166667 00:39:25.580 --> 00:39:28.930 It's, it's probably not enough. NOTE Confidence: 0.914388859166667 00:39:28.930 --> 00:39:30.687 I keep looking to see if she's NOTE Confidence: 0.914388859166667 00:39:30.687 --> 00:39:32.610 going to see better things than, NOTE Confidence: 0.914388859166667 00:39:32.610 --> 00:39:33.012 well, I was, NOTE Confidence: 0.914388859166667 00:39:33.012 --> 00:39:33.548 I was going to,

NOTE Confidence: 0.914388859166667 00:39:33.550 --> 00:39:34.756 I was going to bring Allison NOTE Confidence: 0.914388859166667 00:39:34.756 --> 00:39:35.977 in here because there's a very NOTE Confidence: 0.914388859166667 00:39:35.977 --> 00:39:37.111 relevant question to to what you NOTE Confidence: 0.914388859166667 00:39:37.111 --> 00:39:38.457 that both of you have been saying, NOTE Confidence: 0.914388859166667 00:39:38.460 --> 00:39:40.158 which is just around the hips NOTE Confidence: 0.914388859166667 00:39:40.158 --> 00:39:42.016 and it's saying when justifying NOTE Confidence: 0.914388859166667 00:39:42.016 --> 00:39:44.028 software systems and processes, NOTE Confidence: 0.914388859166667 00:39:44.030 --> 00:39:47.630 every time we change a funding our CIP, NOTE Confidence: 0.914388859166667 00:39:47.630 --> 00:39:49.387 would we have to justify why we NOTE Confidence: 0.914388859166667 00:39:49.387 --> 00:39:51.318 have used the newly selected fund. NOTE Confidence: 0.914388859166667 00:39:51.320 --> 00:39:52.310 What do you think, Allison? NOTE Confidence: 0.85665035222222

00:39:54.620 --> 00:39:57.797 You would have to justify it at that level. NOTE Confidence: 0.85665035222222 00:39:57.800 --> 00:40:01.175 I think you would have to justify the process NOTE Confidence: 0.85665035222222 00:40:01.175 --> 00:40:04.338 that you had in place to make the change. NOTE Confidence: 0.85665035222222 00:40:04.340 --> 00:40:07.780 And yeah, I mean, I'm, NOTE Confidence: 0.85665035222222 00:40:07.780 --> 00:40:09.656 I'm not speaking as an FAA supervisor. NOTE Confidence: 0.85665035222222 00:40:09.660 --> 00:40:11.235 I've never been an F state supervisor. NOTE Confidence: 0.85665035222222 00:40:11.240 --> 00:40:14.656 But that feels like the sort of sentiment NOTE Confidence: 0.85665035222222 00:40:14.660 --> 00:40:16.388 that if you can justify where you did NOTE Confidence: 0.85665035222222 00:40:16.388 --> 00:40:18.119 it rather than what you actually did, NOTE Confidence: 0.85665035222222 00:40:18.120 --> 00:40:20.600 then I think that would that be the sort of NOTE Confidence: 0.85665035222222 00:40:20.662 --> 00:40:23.186 thing that they would be looking for, right. NOTE Confidence: 0.85665035222222 00:40:23.186 --> 00:40:23.958 Thanks, Allison.

NOTE Confidence: 0.85665035222222 00:40:23.958 --> 00:40:26.444 Yeah, that was my thoughts too. Andy, NOTE Confidence: 0.85665035222222 00:40:26.444 --> 00:40:28.190 just want to come back to you at this point, NOTE Confidence: 0.85665035222222 00:40:28.190 --> 00:40:30.675 we're obviously talking about Sips and CRPS. NOTE Confidence: 0.85665035222222 00:40:30.680 --> 00:40:32.732 It's probably just worth mentioning the NOTE Confidence: 0.85665035222222 00:40:32.732 --> 00:40:34.509 support we've got available on CRP. NOTE Confidence: 0.85665035222222 00:40:34.510 --> 00:40:36.586 And I totally agree with what's NOTE Confidence: 0.85665035222222 00:40:36.586 --> 00:40:37.624 just been said. NOTE Confidence: 0.85665035222222 00:40:37.630 --> 00:40:40.378 If you think about CRP, for example, NOTE Confidence: 0.85665035222222 00:40:40.378 --> 00:40:41.591 what is that? Well, NOTE Confidence: 0.85665035222222 00:40:41.591 --> 00:40:44.270 it's a great way of setting out what you do, NOTE Confidence: 0.85665035222222 00:40:44.270 --> 00:40:45.432 isn't it what you do while you NOTE Confidence: 0.85665035222222

00:40:45.432 --> 00:40:46.770

do it and when you review it. NOTE Confidence: 0.85665035222222 00:40:46.770 --> 00:40:48.090 So it's the process piece. NOTE Confidence: 0.85665035222222 00:40:48.090 --> 00:40:50.610 So if the duty is all about evidencing, NOTE Confidence: 0.85665035222222 00:40:50.610 --> 00:40:53.330 actually a CRP is a great place to have some NOTE Confidence: 0.85665035222222 00:40:53.396 --> 00:40:56.138 of that evidencing rationale put in there. NOTE Confidence: 0.85665035222222 00:40:56.138 --> 00:40:58.490 So what are the assumptions I use? NOTE Confidence: 0.85665035222222 00:40:58.490 --> 00:41:00.394 Why do I use those assumptions and NOTE Confidence: 0.85665035222222 00:41:00.394 --> 00:41:02.594 when do I review those assumptions NOTE Confidence: 0.85665035222222 00:41:02.594 --> 00:41:04.794 are critical components of that. NOTE Confidence: 0.85665035222222 00:41:04.800 --> 00:41:08.288 Um and yeah, within our on our website. NOTE Confidence: 0.85665035222222 00:41:08.290 --> 00:41:10.801 So on the basis that I might be reviewing NOTE Confidence: 0.85665035222222 00:41:10.801 --> 00:41:12.369 my centralized retirement proposition NOTE Confidence: 0.85665035222222

00:41:12.369 --> 00:41:15.629 on the basis of looking at it with NOTE Confidence: 0.85665035222222 00:41:15.629 --> 00:41:17.699 the consumer duty lens around it, NOTE Confidence: 0.85665035222222 00:41:17.700 --> 00:41:19.285 then reviewing the existing document NOTE Confidence: 0.85665035222222 00:41:19.285 --> 00:41:21.036 if you have one, starting one, NOTE Confidence: 0.85665035222222 00:41:21.036 --> 00:41:22.940 if you don't have one already in place, NOTE Confidence: 0.85665035222222 00:41:22.940 --> 00:41:25.570 it's probably quite an important NOTE Confidence: 0.85665035222222 00:41:25.570 --> 00:41:27.300 consideration and we have great guide, NOTE Confidence: 0.85665035222222 00:41:27.300 --> 00:41:28.932 we have great guide that sits NOTE Confidence: 0.85665035222222 00:41:28.932 --> 00:41:30.560 on the MG wealth website. NOTE Confidence: 0.85665035222222 00:41:30.560 --> 00:41:31.680 If you're interested in that. NOTE Confidence: 0.85665035222222 00:41:31.680 --> 00:41:33.612 Again just pop it into the feedback NOTE Confidence: 0.85665035222222 00:41:33.612 --> 00:41:35.487 now or at the end of this.

NOTE Confidence: 0.85665035222222 00:41:35.490 --> 00:41:36.426 Mission and you know, NOTE Confidence: 0.85665035222222 00:41:36.426 --> 00:41:37.830 we can send on digitally a NOTE Confidence: 0.85665035222222 00:41:37.887 --> 00:41:39.105 copy of that over to you. NOTE Confidence: 0.85665035222222 00:41:39.110 --> 00:41:41.374 I'll send you a link to the actual NOTE Confidence: 0.85665035222222 00:41:41.374 --> 00:41:42.848 website because it is that self review, NOTE Confidence: 0.85665035222222 00:41:42.850 --> 00:41:43.204 isn't it? NOTE Confidence: 0.85665035222222 00:41:43.204 --> 00:41:44.620 Why do I feel comfortable that what I'm NOTE Confidence: 0.85665035222222 00:41:44.659 --> 00:41:46.024 doing is going to deliver the outcomes NOTE Confidence: 0.85665035222222 00:41:46.024 --> 00:41:47.480 that I'm trying to achieve for clients? NOTE Confidence: 0.85665035222222 00:41:47.480 --> 00:41:49.688 It's all about evidence, I guess. NOTE Confidence: 0.85665035222222 00:41:49.690 --> 00:41:52.258 And if we think about CRP, NOTE Confidence: 0.85665035222222

00:41:52.260 --> 00:41:53.268 the app retirement piece, NOTE Confidence: 0.85665035222222 00:41:53.268 --> 00:41:55.493 if we think about why would I need to NOTE Confidence: 0.85665035222222 00:41:55.493 --> 00:41:57.026 review what I'm doing at the moment? NOTE Confidence: 0.85665035222222 00:41:57.030 --> 00:41:57.308 Well, NOTE Confidence: 0.85665035222222 00:41:57.308 --> 00:41:59.532 if we take it down to the level NOTE Confidence: 0.85665035222222 00:41:59.532 --> 00:42:01.618 of individual client advice, NOTE Confidence: 0.85665035222222 00:42:01.620 --> 00:42:03.048 other risks are the same today NOTE Confidence: 0.85665035222222 00:42:03.048 --> 00:42:04.486 that clients face going forward as NOTE Confidence: 0.85665035222222 00:42:04.486 --> 00:42:06.026 they were three or four years ago. NOTE Confidence: 0.85665035222222 00:42:06.030 --> 00:42:06.480 Probably not. NOTE Confidence: 0.85665035222222 00:42:06.480 --> 00:42:06.930 You know, NOTE Confidence: 0.85665035222222 00:42:06.930 --> 00:42:07.830 we're seeing different risks

NOTE Confidence: 0.85665035222222 00:42:07.830 --> 00:42:09.010 out there in the marketplace. NOTE Confidence: 0.85665035222222 00:42:09.010 --> 00:42:10.306 We're seeing inflation, NOTE Confidence: 0.85665035222222 00:42:10.306 --> 00:42:12.466 which many clients in drawdown NOTE Confidence: 0.85665035222222 00:42:12.466 --> 00:42:14.659 have never really experienced. NOTE Confidence: 0.85665035222222 00:42:14.660 --> 00:42:15.126 You know, NOTE Confidence: 0.85665035222222 00:42:15.126 --> 00:42:16.757 where am I getting the growth from NOTE Confidence: 0.85665035222222 00:42:16.760 --> 00:42:18.180 that's going to deliver against NOTE Confidence: 0.85665035222222 00:42:18.180 --> 00:42:19.930 that cost of living issues that NOTE Confidence: 0.85665035222222 00:42:19.930 --> 00:42:21.315 it's throwing up for clients? NOTE Confidence: 0.85665035222222 00:42:21.320 --> 00:42:22.904 We're seeing extreme volatility in the NOTE Confidence: 0.85665035222222 00:42:22.904 --> 00:42:25.139 market and if I'm thinking about drawdown, NOTE Confidence: 0.841778302307692 00:42:25.140 --> 00:42:28.150

device volatility can be a real killer NOTE Confidence: 0.841778302307692 00:42:28.150 --> 00:42:30.360 for the sustainability of the plan. NOTE Confidence: 0.841778302307692 00:42:30.360 --> 00:42:32.340 And let's not forget the major NOTE Confidence: 0.841778302307692 00:42:32.340 --> 00:42:34.380 concern of the regulator forever of NOTE Confidence: 0.841778302307692 00:42:34.380 --> 00:42:35.951 clients in drawdown is sustainability NOTE Confidence: 0.841778302307692 00:42:35.951 --> 00:42:37.959 or if you put it in clients speak, NOTE Confidence: 0.841778302307692 00:42:37.960 --> 00:42:40.186 the risk of running out of money. NOTE Confidence: 0.841778302307692 00:42:40.190 --> 00:42:41.996 So I need to then think over, NOTE Confidence: 0.841778302307692 00:42:42.000 --> 00:42:44.320 well, these risks might manifest NOTE Confidence: 0.841778302307692 00:42:44.320 --> 00:42:45.248 slightly differently. NOTE Confidence: 0.841778302307692 00:42:45.250 --> 00:42:46.970 I need to review how I address those, NOTE Confidence: 0.841778302307692 00:42:46.970 --> 00:42:49.420 how I deal with those. NOTE Confidence: 0.841778302307692

00:42:49.420 --> 00:42:50.398 What am I doing around those? NOTE Confidence: 0.841778302307692 00:42:50.400 --> 00:42:52.770 How do I need to change the numbers I need NOTE Confidence: 0.841778302307692 00:42:52.829 --> 00:42:55.370 or in my inflation forecasting going forward? NOTE Confidence: 0.841778302307692 00:42:55.370 --> 00:42:56.924 If I do, why if I don't? NOTE Confidence: 0.841778302307692 00:42:56.930 --> 00:42:59.880 Also, why it's just having NOTE Confidence: 0.841778302307692 00:42:59.880 --> 00:43:01.060 that documentation. NOTE Confidence: 0.841778302307692 00:43:01.060 --> 00:43:01.550 But also, NOTE Confidence: 0.841778302307692 00:43:01.550 --> 00:43:03.020 just taking volatility for a moment, NOTE Confidence: 0.841778302307692 00:43:03.020 --> 00:43:05.312 if we think about volatility and NOTE Confidence: 0.841778302307692 00:43:05.312 --> 00:43:07.280 that really affects probably the NOTE Confidence: 0.841778302307692 00:43:07.280 --> 00:43:09.160 key risk around sequencing risk, NOTE Confidence: 0.841778302307692 00:43:09.160 --> 00:43:10.544 sequence of return risk.

NOTE Confidence: 0.841778302307692 00:43:10.544 --> 00:43:12.620 You might want to ask yourself, NOTE Confidence: 0.841778302307692 00:43:12.620 --> 00:43:13.976 with the funds that I recommend, NOTE Confidence: 0.841778302307692 00:43:13.980 --> 00:43:16.012 do I know what the sequencing risk profile NOTE Confidence: 0.841778302307692 00:43:16.012 --> 00:43:18.476 is of that particular fund of any funding, NOTE Confidence: 0.841778302307692 00:43:18.480 --> 00:43:19.354 for example? NOTE Confidence: 0.841778302307692 00:43:19.354 --> 00:43:21.976 Because if that goes poorly for NOTE Confidence: 0.841778302307692 00:43:21.976 --> 00:43:24.419 a client or is not managed, NOTE Confidence: 0.841778302307692 00:43:24.420 --> 00:43:27.395 it can give a significantly poor outcome. NOTE Confidence: 0.841778302307692 00:43:27.400 --> 00:43:28.672 All the evidence, NOTE Confidence: 0.841778302307692 00:43:28.672 --> 00:43:31.216 all the academic research basically says. NOTE Confidence: 0.841778302307692 00:43:31.220 --> 00:43:31.840 You know, NOTE Confidence: 0.841778302307692

00:43:31.840 --> 00:43:34.010 if you don't manage the sequencing risk, NOTE Confidence: 0.841778302307692 00:43:34.010 --> 00:43:35.660 the idea of sustainable income and NOTE Confidence: 0.841778302307692 00:43:35.660 --> 00:43:37.714 the money lasting for as long as it NOTE Confidence: 0.841778302307692 00:43:37.714 --> 00:43:39.610 needs to be can be significantly curtailed. NOTE Confidence: 0.841778302307692 00:43:39.610 --> 00:43:41.402 The simple way of managing sequencing risk NOTE Confidence: 0.841778302307692 00:43:41.402 --> 00:43:43.446 is just avoid getting off to a bad start. NOTE Confidence: 0.841778302307692 00:43:43.450 --> 00:43:45.234 But clearly none of us know when that NOTE Confidence: 0.841778302307692 00:43:45.234 --> 00:43:46.870 bad start is actually going to be. NOTE Confidence: 0.841778302307692 00:43:46.870 --> 00:43:48.810 So having an understanding of NOTE Confidence: 0.841778302307692 00:43:48.810 --> 00:43:49.974 the sequencing profile, NOTE Confidence: 0.841778302307692 00:43:49.980 --> 00:43:52.104 how do I explain sequencing risk to a client? NOTE Confidence: 0.841778302307692 00:43:52.110 --> 00:43:54.450 How do I actually capture that?

NOTE Confidence: 0.841778302307692 00:43:54.450 --> 00:43:55.740 They understand what it means, NOTE Confidence: 0.841778302307692 00:43:55.740 --> 00:43:56.184simple concept, NOTE Confidence: 0.841778302307692 00:43:56.184 --> 00:43:57.294 but do they actually mean NOTE Confidence: 0.841778302307692 00:43:57.294 --> 00:43:58.240 know what that means? NOTE Confidence: 0.841778302307692 00:43:58.240 --> 00:44:00.767 So impact, personal impact to the client, NOTE Confidence: 0.841778302307692 00:44:00.770 --> 00:44:01.630 what does that look like? NOTE Confidence: 0.841778302307692 00:44:01.630 --> 00:44:02.258 Them, uh, NOTE Confidence: 0.841778302307692 00:44:02.258 --> 00:44:04.456 in a manner that they can understand. NOTE Confidence: 0.841778302307692 00:44:04.460 --> 00:44:05.972 There's plenty of tools out there now I NOTE Confidence: 0.841778302307692 00:44:05.972 --> 00:44:07.450 think that can actually help with that. NOTE Confidence: 0.841778302307692 00:44:07.450 --> 00:44:08.948 So yeah, we have a great tool, NOTE Confidence: 0.841778302307692 00:44:08.950 --> 00:44:10.804

great document on CRP that can NOTE Confidence: 0.841778302307692 00:44:10.804 --> 00:44:13.050 help you with your review process. NOTE Confidence: 0.841778302307692 00:44:13.050 --> 00:44:15.304 But it's also thinking about other risks, NOTE Confidence: 0.841778302307692 00:44:15.310 --> 00:44:17.032 the same today as they have NOTE Confidence: 0.841778302307692 00:44:17.032 --> 00:44:18.889 been for the last few years. NOTE Confidence: 0.841778302307692 00:44:18.890 --> 00:44:19.754 I think not. NOTE Confidence: 0.841778302307692 00:44:19.754 --> 00:44:21.194 And therefore that need for NOTE Confidence: 0.841778302307692 00:44:21.194 --> 00:44:22.830 review is evident anyway whether NOTE Confidence: 0.841778302307692 00:44:22.830 --> 00:44:24.828 we have consumer duty or not. NOTE Confidence: 0.841778302307692 00:44:24.830 --> 00:44:25.034 Vince, NOTE Confidence: 0.841778302307692 00:44:25.034 --> 00:44:26.258 can I chip in something else NOTE Confidence: 0.841778302307692 00:44:26.258 --> 00:44:27.330 that of course Mark gave, NOTE Confidence: 0.841778302307692

00:44:27.330 --> 00:44:29.626 I mean that's a brilliant point from Andrew. NOTE Confidence: 0.841778302307692 00:44:29.630 --> 00:44:31.190 And if we think of it, NOTE Confidence: 0.841778302307692 00:44:31.190 --> 00:44:32.890 if we follow that through, NOTE Confidence: 0.841778302307692 00:44:32.890 --> 00:44:35.193 that might help with things like target NOTE Confidence: 0.841778302307692 00:44:35.193 --> 00:44:36.930 client definitions and segmentation, NOTE Confidence: 0.841778302307692 00:44:36.930 --> 00:44:37.233 right, NOTE Confidence: 0.841778302307692 00:44:37.233 --> 00:44:39.657 which in turn would help you think about NOTE Confidence: 0.841778302307692 00:44:39.657 --> 00:44:41.990 the proposition that you're offering. NOTE Confidence: 0.841778302307692 00:44:41.990 --> 00:44:45.830 So if we do what many firms do and say, NOTE Confidence: 0.841778302307692 00:44:45.830 --> 00:44:48.074 well our segment of my client NOTE Confidence: 0.841778302307692 00:44:48.074 --> 00:44:50.513 bank or those who are in, NOTE Confidence: 0.841778302307692 00:44:50.513 --> 00:44:53.628 I refuse toward the decumulation,

NOTE Confidence: 0.841778302307692 00:44:53.630 --> 00:44:53.867 they're, NOTE Confidence: 0.841778302307692 00:44:53.867 --> 00:44:55.526 they're spending money rather than saving it, NOTE Confidence: 0.841778302307692 00:44:55.530 --> 00:44:56.033 right. NOTE Confidence: 0.841778302307692 00:44:56.033 --> 00:44:56.536 Um, NOTE Confidence: 0.841778302307692 00:44:56.536 --> 00:44:59.554 and we put those people together, NOTE Confidence: 0.841778302307692 00:44:59.560 --> 00:45:01.952 then we lose the world of nuance that NOTE Confidence: 0.841778302307692 00:45:01.952 --> 00:45:04.179 Andrew was just talking about there. NOTE Confidence: 0.867939626666667 00:45:04.180 --> 00:45:05.938 So somebody who is, you know, NOTE Confidence: 0.867939626666667 00:45:05.940 --> 00:45:08.720 almost completely depending on their NOTE Confidence: 0.867939626666667 00:45:08.720 --> 00:45:12.799 DC pot which is now in drawdown, NOTE Confidence: 0.867939626666667 00:45:12.800 --> 00:45:14.500 is fundamentally different to someone NOTE Confidence: 0.867939626666667

00:45:14.500 --> 00:45:16.561 who has decent amount of secured NOTE Confidence: 0.867939626666667 00:45:16.561 --> 00:45:18.373 income elsewhere and is using this NOTE Confidence: 0.867939626666667 00:45:18.373 --> 00:45:20.594 stuff to pay for fun things or the NOTE Confidence: 0.867939626666667 00:45:20.594 --> 00:45:22.404 odd bit house repairs or new car NOTE Confidence: 0.867939626666667 00:45:22.404 --> 00:45:24.308 resource or whatever it might be and NOTE Confidence: 0.867939626666667 00:45:24.308 --> 00:45:26.399 how you set up drawdown would work. NOTE Confidence: 0.867939626666667 00:45:26.400 --> 00:45:28.572Completely differently and the NOTE Confidence: 0.867939626666667 00:45:28.572 --> 00:45:31.287 investment solution may be different, NOTE Confidence: 0.867939626666667 00:45:31.290 --> 00:45:34.851 but certainly the level of risk that NOTE Confidence: 0.867939626666667 00:45:34.851 --> 00:45:36.295 that individual client experiences NOTE Confidence: 0.867939626666667 00:45:36.295 --> 00:45:38.467 as a result of extreme market NOTE Confidence: 0.867939626666667 00:45:38.467 --> 00:45:40.315 volatility or or a nasty surge

NOTE Confidence: 0.867939626666667 00:45:40.315 --> 00:45:42.215 in inflation or something like NOTE Confidence: 0.867939626666667 00:45:42.215 --> 00:45:44.039 that is fundamentally different. NOTE Confidence: 0.867939626666667 00:45:44.040 --> 00:45:44.949 The, the numerous, NOTE Confidence: 0.867939626666667 00:45:44.949 --> 00:45:46.767 the number risk is the same, NOTE Confidence: 0.867939626666667 00:45:46.770 --> 00:45:49.080 but the impact of it is NOTE Confidence: 0.867939626666667 00:45:49.080 --> 00:45:49.850 fundamentally different. NOTE Confidence: 0.867939626666667 00:45:49.850 --> 00:45:52.322 And so almost if we pretend NOTE Confidence: 0.867939626666667 00:45:52.322 --> 00:45:53.970 we're like many regulators, NOTE Confidence: 0.867939626666667 00:45:53.970 --> 00:45:56.589 regulators are trying to work in a kind of. NOTE Confidence: 0.867939626666667 00:45:56.590 --> 00:45:59.390 Risk based way address the kind of NOTE Confidence: 0.867939626666667 00:45:59.390 --> 00:46:01.686 worst harms first and that might NOTE Confidence: 0.867939626666667 00:46:01.686 --> 00:46:04.546

help us there say well gosh I need NOTE Confidence: 0.867939626666667 00:46:04.546 --> 00:46:07.402 to just think about those people who NOTE Confidence: 0.867939626666667 00:46:07.402 --> 00:46:09.498 are exposed to this kind of risk and NOTE Confidence: 0.867939626666667 00:46:09.498 --> 00:46:11.463 and you know and the time goes out NOTE Confidence: 0.867939626666667 00:46:11.463 --> 00:46:13.053 what Buffett said we'll see who's NOTE Confidence: 0.867939626666667 00:46:13.107 --> 00:46:14.883 been serving without the trunks on NOTE Confidence: 0.867939626666667 00:46:14.883 --> 00:46:16.847 or something like that and we need NOTE Confidence: 0.867939626666667 00:46:16.847 --> 00:46:18.660 to worry about those first and the NOTE Confidence: 0.867939626666667 00:46:18.721 --> 00:46:20.492 very act of thinking that way says NOTE Confidence: 0.867939626666667 00:46:20.492 --> 00:46:22.667 oh hang on there's there's maybe two NOTE Confidence: 0.867939626666667 00:46:22.667 --> 00:46:24.910 or three segments for people who are NOTE Confidence: 0.867939626666667 00:46:24.910 --> 00:46:26.835 in drawdown it's not just one and. NOTE Confidence: 0.867939626666667

00:46:26.840 --> 00:46:29.390 So if I am doing the same for all of them, NOTE Confidence: 0.867939626666667 00:46:29.390 --> 00:46:31.286 actually, have I got that right? NOTE Confidence: 0.867939626666667 00:46:31.290 --> 00:46:33.000 Or I might not be doing the same for NOTE Confidence: 0.867939626666667 00:46:33.000 --> 00:46:34.954 all of them because I'm dealing with NOTE Confidence: 0.867939626666667 00:46:34.954 --> 00:46:36.769 each client individually as they come in. NOTE Confidence: 0.867939626666667 00:46:36.770 --> 00:46:38.714 But actually it turns out when NOTE Confidence: 0.867939626666667 00:46:38.714 --> 00:46:40.610 I look back across my book, NOTE Confidence: 0.867939626666667 00:46:40.610 --> 00:46:42.075 there are commonalities that even NOTE Confidence: 0.867939626666667 00:46:42.075 --> 00:46:44.089 I didn't spot in terms of the NOTE Confidence: 0.867939626666667 00:46:44.089 --> 00:46:45.065 approach that I took. NOTE Confidence: 0.867939626666667 00:46:45.070 --> 00:46:46.426 So now I can start to NOTE Confidence: 0.867939626666667 00:46:46.426 --> 00:46:47.590 systemize that a little bit.

NOTE Confidence: 0.867939626666667 00:46:47.590 --> 00:46:48.982 So I think there's, NOTE Confidence: 0.867939626666667 00:46:48.982 --> 00:46:50.722 there's little ways into this NOTE Confidence: 0.867939626666667 00:46:50.722 --> 00:46:52.688 all over the place, you know, NOTE Confidence: 0.867939626666667 00:46:52.688 --> 00:46:54.960 but it takes that the hardest thing with NOTE Confidence: 0.867939626666667 00:46:55.024 --> 00:46:57.130 all this is it takes time to sit and. NOTE Confidence: 0.867939626666667 00:46:57.130 --> 00:46:58.482 Think objectively about what NOTE Confidence: 0.867939626666667 00:46:58.482 --> 00:47:00.840 it is that you do every day. NOTE Confidence: 0.867939626666667 00:47:00.840 --> 00:47:02.840 And that's hard because you're NOTE Confidence: 0.867939626666667 00:47:02.840 --> 00:47:04.440 doing it every day. NOTE Confidence: 0.867939626666667 00:47:04.440 --> 00:47:06.426 And that's where things like external NOTE Confidence: 0.867939626666667 00:47:06.426 --> 00:47:08.120 challenge and speaking to peers, NOTE Confidence: 0.867939626666667

00:47:08.120 --> 00:47:10.164 being involved in in focus groups and NOTE Confidence: 0.867939626666667 00:47:10.164 --> 00:47:12.540 all that kind of stuff can really help. NOTE Confidence: 0.867939626666667 00:47:12.540 --> 00:47:13.012 Excellent. Yeah. NOTE Confidence: 0.867939626666667 00:47:13.012 --> 00:47:14.280 No, I totally agree, mark. NOTE Confidence: 0.867939626666667 00:47:14.280 --> 00:47:15.240 Thank you guys. NOTE Confidence: 0.867939626666667 00:47:15.240 --> 00:47:17.648 We've got a whole host of questions NOTE Confidence: 0.867939626666667 00:47:17.648 --> 00:47:20.156 coming in around value for money. NOTE Confidence: 0.867939626666667 00:47:20.160 --> 00:47:22.170 So I think we need to move on to that NOTE Confidence: 0.867939626666667 00:47:22.230 --> 00:47:24.300 and give that a a decent slug of time. NOTE Confidence: 0.867939626666667 00:47:24.300 --> 00:47:25.736 And I guess, Alison, NOTE Confidence: 0.867939626666667 00:47:25.736 --> 00:47:27.531 it's probably worth coming to NOTE Confidence: 0.867939626666667 00:47:27.531 --> 00:47:29.287 yourself in the first instance.

NOTE Confidence: 0.867939626666667 00:47:29.290 --> 00:47:31.187 So there's been a lot of about NOTE Confidence: 0.867939626666667 00:47:31.187 --> 00:47:33.149 value for money, cost is known. NOTE Confidence: 0.867939626666667 00:47:33.149 --> 00:47:35.064 Value is pretty subjective really. NOTE Confidence: 0.867939626666667 00:47:35.070 --> 00:47:38.316 What are the FCA expecting here? NOTE Confidence: 0.867939626666667 00:47:38.320 --> 00:47:39.283 In a way, NOTE Confidence: 0.867939626666667 00:47:39.283 --> 00:47:41.209 the value for money element should NOTE Confidence: 0.867939626666667 00:47:41.209 --> 00:47:42.953 really fall out of if you're NOTE Confidence: 0.867939626666667 00:47:42.953 --> 00:47:44.939 doing all the rest of it right, NOTE Confidence: 0.867939626666667 00:47:44.940 --> 00:47:46.638 then the value for money element NOTE Confidence: 0.867939626666667 00:47:46.638 --> 00:47:47.770 should fall out of NOTE Confidence: 0.805936705454546 00:47:47.833 --> 00:47:50.292 it. So if you are addressing your NOTE Confidence: 0.805936705454546 00:47:50.292 --> 00:47:52.026

target market, if you've designed NOTE Confidence: 0.805936705454546 00:47:52.026 --> 00:47:53.636 your products for that market, NOTE Confidence: 0.805936705454546 00:47:53.640 --> 00:47:56.208 if you've explained it clearly and NOTE Confidence: 0.805936705454546 00:47:56.208 --> 00:47:58.312 you've and they've understood what NOTE Confidence: 0.805936705454546 00:47:58.312 --> 00:48:00.538 it is that you're saying to them, NOTE Confidence: 0.805936705454546 00:48:00.540 --> 00:48:03.620 and then more or less by definition, NOTE Confidence: 0.805936705454546 00:48:03.620 --> 00:48:05.139 what you're offering is value for money. NOTE Confidence: 0.805936705454546 00:48:05.140 --> 00:48:06.540 What it's not explicitly is NOTE Confidence: 0.805936705454546 00:48:06.540 --> 00:48:08.570 not a race to the cheapest. NOTE Confidence: 0.805936705454546 00:48:08.570 --> 00:48:09.058 Possible product. NOTE Confidence: 0.805936705454546 00:48:09.058 --> 00:48:10.522 You don't have to offer them NOTE Confidence: 0.805936705454546 00:48:10.522 --> 00:48:11.629 the cheapest of everything, NOTE Confidence: 0.805936705454546

00:48:11.630 --> 00:48:14.059 and if you can justify why you're NOTE Confidence: 0.805936705454546 00:48:14.059 --> 00:48:15.710 offering a premium service, NOTE Confidence: 0.805936705454546 00:48:15.710 --> 00:48:17.350 or for whatever it is that you're doing, NOTE Confidence: 0.805936705454546 00:48:17.350 --> 00:48:18.850 or why they this particular NOTE Confidence: 0.805936705454546 00:48:18.850 --> 00:48:20.350 product is better for them, NOTE Confidence: 0.805936705454546 00:48:20.350 --> 00:48:22.970 then absolutely that's that's acceptable. NOTE Confidence: 0.805936705454546 00:48:22.970 --> 00:48:24.970 And as with everything else, NOTE Confidence: 0.805936705454546 00:48:24.970 --> 00:48:26.794 it's just a case of documenting NOTE Confidence: 0.805936705454546 00:48:26.794 --> 00:48:28.664 what your process is and what NOTE Confidence: 0.805936705454546 00:48:28.664 --> 00:48:30.129 your logic is behind that. NOTE Confidence: 0.805936705454546 00:48:30.130 --> 00:48:30.658 Alright, staff, NOTE Confidence: 0.805936705454546 00:48:30.658 --> 00:48:31.978 thanks Allison and I'm going

NOTE Confidence: 0.805936705454546 00:48:31.978 --> 00:48:33.410 to stick with you if I may, NOTE Confidence: 0.805936705454546 00:48:33.410 --> 00:48:34.940 because we'll come on to obviously NOTE Confidence: 0.805936705454546 00:48:34.940 --> 00:48:36.498 value for money from a provider NOTE Confidence: 0.805936705454546 00:48:36.498 --> 00:48:38.192 perspective if you like in a moment. NOTE Confidence: 0.805936705454546 00:48:38.200 --> 00:48:39.976 But there's been a number of NOTE Confidence: 0.805936705454546 00:48:39.976 --> 00:48:41.893 questions and I think this one NOTE Confidence: 0.805936705454546 00:48:41.893 --> 00:48:44.230 probably sums them up quite well. NOTE Confidence: 0.805936705454546 00:48:44.230 --> 00:48:46.827 So combining a few here into one, NOTE Confidence: 0.805936705454546 00:48:46.830 --> 00:48:48.924 can we comment on ongoing advisor NOTE Confidence: 0.805936705454546 00:48:48.924 --> 00:48:51.577 fees as a percentage charge post the NOTE Confidence: 0.805936705454546 00:48:51.577 --> 00:48:53.947 duty being implemented and give some NOTE Confidence: 0.805936705454546

00:48:53.947 --> 00:48:56.188 examples of models that we think NOTE Confidence: 0.805936705454546 00:48:56.188 --> 00:48:57.968 will meet the new requirements? NOTE Confidence: 0.805936705454546 00:48:57.970 --> 00:48:59.520 That's a pretty thorny 1. NOTE Confidence: 0.805936705454546 00:48:59.520 --> 00:48:59.715 Allison, NOTE Confidence: 0.805936705454546 00:48:59.715 --> 00:49:01.470 do you mind if I come back to you NOTE Confidence: 0.805936705454546 00:49:01.523 --> 00:49:03.147 from the comment first on that and NOTE Confidence: 0.805936705454546 00:49:03.147 --> 00:49:04.850 then we'll just do a quick round NOTE Confidence: 0.805936705454546 00:49:04.850 --> 00:49:06.040 Robin round the virtual room? NOTE Confidence: 0.805936705454546 00:49:06.040 --> 00:49:06.758 Yeah, NOTE Confidence: 0.805936705454546 00:49:06.758 --> 00:49:11.066 that's that's quite a specific question. NOTE Confidence: 0.805936705454546 00:49:11.070 --> 00:49:11.784 It's so specific, NOTE Confidence: 0.805936705454546 00:49:11.784 --> 00:49:13.990 I'm going to ask you to say it again.

NOTE Confidence: 0.805936705454546 00:49:13.990 --> 00:49:15.026 So in a nutshell, NOTE Confidence: 0.805936705454546 00:49:15.026 --> 00:49:16.321 what it basically is saying NOTE Confidence: 0.805936705454546 00:49:16.321 --> 00:49:17.770 is ongoing advisor fees, NOTE Confidence: 0.805936705454546 00:49:17.770 --> 00:49:20.872 typically many advisors are charging a NOTE Confidence: 0.805936705454546 00:49:20.872 --> 00:49:24.009 percentage as an ongoing advisor fee. NOTE Confidence: 0.805936705454546 00:49:24.010 --> 00:49:27.208 What are the FCA expecting here? NOTE Confidence: 0.805936705454546 00:49:27.210 --> 00:49:28.906 Justifying what you're charging NOTE Confidence: 0.805936705454546 00:49:28.906 --> 00:49:32.008 I think in in summary yeah so as NOTE Confidence: 0.805936705454546 00:49:32.008 --> 00:49:33.964 long as you're if your customer NOTE Confidence: 0.805936705454546 00:49:33.964 --> 00:49:35.664 understands what you're charging and NOTE Confidence: 0.805936705454546 00:49:35.664 --> 00:49:38.010 why and they're happy with it then NOTE Confidence: 0.805936705454546 00:49:38.010 --> 00:49:39.930

that's that is within the rules. NOTE Confidence: 0.805936705454546 00:49:39.930 --> 00:49:41.230 If they don't understand it. NOTE Confidence: 0.805936705454546 00:49:41.230 --> 00:49:43.470 If you're to go right back to the NOTE Confidence: 0.805936705454546 00:49:43.470 --> 00:49:45.253 beginning where where I was talking NOTE Confidence: 0.805936705454546 00:49:45.253 --> 00:49:46.999about you know not exploiting a NOTE Confidence: 0.805936705454546 00:49:47.062 --> 00:49:49.002 difference in in information and NOTE Confidence: 0.805936705454546 00:49:49.002 --> 00:49:50.942 knowledge and they don't understand NOTE Confidence: 0.805936705454546 00:49:50.950 --> 00:49:52.490 why you're charging what you're NOTE Confidence: 0.805936705454546 00:49:52.490 --> 00:49:54.311 charging then that would not that NOTE Confidence: 0.805936705454546 00:49:54.311 --> 00:49:55.858 would be contrary to the to the NOTE Confidence: 0.805936705454546 00:49:55.858 --> 00:49:57.228 to the sentiment of the. NOTE Confidence: 0.805936705454546 00:49:57.230 --> 00:50:00.909 The rules and so, so, yeah, thanks Allison. NOTE Confidence: 0.805936705454546

00:50:00.909 --> 00:50:02.487 I could see you nodding your NOTE Confidence: 0.805936705454546 00:50:02.487 --> 00:50:03.618 head there again, mark, NOTE Confidence: 0.805936705454546 00:50:03.618 --> 00:50:04.808 anything you would add on, NOTE Confidence: 0.805936705454546 00:50:04.810 --> 00:50:06.602 on that one, just I've heard this NOTE Confidence: 0.805936705454546 00:50:06.602 --> 00:50:08.459 quite a lot from firms saying, NOTE Confidence: 0.805936705454546 00:50:08.460 --> 00:50:08.859 hey, NOTE Confidence: 0.805936705454546 00:50:08.859 --> 00:50:10.854 the regulators declared war and NOTE Confidence: 0.805936705454546 00:50:10.854 --> 00:50:12.806 ongoing advisor charges and I NOTE Confidence: 0.805936705454546 00:50:12.806 --> 00:50:14.564 don't think that's true at all. NOTE Confidence: 0.805936705454546 00:50:14.570 --> 00:50:19.610 I think laziness in terms of charging NOTE Confidence: 0.805936705454546 00:50:19.610 --> 00:50:22.146 is a problem and one of the problems NOTE Confidence: 0.805936705454546 00:50:22.146 --> 00:50:24.472 that we have in this sector is

NOTE Confidence: 0.805936705454546 00:50:24.472 --> 00:50:27.389 because we charge on a percentage basis. NOTE Confidence: 0.805936705454546 00:50:27.390 --> 00:50:29.217 The unwritten thing right we none of NOTE Confidence: 0.805936705454546 00:50:29.217 --> 00:50:31.507 us want to talk about this very much. NOTE Confidence: 0.805936705454546 00:50:31.510 --> 00:50:35.050 It's we call it lazy upside. NOTE Confidence: 0.805936705454546 00:50:35.050 --> 00:50:36.975 So from you know no action of NOTE Confidence: 0.805936705454546 00:50:36.975 --> 00:50:37.800 my own client NOTE Confidence: 0.797079772 00:50:37.872 --> 00:50:40.176 got a bonus or put in some more money NOTE Confidence: 0.797079772 00:50:40.176 --> 00:50:42.581 or their employer putting a pension NOTE Confidence: 0.797079772 00:50:42.581 --> 00:50:44.978 contribution or the markets went up NOTE Confidence: 0.797079772 00:50:44.978 --> 00:50:47.442 and suddenly are in a shed load more NOTE Confidence: 0.797079772 00:50:47.442 --> 00:50:49.966 than I did before. What did I do? NOTE Confidence: 0.797079772

00:50:49.966 --> 00:50:52.671 Why are you earning a lot more for NOTE Confidence: 0.797079772 00:50:52.671 --> 00:50:55.373 that what we have you justified that NOTE Confidence: 0.797079772 00:50:55.373 --> 00:50:58.470 what is it in that client relationship? NOTE Confidence: 0.797079772 00:50:58.470 --> 00:51:02.272 That means that if I had £200,000 with you NOTE Confidence: 0.797079772 00:51:02.272 --> 00:51:04.954 today and I have £250,000 to you tomorrow, NOTE Confidence: 0.797079772 00:51:04.954 --> 00:51:07.762 that you get to take your .75 or whatever NOTE Confidence: 0.797079772 00:51:07.762 --> 00:51:10.570 it is you take on that extra bit. NOTE Confidence: 0.797079772 00:51:10.570 --> 00:51:12.328 We've also got issues in here NOTE Confidence: 0.797079772 00:51:12.328 --> 00:51:13.207 around cross subsidy. NOTE Confidence: 0.797079772 00:51:13.210 --> 00:51:16.350 I think cross subsidy is fine as NOTE Confidence: 0.797079772 00:51:16.350 --> 00:51:19.150 long as the various constituents NOTE Confidence: 0.797079772 00:51:19.150 --> 00:51:21.390 understand what's going on.

NOTE Confidence: 0.797079772 00:51:21.390 --> 00:51:23.590 But there are questions about NOTE Confidence: 0.797079772 00:51:23.590 --> 00:51:26.150 how much of that is OK, NOTE Confidence: 0.797079772 00:51:26.150 --> 00:51:27.158 and I don't think the regulator NOTE Confidence: 0.797079772 00:51:27.158 --> 00:51:28.468 is ever going to say this for you. NOTE Confidence: 0.797079772 00:51:28.470 --> 00:51:29.026 Right. NOTE Confidence: 0.797079772 00:51:29.026 --> 00:51:32.918 But if you're watching this and let's NOTE Confidence: 0.797079772 00:51:32.918 --> 00:51:35.360 say you're banding for your advisor, NOTE Confidence: 0.797079772 00:51:35.360 --> 00:51:38.072 charges, kicks in at 1,000,000, right. NOTE Confidence: 0.797079772 00:51:38.072 --> 00:51:40.606 So you charge .75 up to 1,000,000 NOTE Confidence: 0.797079772 00:51:40.606 --> 00:51:42.820 and then clients above that, NOTE Confidence: 0.797079772 00:51:42.820 --> 00:51:44.360 you start knocking it down. NOTE Confidence: 0.797079772 00:51:44.360 --> 00:51:46.488

Well, that's that's a big old band, right? NOTE Confidence: 0.797079772 00:51:46.488 --> 00:51:48.426 So if I've got £900,000, NOTE Confidence: 0.797079772 00:51:48.426 --> 00:51:50.234 so you why am I paying three times NOTE Confidence: 0.797079772 00:51:50.234 --> 00:51:51.605 more than someone with 300,000? NOTE Confidence: 0.797079772 00:51:51.605 --> 00:51:53.435 What are you doing for me? NOTE Confidence: 0.797079772 00:51:53.440 --> 00:51:55.001 Or have you explained to me that NOTE Confidence: 0.797079772 00:51:55.001 --> 00:51:56.734 it stays flat up to there and that NOTE Confidence: 0.797079772 00:51:56.734 --> 00:51:58.580 allows you to offer a broader service? NOTE Confidence: 0.797079772 00:51:58.580 --> 00:51:59.232 More clients, NOTE Confidence: 0.797079772 00:51:59.232 --> 00:52:00.862 including some that might not NOTE Confidence: 0.797079772 00:52:00.862 --> 00:52:03.059 be able to afford it normally. NOTE Confidence: 0.797079772 00:52:03.060 --> 00:52:04.026 And maybe I, NOTE Confidence: 0.797079772

00:52:04.026 --> 00:52:06.280 I feel you know pretty good about NOTE Confidence: 0.797079772 00:52:06.350 --> 00:52:08.726 that because I'm all about helping NOTE Confidence: 0.797079772 00:52:08.726 --> 00:52:10.656 my less affluent peers access NOTE Confidence: 0.797079772 00:52:10.656 --> 00:52:13.232 advice or maybe I don't feel that. NOTE Confidence: 0.797079772 00:52:13.240 --> 00:52:15.424 And these are the issues that NOTE Confidence: 0.797079772 00:52:15.424 --> 00:52:17.260 start to be driven out. NOTE Confidence: 0.797079772 00:52:17.260 --> 00:52:18.780 So it sounds dead simple. NOTE Confidence: 0.797079772 00:52:18.780 --> 00:52:20.474 As long as you can justify any NOTE Confidence: 0.797079772 00:52:20.474 --> 00:52:21.200 client understands it, NOTE Confidence: 0.797079772 00:52:21.200 --> 00:52:22.196 it's all OK. NOTE Confidence: 0.797079772 00:52:22.196 --> 00:52:22.528 Yeah, NOTE Confidence: 0.797079772 00:52:22.528 --> 00:52:25.080 there's a law inside that and cross NOTE Confidence: 0.797079772 00:52:25.080 --> 00:52:27.505 subsidization was something that was NOTE Confidence: 0.797079772 00:52:27.505 --> 00:52:30.178 consulted on and explicitly in the NOTE Confidence: 0.797079772 00:52:30.178 --> 00:52:32.502 last in in they finalized rules they NOTE Confidence: 0.797079772 00:52:32.502 --> 00:52:35.186 said that they were not going to. NOTE Confidence: 0.797079772 00:52:35.190 --> 00:52:37.285 Outlaw cross subsidization for exactly NOTE Confidence: 0.797079772 00:52:37.285 --> 00:52:39.380 the reasons that you've experienced, NOTE Confidence: 0.797079772 00:52:39.380 --> 00:52:40.808 and it goes the other way too, NOTE Confidence: 0.797079772 00:52:40.810 --> 00:52:41.118 right? NOTE Confidence: 0.797079772 00:52:41.118 --> 00:52:43.274 And market big market fall or a NOTE Confidence: 0.797079772 00:52:43.274 --> 00:52:45.286 client withdraws a large amount of money, NOTE Confidence: 0.797079772 00:52:45.290 --> 00:52:47.131 you're now suddenly making half the money NOTE Confidence: 0.797079772

00:52:47.131 --> 00:52:49.119 that you were making from that client. NOTE Confidence: 0.797079772 00:52:49.120 --> 00:52:50.620 What mechanisms are in place to NOTE Confidence: 0.797079772 00:52:50.620 --> 00:52:52.177 ensure that you are still earning NOTE Confidence: 0.797079772 00:52:52.177 --> 00:52:53.701 enough from that client in order NOTE Confidence: 0.797079772 00:52:53.701 --> 00:52:55.687 to in order to deliver the service NOTE Confidence: 0.797079772 00:52:55.687 --> 00:52:57.107 that you've contracted to do? NOTE Confidence: 0.797079772 00:52:57.110 --> 00:52:59.288 Do you have minimum, for example, NOTE Confidence: 0.797079772 00:52:59.290 --> 00:53:01.240 or do you just suck it up and take it? NOTE Confidence: 0.797079772 00:53:01.240 --> 00:53:03.628 But if you do. NOTE Confidence: 0.797079772 00:53:03.630 --> 00:53:05.450 How are you articulating that? NOTE Confidence: 0.797079772 00:53:05.450 --> 00:53:08.282 So a client can understand that there's a NOTE Confidence: 0.797079772 00:53:08.282 --> 00:53:10.610 kind of parabola of the assets that they

NOTE Confidence: 0.797079772 00:53:10.610 --> 00:53:12.488 have with you over a long period of time? NOTE Confidence: 0.797079772 00:53:12.490 --> 00:53:14.506 And what happens if they step outside that? NOTE Confidence: 0.797079772 00:53:14.510 --> 00:53:16.126 And these are things that in a very, NOTE Confidence: 0.797079772 00:53:16.130 --> 00:53:18.752 very easy world of X percent NOTE Confidence: 0.797079772 00:53:18.752 --> 00:53:21.290 upfront and X percent ongoing, NOTE Confidence: 0.797079772 00:53:21.290 --> 00:53:22.690 which we're still in. NOTE Confidence: 0.797079772 00:53:22.690 --> 00:53:23.390 You know, NOTE Confidence: 0.797079772 00:53:23.390 --> 00:53:24.530 I know people have other charges NOTE Confidence: 0.797079772 00:53:24.530 --> 00:53:25.100 for bits involved, NOTE Confidence: 0.802723763157895 00:53:25.100 --> 00:53:27.532 but in the mean we're still just there NOTE Confidence: 0.802723763157895 00:53:27.532 --> 00:53:30.323 and most firms by the way in our research NOTE Confidence: 0.802723763157895 00:53:30.323 --> 00:53:34.570

charge 1% point 8.75 or .5 huge clusters NOTE Confidence: 0.802723763157895 00:53:34.570 --> 00:53:37.416 around those and relatively few in kind NOTE Confidence: 0.802723763157895 00:53:37.416 --> 00:53:39.964 of weird basis point bits in between. NOTE Confidence: 0.802723763157895 00:53:39.970 --> 00:53:41.630 So it's not scientific. NOTE Confidence: 0.802723763157895 00:53:41.630 --> 00:53:44.710 So how are we saying that this is OK. NOTE Confidence: 0.802723763157895 00:53:44.710 --> 00:53:46.262 So once you start opening the hood on NOTE Confidence: 0.802723763157895 00:53:46.262 --> 00:53:48.862 this stuff, I think it's challenging, NOTE Confidence: 0.802723763157895 00:53:48.862 --> 00:53:51.627 but you can do it. NOTE Confidence: 0.802723763157895 00:53:51.630 --> 00:53:54.144 Nobody's declaring war on it, but there's a, NOTE Confidence: 0.802723763157895 00:53:54.144 --> 00:53:55.950 I think there's almost like 1/2 raised NOTE Confidence: 0.802723763157895 00:53:56.001 --> 00:53:57.946 eyebrow here from regular superstitious. NOTE Confidence: 0.802723763157895 00:53:57.950 --> 00:53:59.546 It says, OK, you can do it, NOTE Confidence: 0.802723763157895

00:53:59.550 --> 00:54:00.818 but let's hear it. NOTE Confidence: 0.802723763157895 00:54:00.818 --> 00:54:02.086 Let's hear your justification. NOTE Confidence: 0.802723763157895 00:54:02.090 --> 00:54:02.888 Come on. NOTE Confidence: 0.802723763157895 00:54:02.888 --> 00:54:05.681 And I think that's going to take NOTE Confidence: 0.802723763157895 00:54:05.681 --> 00:54:07.470 some thinking about. NOTE Confidence: 0.802723763157895 00:54:07.470 --> 00:54:08.522 Yeah, I'd absolutely agree. NOTE Confidence: 0.802723763157895 00:54:08.522 --> 00:54:10.100 And the only thing you would NOTE Confidence: 0.802723763157895 00:54:10.147 --> 00:54:12.051 add to that other thing was a NOTE Confidence: 0.802723763157895 00:54:12.051 --> 00:54:12.867 fairly comprehensive answer. NOTE Confidence: 0.802723763157895 00:54:12.870 --> 00:54:16.270 Sorry, no, yeah, very comprehensive. NOTE Confidence: 0.802723763157895 00:54:16.270 --> 00:54:17.998 I mean, that's looking at it NOTE Confidence: 0.802723763157895 00:54:17.998 --> 00:54:19.150 from an advisor's perspective.

NOTE Confidence: 0.802723763157895 00:54:19.150 --> 00:54:20.700 I mean, those challenges are NOTE Confidence: 0.802723763157895 00:54:20.700 --> 00:54:21.940 the same for manufacturers. NOTE Confidence: 0.802723763157895 00:54:21.940 --> 00:54:22.726 Provided as well. NOTE Confidence: 0.802723763157895 00:54:22.726 --> 00:54:24.560 There's a lot of hearing that goes NOTE Confidence: 0.802723763157895 00:54:24.614 --> 00:54:26.696 in there and you know thinking about NOTE Confidence: 0.802723763157895 00:54:26.696 --> 00:54:29.371 how the value for money pieces worked NOTE Confidence: 0.802723763157895 00:54:29.371 --> 00:54:31.669 out from a provider that information NOTE Confidence: 0.802723763157895 00:54:31.669 --> 00:54:34.020 given to the distributor to the NOTE Confidence: 0.802723763157895 00:54:34.020 --> 00:54:36.652 advisor to then put their overlay of NOTE Confidence: 0.802723763157895 00:54:36.660 --> 00:54:38.238 their advice proposition on there as NOTE Confidence: 0.802723763157895 00:54:38.238 --> 00:54:40.411 well to work out the total cost for NOTE Confidence: 0.802723763157895

00:54:40.411 --> 00:54:42.019 the value derived is an interesting NOTE Confidence: 0.802723763157895 00:54:42.068 --> 00:54:44.210 one and need to review again as a NOTE Confidence: 0.802723763157895 00:54:44.210 --> 00:54:46.310 provider for every product we offer, NOTE Confidence: 0.802723763157895 00:54:46.310 --> 00:54:48.332 we have a product lifecycle management NOTE Confidence: 0.802723763157895 00:54:48.332 --> 00:54:50.252 system process if you like that NOTE Confidence: 0.802723763157895 00:54:50.252 --> 00:54:52.316 looks like and part of that will be. NOTE Confidence: 0.802723763157895 00:54:52.320 --> 00:54:53.912 Value for money test. NOTE Confidence: 0.802723763157895 00:54:53.912 --> 00:54:55.542 A value assessment. So. NOTE Confidence: 0.802723763157895 00:54:55.542 --> 00:54:58.134 We're in the process now of NOTE Confidence: 0.802723763157895 00:54:58.134 --> 00:55:00.430 reviewing that value assessment. NOTE Confidence: 0.802723763157895 00:55:00.430 --> 00:55:01.225 Again, putting it, NOTE Confidence: 0.802723763157895 00:55:01.225 --> 00:55:02.285 putting that consumer duty

NOTE Confidence: 0.802723763157895 00:55:02.285 --> 00:55:03.950 lens over it and saying, OK, NOTE Confidence: 0.802723763157895 00:55:03.950 --> 00:55:05.550 given all the things that NOTE Confidence: 0.802723763157895 00:55:05.550 --> 00:55:06.510 I mentioned earlier, NOTE Confidence: 0.802723763157895 00:55:06.510 --> 00:55:07.790 does that still look right? NOTE Confidence: 0.802723763157895 00:55:07.790 --> 00:55:09.202 Does that still fit? NOTE Confidence: 0.802723763157895 00:55:09.202 --> 00:55:10.614 Does that still deliver NOTE Confidence: 0.802723763157895 00:55:10.614 --> 00:55:11.930 good customer outcomes? NOTE Confidence: 0.802723763157895 00:55:11.930 --> 00:55:13.820 So that piece of internal review NOTE Confidence: 0.802723763157895 00:55:13.820 --> 00:55:16.105 is taking place now with us and NOTE Confidence: 0.802723763157895 00:55:16.105 --> 00:55:18.031 probably with all the providers out NOTE Confidence: 0.802723763157895 00:55:18.031 --> 00:55:20.046 there that you use at the moment. NOTE Confidence: 0.802723763157895 00:55:20.050 --> 00:55:21.346

So by the end of April, NOTE Confidence: 0.802723763157895 00:55:21.350 --> 00:55:22.206 as we all know, NOTE Confidence: 0.802723763157895 00:55:22.206 --> 00:55:23.490 as we covered in the timeline, NOTE Confidence: 0.802723763157895 00:55:23.490 --> 00:55:24.729 we need to be able to share NOTE Confidence: 0.802723763157895 00:55:24.729 --> 00:55:25.450 this information with you. NOTE Confidence: 0.802723763157895 00:55:25.450 --> 00:55:27.554 We need to give you the results of NOTE Confidence: 0.802723763157895 00:55:27.554 --> 00:55:29.266 these value assessments to help NOTE Confidence: 0.802723763157895 00:55:29.266 --> 00:55:30.506 you make your own requirements. NOTE Confidence: 0.802723763157895 00:55:30.510 --> 00:55:31.959 And that will be for all products, NOTE Confidence: 0.802723763157895 00:55:31.960 --> 00:55:33.610 for all funds and we'll also NOTE Confidence: 0.802723763157895 00:55:33.610 --> 00:55:35.857 need to be doing that and help NOTE Confidence: 0.802723763157895 00:55:35.857 --> 00:55:37.301 explain and demonstrate things NOTE Confidence: 0.802723763157895

00:55:37.301 --> 00:55:39.239 like the value of smoothing. NOTE Confidence: 0.802723763157895 00:55:39.240 --> 00:55:40.402 You know many of you on this NOTE Confidence: 0.802723763157895 00:55:40.402 --> 00:55:41.458 call will use us for proof. NOTE Confidence: 0.802723763157895 00:55:41.460 --> 00:55:43.516 And so you need to have a clear NOTE Confidence: 0.802723763157895 00:55:43.516 --> 00:55:44.904 understanding of what value that NOTE Confidence: 0.802723763157895 00:55:44.904 --> 00:55:46.815 derives for clients so that you can NOTE Confidence: 0.802723763157895 00:55:46.870 --> 00:55:48.670 fit that with your target market NOTE Confidence: 0.802723763157895 00:55:48.670 --> 00:55:50.342 information and all the other things NOTE Confidence: 0.802723763157895 00:55:50.342 --> 00:55:51.758 that we've spoken about as well. NOTE Confidence: 0.802723763157895 00:55:51.760 --> 00:55:52.700 And we've already started to NOTE Confidence: 0.802723763157895 00:55:52.700 --> 00:55:54.200 do some of that in terms of NOTE Confidence: 0.802723763157895 00:55:54.200 --> 00:55:55.240

understanding price and value.

NOTE Confidence: 0.802723763157895 00:55:55.240 --> 00:55:57.375 And it's not a race to the NOTE Confidence: 0.802723763157895 00:55:57.375 --> 00:55:58.700 bottom as Anderson said, NOTE Confidence: 0.802723763157895 00:55:58.700 --> 00:56:01.256 I tend to not get more things by taking. NOTE Confidence: 0.766950337142857 00:56:01.260 --> 00:56:03.654 Um, what I pay out of it. NOTE Confidence: 0.766950337142857 00:56:03.660 --> 00:56:05.116 But I need to be able to justify NOTE Confidence: 0.766950337142857 00:56:05.116 --> 00:56:06.398 the value of what I'm getting. NOTE Confidence: 0.766950337142857 00:56:06.400 --> 00:56:07.996 So a clearer definition of that, NOTE Confidence: 0.766950337142857 00:56:08.000 --> 00:56:08.860 better understanding, NOTE Confidence: 0.766950337142857 00:56:08.860 --> 00:56:10.580 again, that's a challenge, NOTE Confidence: 0.766950337142857 00:56:10.580 --> 00:56:11.876 but it's probably a good challenge to have. NOTE Confidence: 0.766950337142857 00:56:11.880 --> 00:56:13.063 It's a good thing that we can NOTE Confidence: 0.766950337142857

00:56:13.063 --> 00:56:14.129 then all give to customers, NOTE Confidence: 0.766950337142857 00:56:14.130 --> 00:56:15.670 to clients going forward. NOTE Confidence: 0.766950337142857 00:56:15.670 --> 00:56:16.669 And again, clearly, NOTE Confidence: 0.766950337142857 00:56:16.669 --> 00:56:18.272 if you want to help us shape NOTE Confidence: 0.766950337142857 00:56:18.272 --> 00:56:19.696 that because we're still in that NOTE Confidence: 0.766950337142857 00:56:19.696 --> 00:56:21.070 design phase of what that will NOTE Confidence: 0.766950337142857 00:56:21.119 --> 00:56:22.715 actually look like and how we'll NOTE Confidence: 0.766950337142857 00:56:22.715 --> 00:56:24.194 pass that information out to you. NOTE Confidence: 0.766950337142857 00:56:24.194 --> 00:56:25.643 If you want to help shape that NOTE Confidence: 0.766950337142857 00:56:25.643 --> 00:56:27.240 and inform that debate as well, NOTE Confidence: 0.766950337142857 00:56:27.240 --> 00:56:29.052 get on to things like my NOTE Confidence: 0.766950337142857 00:56:29.052 --> 00:56:31.350 view or let us know because.

NOTE Confidence: 0.766950337142857 00:56:31.350 --> 00:56:32.943 We need to work together on all of this. NOTE Confidence: 0.766950337142857 00:56:32.950 --> 00:56:34.390 We need to work collaboratively. NOTE Confidence: 0.766950337142857 00:56:34.390 --> 00:56:35.590 It's not just a case of us saying, NOTE Confidence: 0.766950337142857 00:56:35.590 --> 00:56:36.760 yeah, this is what we do. NOTE Confidence: 0.766950337142857 00:56:36.760 --> 00:56:37.670 Get on with it folks. NOTE Confidence: 0.766950337142857 00:56:37.670 --> 00:56:38.993 This is you put your bit on NOTE Confidence: 0.766950337142857 00:56:38.993 --> 00:56:40.407 top and give it to the client. NOTE Confidence: 0.766950337142857 00:56:40.410 --> 00:56:42.090 It's very much about let's make sure NOTE Confidence: 0.766950337142857 00:56:42.090 --> 00:56:43.539 this works for everybody because it's NOTE Confidence: 0.766950337142857 00:56:43.539 --> 00:56:45.690 for the good of all of us ultimately. NOTE Confidence: 0.766950337142857 00:56:45.690 --> 00:56:46.262 Thanks, Andy. NOTE Confidence: 0.766950337142857 00:56:46.262 --> 00:56:46.834

And yeah, NOTE Confidence: 0.766950337142857 00:56:46.834 --> 00:56:48.550 you've mentioned my view a few NOTE Confidence: 0.766950337142857 00:56:48.607 --> 00:56:49.932 times and the importance of NOTE Confidence: 0.766950337142857 00:56:49.932 --> 00:56:51.630 us all talking to each other, NOTE Confidence: 0.766950337142857 00:56:51.630 --> 00:56:52.780 which is something that came NOTE Confidence: 0.766950337142857 00:56:52.780 --> 00:56:54.596 up in the the home game session NOTE Confidence: 0.766950337142857 00:56:54.596 --> 00:56:56.136 with Mark and Anderson yesterday NOTE Confidence: 0.766950337142857 00:56:56.136 --> 00:56:57.800 and was mentioned several times. NOTE Confidence: 0.766950337142857 00:56:57.800 --> 00:57:00.620 So totally endorsed that. NOTE Confidence: 0.766950337142857 00:57:00.620 --> 00:57:02.192 Malcolm, Betsy, just briefly, NOTE Confidence: 0.766950337142857 00:57:02.192 --> 00:57:04.157 anything else you would expect NOTE Confidence: 0.766950337142857 00:57:04.157 --> 00:57:06.059 to see from manufacturers? NOTE Confidence: 0.766950337142857

00:57:06.060 --> 00:57:07.348 When I say manufacturers, NOTE Confidence: 0.766950337142857 00:57:07.348 --> 00:57:08.958 I'm obviously talking about providers, NOTE Confidence: 0.766950337142857 00:57:08.960 --> 00:57:11.720 stroke platforms. NOTE Confidence: 0.766950337142857 00:57:11.720 --> 00:57:14.736 I think service is really important in this. NOTE Confidence: 0.766950337142857 00:57:14.740 --> 00:57:18.051 I think we started to move towards NOTE Confidence: 0.766950337142857 00:57:18.051 --> 00:57:20.760 a world with the original kind of NOTE Confidence: 0.766950337142857 00:57:20.760 --> 00:57:22.901 nine elements that you could look NOTE Confidence: 0.766950337142857 00:57:22.901 --> 00:57:24.779 at with platforms have come up NOTE Confidence: 0.766950337142857 00:57:24.779 --> 00:57:26.578 and that was about 1865, right. NOTE Confidence: 0.766950337142857 00:57:26.578 --> 00:57:28.294 There was that fact sheet that NOTE Confidence: 0.766950337142857 00:57:28.294 --> 00:57:29.857 came out and then through some NOTE Confidence: 0.766950337142857 00:57:29.857 --> 00:57:31.660 of the problem if it two stuff,

NOTE Confidence: 0.766950337142857 00:57:31.660 --> 00:57:34.894 it started to become the case that NOTE Confidence: 0.766950337142857 00:57:34.894 --> 00:57:37.075 service which I'll define as part NOTE Confidence: 0.766950337142857 00:57:37.075 --> 00:57:39.640 of the journey risk for the client, NOTE Confidence: 0.766950337142857 00:57:39.640 --> 00:57:41.648 the journey outcome as opposed to the final. NOTE Confidence: 0.766950337142857 00:57:41.650 --> 00:57:41.912 Outcome, NOTE Confidence: 0.766950337142857 00:57:41.912 --> 00:57:42.960 because clients don't just NOTE Confidence: 0.766950337142857 00:57:42.960 --> 00:57:44.480 experience an outcome at the end, NOTE Confidence: 0.766950337142857 00:57:44.480 --> 00:57:46.580 they experience that all the way through. NOTE Confidence: 0.766950337142857 00:57:46.580 --> 00:57:48.248 And that was important and you NOTE Confidence: 0.766950337142857 00:57:48.248 --> 00:57:50.159 could look at that and use that. NOTE Confidence: 0.766950337142857 00:57:50.160 --> 00:57:51.978 I think consumer duty now says NOTE Confidence: 0.766950337142857

00:57:51.978 --> 00:57:53.580 you must look at that. NOTE Confidence: 0.766950337142857 00:57:53.580 --> 00:57:56.076 And so yesterday in our event, NOTE Confidence: 0.766950337142857 00:57:56.080 --> 00:57:57.600 if you're watching this later, NOTE Confidence: 0.766950337142857 00:57:57.600 --> 00:58:00.659 it's not actually yesterday, it's longer ago. NOTE Confidence: 0.766950337142857 00:58:00.660 --> 00:58:02.970 We heard about people waiting 38 NOTE Confidence: 0.766950337142857 00:58:02.970 --> 00:58:05.760 weeks for a death claim to be to be NOTE Confidence: 0.766950337142857 00:58:05.843 --> 00:58:08.698 sorted out for investment products. NOTE Confidence: 0.766950337142857 00:58:08.700 --> 00:58:09.264 Well, there's no, NOTE Confidence: 0.766950337142857 00:58:09.264 --> 00:58:10.392 there's no part of the world NOTE Confidence: 0.766950337142857 00:58:10.392 --> 00:58:11.841 in which that's OK, right. NOTE Confidence: 0.766950337142857 00:58:11.841 --> 00:58:14.846 That's just appalling and it, NOTE Confidence: 0.766950337142857 00:58:14.850 --> 00:58:15.264 you know,

NOTE Confidence: 0.766950337142857 00:58:15.264 --> 00:58:16.713 assuming that the documents are in place, NOTE Confidence: 0.766950337142857 00:58:16.720 --> 00:58:18.696 it should be days. NOTE Confidence: 0.766950337142857 00:58:18.696 --> 00:58:21.660 So service standards as they are NOTE Confidence: 0.766950337142857 00:58:21.766 --> 00:58:25.024 experienced by the firms watching this NOTE Confidence: 0.766950337142857 00:58:25.024 --> 00:58:29.530 rather than in an abstract or an average, NOTE Confidence: 0.766950337142857 00:58:29.530 --> 00:58:31.006 I think starts to become really, NOTE Confidence: 0.766950337142857 00:58:31.010 --> 00:58:31.774 really important. NOTE Confidence: 0.766950337142857 00:58:31.774 --> 00:58:33.684 So if a provider says, NOTE Confidence: 0.766950337142857 00:58:33.690 --> 00:58:34.032 hey, NOTE Confidence: 0.766950337142857 00:58:34.032 --> 00:58:34.374 we, NOTE Confidence: 0.766950337142857 00:58:34.374 --> 00:58:36.426 we have a service standard of NOTE Confidence: 0.766950337142857 00:58:36.426 --> 00:58:38.749

X and we'll comply with it NOTE Confidence: 0.84612030125 00:58:38.750 --> 00:58:41.217 94.6% of the time and our target is 96%. NOTE Confidence: 0.84612030125 00:58:41.217 --> 00:58:42.339 So we've got a little bit. NOTE Confidence: 0.84612030125 00:58:42.340 --> 00:58:43.690 Video work to do there, NOTE Confidence: 0.84612030125 00:58:43.690 --> 00:58:48.362 but your experience is entirely in the 5.4%. NOTE Confidence: 0.84612030125 00:58:48.362 --> 00:58:49.610 That didn't go well. NOTE Confidence: 0.84612030125 00:58:49.610 --> 00:58:51.304 Well, the fact that there's a big NOTE Confidence: 0.84612030125 00:58:51.304 --> 00:58:53.170 average over here doesn't help you at NOTE Confidence: 0.84612030125 00:58:53.170 --> 00:58:54.796 all from a consumer duty perspective. NOTE Confidence: 0.84612030125 00:58:54.800 --> 00:58:57.590 You're provider is failing you. NOTE Confidence: 0.84612030125 00:58:57.590 --> 00:58:59.327 And so you need to do something about that. NOTE Confidence: 0.84612030125 00:58:59.330 --> 00:59:00.995 And I think you can't just wave it past. NOTE Confidence: 0.84612030125

00:59:01.000 --> 00:59:03.656 You've either got to put a watch list NOTE Confidence: 0.84612030125 00:59:03.656 --> 00:59:06.404 in place or start doing something else NOTE Confidence: 0.84612030125 00:59:06.404 --> 00:59:08.934 or really start causing Mary Hell. NOTE Confidence: 0.84612030125 00:59:08.934 --> 00:59:12.323 And one of the lovely things I think NOTE Confidence: 0.84612030125 00:59:12.323 --> 00:59:15.187 about the GT is it gives you weight. NOTE Confidence: 0.84612030125 00:59:15.190 --> 00:59:17.770 Providers have to take this seriously. NOTE Confidence: 0.84612030125 00:59:17.770 --> 00:59:19.105 So from manufacturers, NOTE Confidence: 0.84612030125 00:59:19.105 --> 00:59:22.220 I would like to see manufacturers start NOTE Confidence: 0.84612030125 00:59:22.298 --> 00:59:24.943 to look at ways in which that you if NOTE Confidence: 0.84612030125 00:59:24.943 --> 00:59:26.308 there's more than one manufacturer, NOTE Confidence: 0.84612030125 00:59:26.310 --> 00:59:27.042 what should this? NOTE Confidence: 0.84612030125 00:59:27.042 --> 00:59:28.506 And if there would be that,

NOTE Confidence: 0.84612030125 00:59:28.510 --> 00:59:31.254 you can start to give MI to firms NOTE Confidence: 0.84612030125 00:59:31.254 --> 00:59:33.641 that allows them to make better NOTE Confidence: 0.84612030125 00:59:33.641 --> 00:59:36.685 decisions based on their book and their NOTE Confidence: 0.84612030125 00:59:36.685 --> 00:59:39.355 experience rather than the abstract. NOTE Confidence: 0.84612030125 00:59:39.360 --> 00:59:39.818 Thanks, mark. NOTE Confidence: 0.84612030125 00:59:39.818 --> 00:59:40.047 Andy, NOTE Confidence: 0.84612030125 00:59:40.047 --> 00:59:42.200 I'm gonna bring you back in at this point. NOTE Confidence: 0.84612030125 00:59:42.200 --> 00:59:43.628 Obviously you and I have been NOTE Confidence: 0.84612030125 00:59:43.628 --> 00:59:45.276 involved in a number of conversations NOTE Confidence: 0.84612030125 00:59:45.276 --> 00:59:46.876 here around this very subject. NOTE Confidence: 0.84612030125 00:59:46.880 --> 00:59:48.608 Just want to sort of go through where NOTE Confidence: 0.84612030125

00:59:48.608 --> 00:59:50.440 we've got to with this and I think it NOTE Confidence: 0.84612030125 00:59:50.440 --> 00:59:52.078 does echo what Mark said there a lot. NOTE Confidence: 0.84612030125 00:59:52.080 --> 00:59:52.447 Yeah, NOTE Confidence: 0.84612030125 00:59:52.447 --> 00:59:52.814 absolutely. NOTE Confidence: 0.84612030125 00:59:52.814 --> 00:59:55.016 I totally agree with the comments NOTE Confidence: 0.84612030125 00:59:55.016 --> 00:59:56.659 that have been made and. NOTE Confidence: 0.84612030125 00:59:56.660 --> 00:59:57.437 You deserve standards. NOTE Confidence: 0.84612030125 00:59:57.437 --> 00:59:59.250 Leading it does sort of lead into NOTE Confidence: 0.84612030125 00:59:59.296 --> 01:00:01.042 the whole question or the outcome NOTE Confidence: 0.84612030125 01:00:01.042 --> 01:00:02.206 around understanding as well. NOTE Confidence: 0.701242737142857 01:00:04.750 --> 01:00:06.276 The there's a lot debate going on. NOTE Confidence: 0.701242737142857 01:00:06.280 --> 01:00:07.148 I think, you know,

NOTE Confidence: 0.701242737142857 01:00:07.148 --> 01:00:09.246 are we in the region where everyone should NOTE Confidence: 0.701242737142857 01:00:09.246 --> 01:00:11.106 be providing service level agreements, NOTE Confidence: 0.701242737142857 01:00:11.110 --> 01:00:12.422 turnaround times and metrics NOTE Confidence: 0.701242737142857 01:00:12.422 --> 01:00:14.390 around how we adhere to that. NOTE Confidence: 0.701242737142857 01:00:14.390 --> 01:00:15.570 But as properly says, NOTE Confidence: 0.701242737142857 01:00:15.570 --> 01:00:17.340 actually sometimes it will be missed, NOTE Confidence: 0.701242737142857 01:00:17.340 --> 01:00:19.326 but what about what happens there? NOTE Confidence: 0.701242737142857 01:00:19.330 --> 01:00:21.034 Perhaps it's more about. NOTE Confidence: 0.701242737142857 01:00:21.034 --> 01:00:22.738 Having a clear definition NOTE Confidence: 0.701242737142857 01:00:22.738 --> 01:00:24.968 around what the expectation is, NOTE Confidence: 0.701242737142857 01:00:24.970 --> 01:00:27.373 and I'd also add to that the word reasonable. NOTE Confidence: 0.701242737142857 01:00:27.380 --> 01:00:29.850

What isn't a reasonable expectation? NOTE Confidence: 0.701242737142857 01:00:29.850 --> 01:00:30.918 That's not necessarily what's NOTE Confidence: 0.701242737142857 01:00:30.918 --> 01:00:31.986 reasonable for the provider. NOTE Confidence: 0.701242737142857 01:00:31.990 --> 01:00:34.405 It's reasonable for the advisor NOTE Confidence: 0.701242737142857 01:00:34.405 --> 01:00:36.820 and reasonable for the client. NOTE Confidence: 0.701242737142857 01:00:36.820 --> 01:00:39.172 Every part of the journey will NOTE Confidence: 0.701242737142857 01:00:39.172 --> 01:00:40.408 have different reasonableness, NOTE Confidence: 0.701242737142857 01:00:40.408 --> 01:00:42.056 time scales around it. NOTE Confidence: 0.701242737142857 01:00:42.060 --> 01:00:43.680 So there's not a one-size-fits-all NOTE Confidence: 0.701242737142857 01:00:43.680 --> 01:00:44.976 to any of this, NOTE Confidence: 0.701242737142857 01:00:44.980 --> 01:00:46.989 but it is creating and managing that NOTE Confidence: 0.701242737142857 01:00:46.989 --> 01:00:48.272 expectation which is critically NOTE Confidence: 0.701242737142857

01:00:48.272 --> 01:00:50.324 important I think, and most importantly, NOTE Confidence: 0.701242737142857 01:00:50.324 --> 01:00:53.280 what you're going to do when it goes wrong, NOTE Confidence: 0.701242737142857 01:00:53.280 --> 01:00:54.675 because it will go wrong from time to time. NOTE Confidence: 0.701242737142857 01:00:54.680 --> 01:00:56.396 We all know that things will NOTE Confidence: 0.701242737142857 01:00:56.396 --> 01:00:58.360 always go South from time to time. NOTE Confidence: 0.701242737142857 01:00:58.360 --> 01:01:00.562 So just not only setting the NOTE Confidence: 0.701242737142857 01:01:00.562 --> 01:01:02.400 expectation of managing against that, NOTE Confidence: 0.701242737142857 01:01:02.400 --> 01:01:05.035 but managing the occasions where NOTE Confidence: 0.701242737142857 01:01:05.035 --> 01:01:07.670 errors occur or issues occur. NOTE Confidence: 0.701242737142857 01:01:07.670 --> 01:01:10.070 And one of the key areas around all of this, NOTE Confidence: 0.701242737142857 01:01:10.070 --> 01:01:11.510 if you're trying to manage an NOTE Confidence: 0.701242737142857 01:01:11.510 --> 01:01:13.130 expectation is around the communication,

NOTE Confidence: 0.701242737142857 01:01:13.130 --> 01:01:15.270 isn't it keeping somebody informed, NOTE Confidence: 0.701242737142857 01:01:15.270 --> 01:01:16.520 I mean, declines care whether NOTE Confidence: 0.701242737142857 01:01:16.520 --> 01:01:18.250 something took three days or four days? NOTE Confidence: 0.701242737142857 01:01:18.250 --> 01:01:19.750 Well, in some cases they may, NOTE Confidence: 0.701242737142857 01:01:19.750 --> 01:01:20.890 but many of the issues, NOTE Confidence: 0.701242737142857 01:01:20.890 --> 01:01:22.410 it doesn't make a difference. NOTE Confidence: 0.701242737142857 01:01:22.410 --> 01:01:24.060 Clearly, if something could take NOTE Confidence: 0.701242737142857 01:01:24.060 --> 01:01:25.710 three days or 33 days, NOTE Confidence: 0.701242737142857 01:01:25.710 --> 01:01:28.410 that's plainly not on. NOTE Confidence: 0.701242737142857 01:01:28.410 --> 01:01:31.110 That's just not acceptable. NOTE Confidence: 0.701242737142857 01:01:31.110 --> 01:01:32.349 But you know, NOTE Confidence: 0.701242737142857

01:01:32.349 --> 01:01:34.820 if it took four days instead of three, NOTE Confidence: 0.701242737142857 01:01:34.820 --> 01:01:37.060 would you be putting a complaint in for NOTE Confidence: 0.701242737142857 01:01:37.060 --> 01:01:39.370 abusing or falling foul of consumer duty? NOTE Confidence: 0.701242737142857 01:01:39.370 --> 01:01:40.914 Again, it's about reasonableness, NOTE Confidence: 0.701242737142857 01:01:40.914 --> 01:01:41.686 isn't it? NOTE Confidence: 0.701242737142857 01:01:41.690 --> 01:01:43.526 And I think a better understanding NOTE Confidence: 0.701242737142857 01:01:43.526 --> 01:01:46.308 around what is the expectation defining that. NOTE Confidence: 0.701242737142857 01:01:46.310 --> 01:01:48.310 That's what we're aiming to try and do. NOTE Confidence: 0.701242737142857 01:01:48.310 --> 01:01:50.254 So if we can set our clear expectation, NOTE Confidence: 0.701242737142857 01:01:50.260 --> 01:01:51.541 this is what you can expect from NOTE Confidence: 0.701242737142857 01:01:51.541 --> 01:01:52.640 dealing with a firm like us. NOTE Confidence: 0.677410505714286 01:01:54.930 --> 01:01:56.904 That's reasonable to you, reasonable to us,

NOTE Confidence: 0.677410505714286 01:01:56.910 --> 01:01:59.328 and obviously reasonable to your clients. NOTE Confidence: 0.677410505714286 01:01:59.330 --> 01:02:00.932 And you have a clear understanding NOTE Confidence: 0.677410505714286 01:02:00.932 --> 01:02:02.340 that should things go wrong, NOTE Confidence: 0.677410505714286 01:02:02.340 --> 01:02:03.990 this is what you can expect us to do about. NOTE Confidence: 0.677410505714286 01:02:03.990 --> 01:02:06.880 It might be a place to start, but again, NOTE Confidence: 0.677410505714286 01:02:06.880 --> 01:02:09.404 give us your feedback, give us your input, NOTE Confidence: 0.677410505714286 01:02:09.404 --> 01:02:11.634 tell us what you think, because that NOTE Confidence: 0.677410505714286 01:02:11.634 --> 01:02:13.810 will be a key determinant in terms of. NOTE Confidence: 0.677410505714286 01:02:13.810 --> 01:02:15.610 It's a really important consideration. NOTE Confidence: 0.677410505714286 01:02:15.610 --> 01:02:18.337 It always has been, but even more so now. NOTE Confidence: 0.677410505714286 01:02:18.340 --> 01:02:19.416 Thanks, Andy. NOTE Confidence: 0.677410505714286 01:02:19.416 --> 01:02:21.192

Yeah, totally agree. Allison. NOTE Confidence: 0.677410505714286 01:02:21.192 --> 01:02:24.060 Going to come back to you, if I may. NOTE Confidence: 0.677410505714286 01:02:24.060 --> 01:02:26.370 Just on the subject of service NOTE Confidence: 0.677410505714286 01:02:26.370 --> 01:02:27.910 and what clients expect. NOTE Confidence: 0.677410505714286 01:02:27.910 --> 01:02:29.430 Anything different you think NOTE Confidence: 0.677410505714286 01:02:29.430 --> 01:02:31.710 advisors should be doing in terms NOTE Confidence: 0.677410505714286 01:02:31.774 --> 01:02:33.919 of their overall client experience? NOTE Confidence: 0.677410505714286 01:02:33.920 --> 01:02:35.300 What's the sort of practice NOTE Confidence: 0.677410505714286 01:02:35.300 --> 01:02:37.010 that you think would work well NOTE Confidence: 0.677410505714286 01:02:37.010 --> 01:02:38.395 in the consumer duty world? NOTE Confidence: 0.85233014 01:02:40.830 --> 01:02:42.573 I think there's something here that I NOTE Confidence: 0.85233014 01:02:42.573 --> 01:02:44.833 would like to touch on, which sort of. NOTE Confidence: 0.85233014

01:02:44.833 --> 01:02:46.879 Comes from something that Mark said NOTE Confidence: 0.85233014 01:02:46.879 --> 01:02:49.145 about one of the examples that we NOTE Confidence: 0.85233014 01:02:49.145 --> 01:02:51.160 had yesterday about the the death NOTE Confidence: 0.85233014 01:02:51.160 --> 01:02:53.631 claims and the how you address and NOTE Confidence: 0.85233014 01:02:53.631 --> 01:02:55.870 vulnerability and there is a heavy NOTE Confidence: 0.85233014 01:02:55.870 --> 01:02:58.899 overlay of all of this in dealing with. NOTE Confidence: 0.745875484705882 01:03:01.200 --> 01:03:02.572 Customers in vulnerable circumstances, NOTE Confidence: 0.745875484705882 01:03:02.572 --> 01:03:05.420 and I'm phrasing it like that rather than NOTE Confidence: 0.745875484705882 01:03:05.420 --> 01:03:07.260 cut talking about vulnerable customers. NOTE Confidence: 0.745875484705882 01:03:07.260 --> 01:03:08.715 And it's not just semantics NOTE Confidence: 0.745875484705882 01:03:08.715 --> 01:03:09.879 that is quite important, NOTE Confidence: 0.745875484705882 01:03:09.880 --> 01:03:11.416 that it's the circumstances

NOTE Confidence: 0.745875484705882 01:03:11.416 --> 01:03:13.336 that are vulnerable and people. NOTE Confidence: 0.745875484705882 01:03:13.340 --> 01:03:14.676 It's a dynamic thing. NOTE Confidence: 0.745875484705882 01:03:14.676 --> 01:03:17.300 People will move in and out of this. NOTE Confidence: 0.745875484705882 01:03:17.300 --> 01:03:19.564 So you do need to have processes in NOTE Confidence: 0.745875484705882 01:03:19.564 --> 01:03:22.488 place so that you can identify what's NOTE Confidence: 0.745875484705882 01:03:22.488 --> 01:03:24.320 happening and behave appropriately. NOTE Confidence: 0.745875484705882 01:03:24.320 --> 01:03:25.408 So obviously it's inappropriate NOTE Confidence: 0.745875484705882 01:03:25.408 --> 01:03:26.768 for somebody's waiting for was NOTE Confidence: 0.745875484705882 01:03:26.768 --> 01:03:28.136 it 38 weeks for death claim. NOTE Confidence: 0.745875484705882 01:03:28.140 --> 01:03:30.210 And we had another adviser yesterday NOTE Confidence: 0.745875484705882 01:03:30.210 --> 01:03:32.500 who said that almost by definition, NOTE Confidence: 0.745875484705882

01:03:32.500 --> 01:03:34.551 everybody who comes to her to start NOTE Confidence: 0.745875484705882 01:03:34.551 --> 01:03:35.830 with these invulnerable circumstances NOTE Confidence: 0.745875484705882 01:03:35.830 --> 01:03:37.545 because she's come to somebody NOTE Confidence: 0.745875484705882 01:03:37.545 --> 01:03:39.270 for financial advice and she's, NOTE Confidence: 0.745875484705882 01:03:39.270 --> 01:03:39.962 you know, NOTE Confidence: 0.745875484705882 01:03:39.962 --> 01:03:42.038 they've got something going on in NOTE Confidence: 0.745875484705882 01:03:42.038 --> 01:03:44.138 their life that they dealt with. NOTE Confidence: 0.745875484705882 01:03:44.140 --> 01:03:46.484 So it is very important that all these NOTE Confidence: 0.745875484705882 01:03:46.484 --> 01:03:49.037 things are built into your processes so NOTE Confidence: 0.745875484705882 01:03:49.037 --> 01:03:51.886 that you can deal with them appropriately. NOTE Confidence: 0.745875484705882 01:03:51.890 --> 01:03:53.210 And that is something that the NOTE Confidence: 0.745875484705882 01:03:53.210 --> 01:03:54.449 regulator will be looking at very,

NOTE Confidence: 0.745875484705882 01:03:54.450 --> 01:03:55.262 very closely. NOTE Confidence: 0.745875484705882 01:03:55.262 --> 01:03:55.668 Yeah, NOTE Confidence: 0.745875484705882 01:03:55.668 --> 01:03:58.608 I don't know how many times vulnerable NOTE Confidence: 0.745875484705882 01:03:58.608 --> 01:04:01.596 customers was mentioned in the consultation NOTE Confidence: 0.745875484705882 01:04:01.596 --> 01:04:03.830 guidance and policy statement, NOTE Confidence: 0.745875484705882 01:04:03.830 --> 01:04:05.040 but it was pretty significant, NOTE Confidence: 0.745875484705882 01:04:05.040 --> 01:04:05.708 wasn't honest. NOTE Confidence: 0.745875484705882 01:04:05.708 --> 01:04:06.710 And so yeah, NOTE Confidence: 0.745875484705882 01:04:06.710 --> 01:04:09.188 something I think something I think NOTE Confidence: 0.745875484705882 01:04:09.188 --> 01:04:11.249 definitely worth reviewing and there are NOTE Confidence: 0.745875484705882 01:04:11.249 --> 01:04:13.510 some very good guides on there as well, NOTE Confidence: 0.745875484705882 01:04:13.510 --> 01:04:13.717

NOTE Confidence: 0.745875484705882 01:04:13.717 --> 01:04:15.166 Know that for example the PFS World NOTE Confidence: 0.745875484705882 01:04:15.166 --> 01:04:16.207 Guide and vulnerable customers NOTE Confidence: 0.745875484705882 01:04:16.207 --> 01:04:17.657 which I think is excellent, NOTE Confidence: 0.745875484705882 01:04:17.660 --> 01:04:19.998 so worth having to revisit of that. NOTE Confidence: 0.745875484705882 01:04:20.000 --> 01:04:22.376 And I think the the FCA guidance was from NOTE Confidence: 0.745875484705882 01:04:22.376 --> 01:04:24.714 last year was Alison early on last year. NOTE Confidence: 0.745875484705882 01:04:24.720 --> 01:04:25.093 Again, NOTE Confidence: 0.745875484705882 01:04:25.093 --> 01:04:28.077 I think well worth having a revisit of NOTE Confidence: 0.745875484705882 01:04:28.080 --> 01:04:30.654 Allison if I stick with you if I may. NOTE Confidence: 0.745875484705882 01:04:30.660 --> 01:04:32.326 Obviously a big part of this is NOTE Confidence: 0.745875484705882 01:04:32.326 --> 01:04:34.190 around sort of client understanding. NOTE Confidence: 0.745875484705882

so.

01:04:34.190 --> 01:04:35.810 I'm just wondering if you can NOTE Confidence: 0.745875484705882 01:04:35.810 --> 01:04:37.638 elaborate a little bit more on some NOTE Confidence: 0.745875484705882 01:04:37.638 --> 01:04:39.712 of the key points from that and how NOTE Confidence: 0.745875484705882 01:04:39.712 --> 01:04:41.376 advisors prove client understanding? NOTE Confidence: 0.745875484705882 01:04:41.380 --> 01:04:42.386 Yeah, exactly. NOTE Confidence: 0.745875484705882 01:04:42.386 --> 01:04:44.920 I mean it's about, it is, NOTE Confidence: 0.745875484705882 01:04:44.920 --> 01:04:47.000 it is as I as I said earlier, NOTE Confidence: 0.745875484705882 01:04:47.000 --> 01:04:48.980 it was originally communicated was NOTE Confidence: 0.745875484705882 01:04:48.980 --> 01:04:50.960 described as communications and it NOTE Confidence: 0.745875484705882 01:04:51.021 --> 01:04:52.941 was reworded to be understanding NOTE Confidence: 0.745875484705882 01:04:52.941 --> 01:04:54.861 and it is understanding throughout NOTE Confidence: 0.745875484705882 01:04:54.926 --> 01:04:55.958 the whole process.

NOTE Confidence: 0.745875484705882 01:04:55.960 --> 01:04:58.030 So we're not just talking about NOTE Confidence: 0.745875484705882 01:04:58.030 --> 01:04:58.720 disclosure documentation, NOTE Confidence: 0.745875484705882 01:04:58.720 --> 01:05:01.858 we're talking about from the moment NOTE Confidence: 0.745875484705882 01:05:01.860 --> 01:05:04.692 they the person becomes aware of NOTE Confidence: 0.745875484705882 01:05:04.692 --> 01:05:06.900 your services right through to. NOTE Confidence: 0.745875484705882 01:05:06.900 --> 01:05:09.140 Whenever they they the relationship NOTE Confidence: 0.745875484705882 01:05:09.140 --> 01:05:10.932 terminates for whatever reason. NOTE Confidence: 0.745875484705882 01:05:10.940 --> 01:05:15.002 So it's about getting the the NOTE Confidence: 0.745875484705882 01:05:15.002 --> 01:05:17.215 right communications to the right NOTE Confidence: 0.745875484705882 01:05:17.215 --> 01:05:19.210 customer in the right way at the NOTE Confidence: 0.745875484705882 01:05:19.279 --> 01:05:21.274 right time and and you need to NOTE Confidence: 0.745875484705882

01:05:21.274 --> 01:05:23.390 think about it in the round as NOTE Confidence: 0.745875484705882 01:05:23.390 --> 01:05:25.481 opposed to thinking in terms of you NOTE Confidence: 0.745875484705882 01:05:25.481 --> 01:05:26.986 know the documentation that goes NOTE Confidence: 0.745875484705882 01:05:26.986 --> 01:05:29.203 with this product or you know the NOTE Confidence: 0.745875484705882 01:05:29.203 --> 01:05:30.471 personal particular interview that NOTE Confidence: 0.745875484705882 01:05:30.471 --> 01:05:32.845 I might have or the fat find or or NOTE Confidence: 0.745875484705882 01:05:32.845 --> 01:05:35.029 whatever it's it's in the round that NOTE Confidence: 0.745875484705882 01:05:35.029 --> 01:05:37.567 that needs to be thought about. NOTE Confidence: 0.745875484705882 01:05:37.570 --> 01:05:39.370 And it goes back to customer NOTE Confidence: 0.745875484705882 01:05:39.370 --> 01:05:40.270 segmentation as well. NOTE Confidence: 0.745875484705882 01:05:40.270 --> 01:05:42.085 Everything goes back to customer NOTE Confidence: 0.745875484705882 01:05:42.085 --> 01:05:43.154 segmentation. Yeah, absolutely.

NOTE Confidence: 0.745875484705882 01:05:43.154 --> 01:05:45.618 The fund is slightly ironic that I've NOTE Confidence: 0.745875484705882 01:05:45.618 --> 01:05:47.788 read a lot of things talking about, NOTE Confidence: 0.745875484705882 01:05:47.790 --> 01:05:48.180 well, NOTE Confidence: 0.745875484705882 01:05:48.180 --> 01:05:50.520 it's not just about issuing the NOTE Confidence: 0.745875484705882 01:05:50.520 --> 01:05:52.604 actual documents that you're required NOTE Confidence: 0.745875484705882 01:05:52.604 --> 01:05:54.724 to under all the regulations. NOTE Confidence: 0.8233543425 01:05:54.730 --> 01:05:56.630 It's about making sure the NOTE Confidence: 0.8233543425 01:05:56.630 --> 01:05:57.770 client understands it. NOTE Confidence: 0.8233543425 01:05:57.770 --> 01:05:59.170 But as Mark mentioned earlier, NOTE Confidence: 0.8233543425 01:05:59.170 --> 01:06:00.370 none of those stuff that I've NOTE Confidence: 0.8233543425 01:06:00.370 --> 01:06:01.841 seen in terms of what needs to NOTE Confidence: 0.8233543425 01:06:01.841 --> 01:06:03.089

be issued is going to either. NOTE Confidence: 0.8233543425 01:06:03.090 --> 01:06:04.782 So that's kind of still there NOTE Confidence: 0.8233543425 01:06:04.782 --> 01:06:06.250 in the background and Mark, NOTE Confidence: 0.8233543425 01:06:06.250 --> 01:06:07.084 client understanding that. NOTE Confidence: 0.8233543425 01:06:07.084 --> 01:06:10.368 To key point, anything you would add to that? NOTE Confidence: 0.8233543425 01:06:10.370 --> 01:06:15.580 Uh, I I don't think it's NOTE Confidence: 0.8233543425 01:06:15.580 --> 01:06:17.130 possible to measure it formally. NOTE Confidence: 0.8233543425 01:06:17.130 --> 01:06:18.786 I'm not sure that you know. NOTE Confidence: 0.8233543425 01:06:18.790 --> 01:06:22.118 Do we ask clients to take a quiz? NOTE Confidence: 0.8233543425 01:06:22.120 --> 01:06:24.598 You know your your ex post NOTE Confidence: 0.8233543425 01:06:24.598 --> 01:06:27.120 disclosure will be on the test, NOTE Confidence: 0.8233543425 01:06:27.120 --> 01:06:28.645 there's 20 questions and you NOTE Confidence: 0.8233543425

01:06:28.645 --> 01:06:30.867 you don't pass if you can if NOTE Confidence: 0.8233543425 01:06:30.867 --> 01:06:32.437 you can describe it properly. NOTE Confidence: 0.8233543425 01:06:32.440 --> 01:06:34.573 There there are a couple of bits in here, NOTE Confidence: 0.8233543425 01:06:34.580 --> 01:06:34.858 right? NOTE Confidence: 0.8233543425 01:06:34.858 --> 01:06:37.082 Let me pretend for a moment that I'm NOTE Confidence: 0.8233543425 01:06:37.082 --> 01:06:38.760 somebody that's in here to attack. NOTE Confidence: 0.8233543425 01:06:38.760 --> 01:06:40.500 I face right, and I'm not, NOTE Confidence: 0.8233543425 01:06:40.500 --> 01:06:42.660 but let's pretend that I am. NOTE Confidence: 0.8233543425 01:06:42.660 --> 01:06:44.650 There are definitely people out NOTE Confidence: 0.8233543425 01:06:44.650 --> 01:06:47.623 there who are of the opinion that NOTE Confidence: 0.8233543425 01:06:47.623 --> 01:06:49.801 it is much easier to present NOTE Confidence: 0.8233543425 01:06:49.801 --> 01:06:51.840 charges as a percentage.

NOTE Confidence: 0.8233543425 01:06:51.840 --> 01:06:52.388 And yes, NOTE Confidence: 0.8233543425 01:06:52.388 --> 01:06:54.580 there might be a cash figure tucked away NOTE Confidence: 0.8233543425 01:06:54.638 --> 01:06:57.268 in a formal disclosure document on page 486, NOTE Confidence: 0.8233543425 01:06:57.268 --> 01:06:59.060 but if you're saying, NOTE Confidence: 0.8233543425 01:06:59.060 --> 01:06:59.295 listen, NOTE Confidence: 0.8233543425 01:06:59.295 --> 01:07:00.705 the total cost that I'm exposing NOTE Confidence: 0.8233543425 01:07:00.705 --> 01:07:02.468 you to is about 1.6% a year. NOTE Confidence: 0.8233543425 01:07:02.468 --> 01:07:04.004 That sounds like a very small NOTE Confidence: 0.8233543425 01:07:04.004 --> 01:07:05.408 number and everybody's fine. NOTE Confidence: 0.8233543425 01:07:05.410 --> 01:07:07.570 Then you say to client actually NOTE Confidence: 0.8233543425 01:07:07.570 --> 01:07:09.723 that means that the my charges NOTE Confidence: 0.8233543425

01:07:09.723 --> 01:07:11.925 will be £8000 this year for you NOTE Confidence: 0.8233543425 01:07:11.925 --> 01:07:13.490 and the investments will cost NOTE Confidence: 0.8233543425 01:07:13.550 --> 01:07:15.140 you another X and your platform NOTE Confidence: 0.8233543425 01:07:15.140 --> 01:07:17.327 will be Y and the total cost is, NOTE Confidence: 0.8233543425 01:07:17.330 --> 01:07:20.560 you know, £20,000 or whatever. NOTE Confidence: 0.8233543425 01:07:20.560 --> 01:07:23.672 Different. Right, very different. NOTE Confidence: 0.8233543425 01:07:23.672 --> 01:07:26.871 And I know advisers that manage NOTE Confidence: 0.8233543425 01:07:26.871 --> 01:07:28.880 that very well and I know lots NOTE Confidence: 0.8233543425 01:07:28.937 --> 01:07:30.827 that don't go there and just NOTE Confidence: 0.8233543425 01:07:30.827 --> 01:07:32.087 talk about the percentages. NOTE Confidence: 0.8233543425 01:07:32.090 --> 01:07:35.401 So there's something in this and the NOTE Confidence: 0.8233543425 01:07:35.401 --> 01:07:38.478 fact that understanding is being pushed out. NOTE Confidence: 0.8233543425 01:07:38.480 --> 01:07:39.238 There's some, NOTE Confidence: 0.8233543425 01:07:39.238 --> 01:07:40.754 there's something inside that NOTE Confidence: 0.8233543425 01:07:40.754 --> 01:07:43.004 that just very gently is seeing NOTE Confidence: 0.8233543425 01:07:43.004 --> 01:07:45.014 declines really know do they really. NOTE Confidence: 0.8233543425 01:07:45.020 --> 01:07:46.920 So if we're allowing ourselves NOTE Confidence: 0.8233543425 01:07:46.920 --> 01:07:49.260 to be sort of devil's advocate NOTE Confidence: 0.8233543425 01:07:49.260 --> 01:07:51.815 today and it feels like we are, NOTE Confidence: 0.8233543425 01:07:51.820 --> 01:07:52.876 whether anybody's enjoying that NOTE Confidence: 0.8233543425 01:07:52.876 --> 01:07:54.435 very much knowledge, I don't know. NOTE Confidence: 0.8233543425 01:07:54.435 --> 01:07:56.220 I'm sure we'll hear about it later. NOTE Confidence: 0.8233543425 01:07:56.220 --> 01:07:57.900 But if we are going to like NOTE Confidence: 0.8233543425 01:07:57.900 --> 01:07:59.109

question ourselves in that way, NOTE Confidence: 0.8233543425 01:07:59.110 --> 01:08:00.455 that's something that we maybe NOTE Confidence: 0.8233543425 01:08:00.455 --> 01:08:02.597 need to pick up on how comfortable NOTE Confidence: 0.8233543425 01:08:02.597 --> 01:08:04.328 our clients if we genuinely give NOTE Confidence: 0.8233543425 01:08:04.328 --> 01:08:05.563 them a scrap of paper. NOTE Confidence: 0.8233543425 01:08:05.570 --> 01:08:07.558 That said, never mind all the percentages, NOTE Confidence: 0.8233543425 01:08:07.560 --> 01:08:08.670 this is what it costs you. NOTE Confidence: 0.8233543425 01:08:08.670 --> 01:08:10.180 This year, sign up again, NOTE Confidence: 0.8233543425 01:08:10.180 --> 01:08:11.760 please, for the coming year, NOTE Confidence: 0.8233543425 01:08:11.760 --> 01:08:13.816 and it will cost you the same again. NOTE Confidence: 0.8233543425 01:08:13.820 --> 01:08:16.880 And if they can't, if you can't do that, NOTE Confidence: 0.8233543425 01:08:16.880 --> 01:08:18.974 I'd argue that this standard that NOTE Confidence: 0.8233543425

01:08:18.974 --> 01:08:20.960 we're being asked to live to, NOTE Confidence: 0.8233543425 01:08:20.960 --> 01:08:22.276 we maybe have a little bit of NOTE Confidence: 0.8233543425 01:08:22.276 --> 01:08:23.170 work to do there. NOTE Confidence: 0.8233543425 01:08:23.170 --> 01:08:26.397 And that throws a big rock into NOTE Confidence: 0.8233543425 01:08:26.397 --> 01:08:28.684 the pond for lots of clients. NOTE Confidence: 0.8233543425 01:08:28.684 --> 01:08:30.389 I suspect people's minds immediately NOTE Confidence: 0.8233543425 01:08:30.389 --> 01:08:32.189 go to clients that they engage NOTE Confidence: 0.8233543425 01:08:32.189 --> 01:08:33.870 with all the time who say, NOTE Confidence: 0.8233543425 01:08:33.870 --> 01:08:34.156 well, NOTE Confidence: 0.8233543425 01:08:34.156 --> 01:08:35.586 that they they derive enormous NOTE Confidence: 0.8233543425 01:08:35.586 --> 01:08:36.730 satisfaction and value from NOTE Confidence: 0.8233543425 01:08:36.784 --> 01:08:37.858 what it is that it does.

NOTE Confidence: 0.8233543425 01:08:37.860 --> 01:08:39.430 The cost isn't an issue. NOTE Confidence: 0.8233543425 01:08:39.430 --> 01:08:40.920 Cost is only an issue NOTE Confidence: 0.8233543425 01:08:40.920 --> 01:08:42.410 in the absence of value NOTE Confidence: 0.826534925172414 01:08:42.479 --> 01:08:44.936 or some nonsense like that and and NOTE Confidence: 0.826534925172414 01:08:44.936 --> 01:08:47.617 that's that sounds great and a Ted NOTE Confidence: 0.826534925172414 01:08:47.617 --> 01:08:49.567 talk but it's completely meaningless. NOTE Confidence: 0.826534925172414 01:08:49.570 --> 01:08:51.404 But what you've really got as well NOTE Confidence: 0.826534925172414 01:08:51.404 --> 01:08:53.094 are different kinds of clients and NOTE Confidence: 0.826534925172414 01:08:53.094 --> 01:08:54.804 some who don't experience your client, NOTE Confidence: 0.826534925172414 01:08:54.810 --> 01:08:55.982 your service all day, NOTE Confidence: 0.826534925172414 01:08:55.982 --> 01:08:57.710 every day, your best clients do. NOTE Confidence: 0.826534925172414

01:08:57.710 --> 01:08:59.775 Some very small firms only have clients NOTE Confidence: 0.826534925172414 01:08:59.775 --> 01:09:01.847 that work that way and that's great. NOTE Confidence: 0.826534925172414 01:09:01.850 --> 01:09:04.802 Most firms have a big filing NOTE Confidence: 0.826534925172414 01:09:04.802 --> 01:09:08.234 cabinet full of clients who get NOTE Confidence: 0.826534925172414 01:09:08.234 --> 01:09:10.280 relatively reactive service. NOTE Confidence: 0.826534925172414 01:09:10.280 --> 01:09:12.020 How well do they understand it? NOTE Confidence: 0.826534925172414 01:09:12.020 --> 01:09:13.945 Because in the eyes of consumer duty, NOTE Confidence: 0.826534925172414 01:09:13.950 --> 01:09:16.623 they are just as important as the ones that NOTE Confidence: 0.826534925172414 01:09:16.623 --> 01:09:19.448 you see every week or hear from every week. NOTE Confidence: 0.826534925172414 01:09:19.450 --> 01:09:21.898 So I'm just trying to be a little NOTE Confidence: 0.826534925172414 01:09:21.898 --> 01:09:23.700 provocateur around this kind of stuff NOTE Confidence: 0.826534925172414 01:09:23.700 --> 01:09:26.089 and and but I suspect there's a little

NOTE Confidence: 0.826534925172414 01:09:26.089 --> 01:09:27.985 bit of jeopardy inside that stuff. NOTE Confidence: 0.826534925172414 01:09:27.990 --> 01:09:31.536 Yeah, but I suspect you're right. NOTE Confidence: 0.826534925172414 01:09:31.540 --> 01:09:35.116 I wanted to move on to now monitoring NOTE Confidence: 0.826534925172414 01:09:35.120 --> 01:09:36.476 review and governance because I think NOTE Confidence: 0.826534925172414 01:09:36.476 --> 01:09:37.843 that's that's also an important part NOTE Confidence: 0.826534925172414 01:09:37.843 --> 01:09:39.320 and hopefully we'll have some time to NOTE Confidence: 0.826534925172414 01:09:39.320 --> 01:09:41.018 to pick up some of the additional and NOTE Confidence: 0.826534925172414 01:09:41.018 --> 01:09:43.140 very good questions by the way that are NOTE Confidence: 0.826534925172414 01:09:43.140 --> 01:09:45.260 coming through once we get through this. NOTE Confidence: 0.826534925172414 01:09:45.260 --> 01:09:45.800 But Allison, NOTE Confidence: 0.826534925172414 01:09:45.800 --> 01:09:47.420 I think this is really important NOTE Confidence: 0.826534925172414 01:09:47.420 --> 01:09:49.069

and it's probably a good idea. NOTE Confidence: 0.826534925172414 01:09:49.070 --> 01:09:51.758 I think if could you just explain to NOTE Confidence: 0.826534925172414 01:09:51.758 --> 01:09:53.745 us responsibility of the SMF role and NOTE Confidence: 0.826534925172414 01:09:53.745 --> 01:09:56.179 the non SMF role and the consumer duty. NOTE Confidence: 0.826534925172414 01:09:56.180 --> 01:09:59.484Yeah and this is quite a topical. NOTE Confidence: 0.826534925172414 01:09:59.490 --> 01:10:00.870 Going to be discussing today because NOTE Confidence: 0.826534925172414 01:10:00.870 --> 01:10:02.100 they they actually have issues, NOTE Confidence: 0.826534925172414 01:10:02.100 --> 01:10:03.532 actually issued some clarification NOTE Confidence: 0.826534925172414 01:10:03.532 --> 01:10:06.122 yesterday about some of this and in NOTE Confidence: 0.826534925172414 01:10:06.122 --> 01:10:08.037 particular about consumer champion rule. NOTE Confidence: 0.826534925172414 01:10:08.040 --> 01:10:10.404 So every company has to have NOTE Confidence: 0.826534925172414 01:10:10.404 --> 01:10:11.980 a consumer duty champion. NOTE Confidence: 0.826534925172414

01:10:11.980 --> 01:10:12.928 Now there's only one of you, NOTE Confidence: 0.826534925172414 01:10:12.930 --> 01:10:13.720 it's going to be you. NOTE Confidence: 0.826534925172414 01:10:13.720 --> 01:10:16.186 Obviously if you are a larger NOTE Confidence: 0.826534925172414 01:10:16.186 --> 01:10:18.332 organization that has a board NOTE Confidence: 0.826534925172414 01:10:18.332 --> 01:10:20.858 or something looks like a board, NOTE Confidence: 0.826534925172414 01:10:20.860 --> 01:10:23.604 then you have to have somebody on NOTE Confidence: 0.826534925172414 01:10:23.604 --> 01:10:26.459 that body whose responsibility it is NOTE Confidence: 0.826534925172414 01:10:26.460 --> 01:10:29.575 to make sure and what they clarified. NOTE Confidence: 0.826534925172414 01:10:29.580 --> 01:10:31.926 It's not their responsibility to make NOTE Confidence: 0.826534925172414 01:10:31.926 --> 01:10:34.838 sure that the consumer duty is met in NOTE Confidence: 0.826534925172414 01:10:34.838 --> 01:10:36.752 every element of the the business, NOTE Confidence: 0.826534925172414 01:10:36.760 --> 01:10:38.545 but it is their responsibility to make NOTE Confidence: 0.826534925172414 01:10:38.545 --> 01:10:40.538 sure that the board is considering it. NOTE Confidence: 0.826534925172414 01:10:40.540 --> 01:10:42.460 So that that was the clarification NOTE Confidence: 0.826534925172414 01:10:42.460 --> 01:10:44.271 that they issued yesterday and it's NOTE Confidence: 0.826534925172414 01:10:44.271 --> 01:10:45.923 on the SBA website and that's not NOTE Confidence: 0.826534925172414 01:10:45.923 --> 01:10:46.899 an SMF function. NOTE Confidence: 0.826534925172414 01:10:46.900 --> 01:10:48.895 And in fact they're quite keen that NOTE Confidence: 0.826534925172414 01:10:48.895 --> 01:10:51.382 it should be an executive director or NOTE Confidence: 0.826534925172414 01:10:51.382 --> 01:10:53.734 possibly in some circumstances the chair, NOTE Confidence: 0.826534925172414 01:10:53.740 --> 01:10:55.678 which is something that clarified yesterday, NOTE Confidence: 0.826534925172414 01:10:55.680 --> 01:10:57.460 which seems slightly odd, NOTE Confidence: 0.826534925172414 01:10:57.460 --> 01:10:59.685 but apparently if it's appropriate. NOTE Confidence: 0.826534925172414

01:10:59.690 --> 01:11:00.620 Then you can have your chair, NOTE Confidence: 0.826534925172414 01:11:00.620 --> 01:11:02.620 it's being your consumer duty NOTE Confidence: 0.826534925172414 01:11:02.620 --> 01:11:06.029 champion and so essentially. NOTE Confidence: 0.826534925172414 01:11:06.030 --> 01:11:07.854 You can think of it as the closer NOTE Confidence: 0.826534925172414 01:11:07.854 --> 01:11:09.260 you are to the decision, NOTE Confidence: 0.826534925172414 01:11:09.260 --> 01:11:12.088 the actual decision making in your firm, NOTE Confidence: 0.826534925172414 01:11:12.090 --> 01:11:14.015 and then the more responsibility NOTE Confidence: 0.826534925172414 01:11:14.015 --> 01:11:16.693 you have for making sure that the NOTE Confidence: 0.826534925172414 01:11:16.693 --> 01:11:19.059 consumer duty is met and it is NOTE Confidence: 0.826534925172414 01:11:19.059 --> 01:11:20.618 explicitly linked with SMCR. NOTE Confidence: 0.826534925172414 01:11:20.620 --> 01:11:23.098 So you do have responsibilities and NOTE Confidence: 0.826534925172414 01:11:23.098 --> 01:11:26.186 that is how the FCA will enforce

NOTE Confidence: 0.826534925172414 01:11:26.186 --> 01:11:28.886 and that's that's how that works. NOTE Confidence: 0.826534925172414 01:11:28.890 --> 01:11:29.344 Thanks, Allison. NOTE Confidence: 0.826534925172414 01:11:29.344 --> 01:11:31.160 And and stick with you for a moment NOTE Confidence: 0.826534925172414 01:11:31.204 --> 01:11:32.614 because we've had a few questions NOTE Confidence: 0.826534925172414 01:11:32.614 --> 01:11:33.554 coming in around and NOTE Confidence: 0.7803816578 01:11:33.605 --> 01:11:34.773 you mentioned this earlier NOTE Confidence: 0.7803816578 01:11:34.773 --> 01:11:35.941 about proportionality and how NOTE Confidence: 0.7803816578 01:11:35.941 --> 01:11:37.556 it applies to small advisors, NOTE Confidence: 0.7803816578 01:11:37.556 --> 01:11:39.950 small IFA firms and as I said, NOTE Confidence: 0.7803816578 01:11:39.950 --> 01:11:42.966 we've had a couple of questions on that. NOTE Confidence: 0.7803816578 01:11:42.970 --> 01:11:44.158 But when I read the rules, NOTE Confidence: 0.7803816578 01:11:44.160 --> 01:11:46.032

it's sort of you can see how it NOTE Confidence: 0.7803816578 01:11:46.032 --> 01:11:47.826 makes sense and it's almost written NOTE Confidence: 0.7803816578 01:11:47.826 --> 01:11:49.722 as if they're assuming that you've NOTE Confidence: 0.7803816578 01:11:49.784 --> 01:11:51.829 got large advisor firms with NOTE Confidence: 0.7803816578 01:11:51.829 --> 01:11:53.056 different compliance functions, NOTE Confidence: 0.7803816578 01:11:53.060 --> 01:11:56.036 people doing various sort of roles. NOTE Confidence: 0.7803816578 01:11:56.040 --> 01:11:57.824 And I guess the bit that I struggle NOTE Confidence: 0.7803816578 01:11:57.824 --> 01:11:59.951 with is how does that apply to smaller NOTE Confidence: 0.7803816578 01:11:59.951 --> 01:12:01.820 firms and what should they be doing? NOTE Confidence: 0.7803816578 01:12:01.820 --> 01:12:03.516 Anything you can add on that because I NOTE Confidence: 0.7803816578 01:12:03.516 --> 01:12:05.597 said we have had a few questions around it. NOTE Confidence: 0.7803816578 01:12:05.600 --> 01:12:07.581 I think it is worth mentioning at NOTE Confidence: 0.7803816578

01:12:07.581 --> 01:12:09.792 this point that I have seen in a NOTE Confidence: 0.7803816578 01:12:09.792 --> 01:12:11.480 few places a suggestion that the NOTE Confidence: 0.7803816578 01:12:11.480 --> 01:12:13.115 31st of October deadline only. NOTE Confidence: 0.7803816578 01:12:13.120 --> 01:12:16.732 Ties to larger firms which isn't the NOTE Confidence: 0.7803816578 01:12:16.732 --> 01:12:18.888 case I think we we have discussed you, NOTE Confidence: 0.7803816578 01:12:18.890 --> 01:12:20.157 you don't have to have all your NOTE Confidence: 0.7803816578 01:12:20.157 --> 01:12:21.383 plans in place by the 31st of NOTE Confidence: 0.7803816578 01:12:21.383 --> 01:12:22.759 October but you do have to be able NOTE Confidence: 0.7803816578 01:12:22.759 --> 01:12:23.863 to provide some evidence so you NOTE Confidence: 0.7803816578 01:12:23.863 --> 01:12:26.270 have at least thought about it um, NOTE Confidence: 0.7803816578 01:12:26.270 --> 01:12:30.626 so that applies to everybody and it's it is, NOTE Confidence: 0.7803816578 01:12:30.630 --> 01:12:33.918

it's it's proportionate and and as I said

NOTE Confidence: 0.7803816578 01:12:33.918 --> 01:12:35.550 reasonableness underpins all of this. NOTE Confidence: 0.7803816578 01:12:35.550 --> 01:12:39.918 So you have to have something that is NOTE Confidence: 0.7803816578 01:12:39.918 --> 01:12:41.905 quite sensible but you you're not going NOTE Confidence: 0.7803816578 01:12:41.905 --> 01:12:43.860 to have a lot of lines of communication. NOTE Confidence: 0.7803816578 01:12:43.860 --> 01:12:44.748 Lines of responsibility. NOTE Confidence: 0.7803816578 01:12:44.748 --> 01:12:47.196 If there's only two of you in the NOTE Confidence: 0.7803816578 01:12:47.196 --> 01:12:49.074 firm so you know you're you're NOTE Confidence: 0.7803816578 01:12:49.074 --> 01:12:50.400 justifying what you're doing, NOTE Confidence: 0.7803816578 01:12:50.400 --> 01:12:52.670 you're documenting what you're doing NOTE Confidence: 0.7803816578 01:12:52.670 --> 01:12:56.427 and you don't have to have a sort of NOTE Confidence: 0.7803816578 01:12:56.427 --> 01:12:59.090 seven step sign off process in place. NOTE Confidence: 0.7803816578

01:12:59.090 --> 01:13:02.678 So it's it's the proportionate approach. NOTE Confidence: 0.7803816578 01:13:02.680 --> 01:13:03.288 Thanks, Allison. NOTE Confidence: 0.7803816578 01:13:03.288 --> 01:13:03.896 Mark again, NOTE Confidence: 0.7803816578 01:13:03.896 --> 01:13:05.720 I could see you grinning there, NOTE Confidence: 0.7803816578 01:13:05.720 --> 01:13:07.568 which usually means you you want to chip NOTE Confidence: 0.7803816578 01:13:07.568 --> 01:13:09.227 in speaking enormous amounts of sense. NOTE Confidence: 0.7803816578 01:13:09.230 --> 01:13:10.672 I was just enjoying the fact that NOTE Confidence: 0.7803816578 01:13:10.672 --> 01:13:12.327 I used to work for big companies NOTE Confidence: 0.7803816578 01:13:12.327 --> 01:13:13.552 and we had seven steps, NOTE Confidence: 0.7803816578 01:13:13.560 --> 01:13:15.745 I know processes and now NOTE Confidence: 0.7803816578 01:13:15.745 --> 01:13:17.056 I'm completely unregulated. NOTE Confidence: 0.7803816578 01:13:17.060 --> 01:13:19.676 So I'm very happy about that.

NOTE Confidence: 0.7803816578 01:13:19.680 --> 01:13:22.578 But I'll add one tiny little bit, NOTE Confidence: 0.7803816578 01:13:22.580 --> 01:13:25.766 which is a culture of challenge. NOTE Confidence: 0.7803816578 01:13:25.770 --> 01:13:27.900 There there's meant to be attention. NOTE Confidence: 0.7803816578 01:13:27.900 --> 01:13:29.923 I I think the duty tries to NOTE Confidence: 0.7803816578 01:13:29.923 --> 01:13:31.500 inject attention into businesses, NOTE Confidence: 0.7803816578 01:13:31.500 --> 01:13:34.500 which is to say who is saying taking, NOTE Confidence: 0.7803816578 01:13:34.500 --> 01:13:36.975 I am the voice of the customer in this NOTE Confidence: 0.7803816578 01:13:36.975 --> 01:13:39.237 business and I don't like what I see here. NOTE Confidence: 0.7803816578 01:13:39.240 --> 01:13:40.977 So we need to have a fight about it NOTE Confidence: 0.7803816578 01:13:40.977 --> 01:13:42.700 at the boardroom table probably. NOTE Confidence: 0.7803816578 01:13:42.700 --> 01:13:44.534 And firms should be able to have NOTE Confidence: 0.7803816578 01:13:44.534 --> 01:13:46.328

robust and open discussions about are NOTE Confidence: 0.7803816578 01:13:46.328 --> 01:13:48.547 we just doing what we've always done NOTE Confidence: 0.7803816578 01:13:48.601 --> 01:13:50.561 or are we actually doing the best and NOTE Confidence: 0.7803816578 01:13:50.561 --> 01:13:53.328 so even if you're a very small firm. NOTE Confidence: 0.7803816578 01:13:53.330 --> 01:13:54.758 I wonder if there's something in it NOTE Confidence: 0.7803816578 01:13:54.758 --> 01:13:56.418 and this might be rubbish and haven't NOTE Confidence: 0.7803816578 01:13:56.418 --> 01:13:57.668 cleared this with Allison first, NOTE Confidence: 0.7803816578 01:13:57.670 --> 01:13:59.962 but is there something about saying NOTE Confidence: 0.7803816578 01:13:59.962 --> 01:14:01.690 we're all, there's only three of us, NOTE Confidence: 0.7803816578 01:14:01.690 --> 01:14:03.075 so we're all responsible for NOTE Confidence: 0.7803816578 01:14:03.075 --> 01:14:03.906 doing their duty. NOTE Confidence: 0.7803816578 01:14:03.910 --> 01:14:04.440 But Allison, NOTE Confidence: 0.7803816578

01:14:04.440 --> 01:14:06.940 your job is to call us out if you NOTE Confidence: 0.7803816578 01:14:06.940 --> 01:14:08.515 see something that's not right NOTE Confidence: 0.7803816578 01:14:08.515 --> 01:14:09.775 and you will be NOTE Confidence: 0.862949386666667 01:14:09.845 --> 01:14:11.505 listened to and will NOTE Confidence: 0.862949386666667 01:14:11.505 --> 01:14:12.750 minute those discussions. NOTE Confidence: 0.862949386666667 01:14:12.750 --> 01:14:15.230 And I think that's very much rule the NOTE Confidence: 0.862949386666667 01:14:15.230 --> 01:14:17.208 consumer champion on the board certainly. NOTE Confidence: 0.862949386666667 01:14:17.210 --> 01:14:21.092 But yes, you can kind of shrink that NOTE Confidence: 0.862949386666667 01:14:21.092 --> 01:14:23.247 down into much smaller organization. NOTE Confidence: 0.862949386666667 01:14:23.250 --> 01:14:24.811 So if you don't have a board NOTE Confidence: 0.862949386666667 01:14:24.811 --> 01:14:26.266 because there's, you know, NOTE Confidence: 0.862949386666667 01:14:26.266 --> 01:14:29.787 2 owners and a paraplegic or something.

NOTE Confidence: 0.862949386666667 01:14:29.790 --> 01:14:31.650 Probably the power planner has NOTE Confidence: 0.862949386666667 01:14:31.650 --> 01:14:33.880 to be given the franchise by NOTE Confidence: 0.862949386666667 01:14:33.880 --> 01:14:35.644 the owners to call them out. NOTE Confidence: 0.862949386666667 01:14:35.650 --> 01:14:37.274 I don't like what I'm seeing here, NOTE Confidence: 0.862949386666667 01:14:37.280 --> 01:14:38.895 but owners sometimes don't like NOTE Confidence: 0.862949386666667 01:14:38.895 --> 01:14:40.430 that because that's, you know. NOTE Confidence: 0.7896193309 01:14:42.490 --> 01:14:44.051 And you're like well you know get NOTE Confidence: 0.7896193309 01:14:44.051 --> 01:14:46.122 rid of you and get the next guy NOTE Confidence: 0.7896193309 01:14:46.122 --> 01:14:47.467 who just agrees with everything. NOTE Confidence: 0.7896193309 01:14:47.470 --> 01:14:48.718 And that's where some of the NOTE Confidence: 0.7896193309 01:14:48.718 --> 01:14:50.069 some of the problems might come. NOTE Confidence: 0.7896193309

01:14:50.070 --> 01:14:51.785 But I think if you're if you're NOTE Confidence: 0.7896193309 01:14:51.785 --> 01:14:53.595 smart and you're you genuinely have NOTE Confidence: 0.7896193309 01:14:53.595 --> 01:14:55.290 consumers best interests at heart. NOTE Confidence: 0.7896193309 01:14:55.290 --> 01:14:57.048 Having someone who's got it in NOTE Confidence: 0.7896193309 01:14:57.048 --> 01:14:59.253 their job role to say excuse me NOTE Confidence: 0.7896193309 01:14:59.253 --> 01:15:01.191 this over here please and they're NOTE Confidence: 0.7896193309 01:15:01.191 --> 01:15:03.048 taken seriously and listen to. NOTE Confidence: 0.7896193309 01:15:03.050 --> 01:15:04.604 I think that might be a really NOTE Confidence: 0.7896193309 01:15:04.604 --> 01:15:06.129 good thing to document and do. NOTE Confidence: 0.7896193309 01:15:06.130 --> 01:15:07.905 It's also worth mentioning that NOTE Confidence: 0.7896193309 01:15:07.905 --> 01:15:10.052 there is an obligation on people NOTE Confidence: 0.7896193309 01:15:10.052 --> 01:15:11.870 to call out where they see.

NOTE Confidence: 0.7896193309 01:15:11.870 --> 01:15:13.905 Any breaches of consumer duty NOTE Confidence: 0.7896193309 01:15:13.905 --> 01:15:15.940 anywhere in the distribution chain. NOTE Confidence: 0.7896193309 01:15:15.940 --> 01:15:18.871 So if you are at the end of some sort of NOTE Confidence: 0.7896193309 01:15:18.871 --> 01:15:21.056 egregious behavior from another firm, NOTE Confidence: 0.7896193309 01:15:21.060 --> 01:15:22.509 you have an obligation to call that. NOTE Confidence: 0.7896193309 01:15:22.510 --> 01:15:24.294 You don't have to do anything about it, NOTE Confidence: 0.7896193309 01:15:24.300 --> 01:15:26.379 but you do have to flag that up that NOTE Confidence: 0.7896193309 01:15:26.379 --> 01:15:28.112 this is happening to the regulator NOTE Confidence: 0.7896193309 01:15:28.112 --> 01:15:30.185 and that that is what how they're NOTE Confidence: 0.7896193309 01:15:30.185 --> 01:15:31.913 hoping to drive change is that NOTE Confidence: 0.7896193309 01:15:31.913 --> 01:15:35.460 there is an obligation to do that. NOTE Confidence: 0.7896193309 01:15:35.460 --> 01:15:36.568

Thanks, Allison. NOTE Confidence: 0.7896193309 01:15:36.568 --> 01:15:39.338 And so stick with yourself, NOTE Confidence: 0.7896193309 01:15:39.340 --> 01:15:39.684 annison, NOTE Confidence: 0.7896193309 01:15:39.684 --> 01:15:42.212 sort of for a moment and a few NOTE Confidence: 0.7896193309 01:15:42.212 --> 01:15:43.598 people hinting at this on the NOTE Confidence: 0.7896193309 01:15:43.598 --> 01:15:45.038 sort of on the questions, NOTE Confidence: 0.7896193309 01:15:45.040 --> 01:15:48.397 but sort of moving on to the annual report, NOTE Confidence: 0.7896193309 01:15:48.400 --> 01:15:50.535 which obviously is going to be needed NOTE Confidence: 0.7896193309 01:15:50.535 --> 01:15:52.964 for firms to show their abiding by NOTE Confidence: 0.7896193309 01:15:52.964 --> 01:15:55.130 the consumer duty rules and guidance. NOTE Confidence: 0.7896193309 01:15:55.130 --> 01:15:57.450 So we talked to the right of the very outset. NOTE Confidence: 0.7896193309 01:15:57.450 --> 01:15:59.625 There's going to be needed NOTE Confidence: 0.7896193309

01:15:59.625 --> 01:16:00.868 by 2024 at the outset. NOTE Confidence: 0.7896193309 01:16:00.868 --> 01:16:03.361 And I think this is a sort of absolutely key NOTE Confidence: 0.7896193309 01:16:03.361 --> 01:16:05.500 thing because this does separate things from. NOTE Confidence: 0.7896193309 01:16:05.500 --> 01:16:05.793 Like, NOTE Confidence: 0.7896193309 01:16:05.793 --> 01:16:06.672 for example, TCF, NOTE Confidence: 0.7896193309 01:16:06.672 --> 01:16:07.844 because advisors are going NOTE Confidence: 0.7896193309 01:16:07.844 --> 01:16:09.499 to need to use the evidence. NOTE Confidence: 0.7896193309 01:16:09.500 --> 01:16:11.084 What, what sort of things do you think NOTE Confidence: 0.7896193309 01:16:11.084 --> 01:16:12.979 you would expect to see in the annual report? NOTE Confidence: 0.7896193309 01:16:12.980 --> 01:16:15.080 Because obviously it's not prescribed, NOTE Confidence: 0.7896193309 01:16:15.080 --> 01:16:16.790 which kind of always leaves NOTE Confidence: 0.7896193309 01:16:16.790 --> 01:16:17.702 advisers wondering, well,

NOTE Confidence: 0.7896193309 01:16:17.702 --> 01:16:19.034 what is it they're looking for? NOTE Confidence: 0.7896193309 01:16:19.040 --> 01:16:21.176 Can you add anything to that at all? NOTE Confidence: 0.7896193309 01:16:21.180 --> 01:16:23.436 Yeah, I think going going back to that NOTE Confidence: 0.7896193309 01:16:23.436 --> 01:16:25.679 slide that we had at the the beginning, NOTE Confidence: 0.7896193309 01:16:25.680 --> 01:16:27.220 the the sort of. NOTE Confidence: 0.7896193309 01:16:27.220 --> 01:16:28.375 Route map through. NOTE Confidence: 0.7896193309 01:16:28.380 --> 01:16:32.016 Can we just bring that one up please guys? NOTE Confidence: 0.7896193309 01:16:32.020 --> 01:16:32.281 Yeah, NOTE Confidence: 0.7896193309 01:16:32.281 --> 01:16:34.369 and these these are the sorts of things NOTE Confidence: 0.7896193309 01:16:34.369 --> 01:16:36.148 that you'll be wanting to document NOTE Confidence: 0.7896193309 01:16:36.148 --> 01:16:38.140 in your however you choose to do it, NOTE Confidence: 0.7896193309

01:16:38.140 --> 01:16:42.690 in your your red, amber, green, or your. NOTE Confidence: 0.7896193309 01:16:42.690 --> 01:16:44.259 Whatever. No, sorry. NOTE Confidence: 0.7896193309 01:16:44.259 --> 01:16:47.369 The the next one to the next NOTE Confidence: 0.7896193309 01:16:47.369 --> 01:16:47.858 one after that. NOTE Confidence: 0.7896193309 01:16:47.860 --> 01:16:48.630 In fact one after that. NOTE Confidence: 0.7896193309 01:16:48.630 --> 01:16:49.770 That's it. Yeah, thank you. NOTE Confidence: 0.7896193309 01:16:49.770 --> 01:16:50.118 Yeah. NOTE Confidence: 0.7896193309 01:16:50.118 --> 01:16:52.902 So these are the sorts of things that NOTE Confidence: 0.7896193309 01:16:52.902 --> 01:16:55.588 you want to be able to to say and NOTE Confidence: 0.7896193309 01:16:55.588 --> 01:16:58.230 and just to be able to justify what, NOTE Confidence: 0.7896193309 01:16:58.230 --> 01:16:59.206 what's been going on, NOTE Confidence: 0.7896193309 01:16:59.206 --> 01:17:00.426 what's changed since last year.

NOTE Confidence: 0.7896193309 01:17:00.430 --> 01:17:01.834 And obviously the first time you NOTE Confidence: 0.7896193309 01:17:01.834 --> 01:17:03.493 do it and you'll you'll just be NOTE Confidence: 0.7896193309 01:17:03.493 --> 01:17:05.061 putting a line in the sand about NOTE Confidence: 0.7896193309 01:17:05.116 --> 01:17:06.790 how you've been going about things, NOTE Confidence: 0.7896193309 01:17:06.790 --> 01:17:08.950 but in future you'd be wanting NOTE Confidence: 0.7896193309 01:17:08.950 --> 01:17:12.590 to to document what's changed. NOTE Confidence: 0.7896193309 01:17:12.590 --> 01:17:16.799 So yeah, the. NOTE Confidence: 0.7896193309 01:17:16.800 --> 01:17:18.190 Everybody's gonna have different KPI's, NOTE Confidence: 0.7896193309 01:17:18.190 --> 01:17:19.730 so. NOTE Confidence: 0.7896193309 01:17:19.730 --> 01:17:21.704 It's it's really up to what NOTE Confidence: 0.7896193309 01:17:21.704 --> 01:17:23.020 what you're what's appropriate NOTE Confidence: 0.788762609130435 01:17:23.084 --> 01:17:25.149

for your business and and how you NOTE Confidence: 0.788762609130435 01:17:25.149 --> 01:17:27.290 interact with with other businesses too. NOTE Confidence: 0.788762609130435 01:17:27.290 --> 01:17:28.370 Thanks Allison. Mark, NOTE Confidence: 0.788762609130435 01:17:28.370 --> 01:17:30.890 anything you would add on sort in NOTE Confidence: 0.788762609130435 01:17:30.957 --> 01:17:32.961 terms of EMI collection in that NOTE Confidence: 0.788762609130435 01:17:32.961 --> 01:17:35.662 regard I think Austin said the three NOTE Confidence: 0.788762609130435 01:17:35.662 --> 01:17:38.200 magic letters there which is KPI. NOTE Confidence: 0.788762609130435 01:17:38.200 --> 01:17:40.110 Their own. At this point, NOTE Confidence: 0.788762609130435 01:17:40.110 --> 01:17:42.105 it almost doesn't matter what those are. NOTE Confidence: 0.788762609130435 01:17:42.110 --> 01:17:44.094 It's the idea that you're gonna come up NOTE Confidence: 0.788762609130435 01:17:44.094 --> 01:17:46.168 with some kind of measurement framework, NOTE Confidence: 0.788762609130435 01:17:46.170 --> 01:17:48.924 and I'm not very good at things like that. NOTE Confidence: 0.788762609130435

01:17:48.930 --> 01:17:50.946 It strikes fear into my heart. NOTE Confidence: 0.788762609130435 01:17:50.950 --> 01:17:52.028 But there are people out there who NOTE Confidence: 0.788762609130435 01:17:52.028 --> 01:17:53.229 are very good at this kind of thing. NOTE Confidence: 0.788762609130435 01:17:53.230 --> 01:17:55.670 So I would expect over the next 6 NOTE Confidence: 0.788762609130435 01:17:55.670 --> 01:17:58.794 to 12 months, people who eat and NOTE Confidence: 0.788762609130435 01:17:58.794 --> 01:18:02.000 drink this stuff and are, you know. NOTE Confidence: 0.788762609130435 01:18:02.000 --> 01:18:03.700 Allied to advisor firms, NOTE Confidence: 0.788762609130435 01:18:03.700 --> 01:18:05.052 whether professional bodies or NOTE Confidence: 0.788762609130435 01:18:05.052 --> 01:18:07.080 service bodies or or whatever else, NOTE Confidence: 0.788762609130435 01:18:07.080 --> 01:18:11.106 will start coming out with templates. NOTE Confidence: 0.788762609130435 01:18:11.110 --> 01:18:12.890 Are a good starting point. NOTE Confidence: 0.788762609130435 01:18:12.890 --> 01:18:15.711 I would expect to see that for

NOTE Confidence: 0.788762609130435 01:18:15.711 --> 01:18:18.578 our our bit we will be putting in NOTE Confidence: 0.788762609130435 01:18:18.578 --> 01:18:20.288 the consumer duty templates into NOTE Confidence: 0.788762609130435 01:18:20.288 --> 01:18:22.063 analyzer which is our comparison NOTE Confidence: 0.788762609130435 01:18:22.063 --> 01:18:23.773 system for platforms and DFMS. NOTE Confidence: 0.788762609130435 01:18:23.780 --> 01:18:25.616 And the reason we're doing that NOTE Confidence: 0.788762609130435 01:18:25.616 --> 01:18:27.709 isn't because we want to say this NOTE Confidence: 0.788762609130435 01:18:27.709 --> 01:18:29.323 is exactly what you should do, NOTE Confidence: 0.788762609130435 01:18:29.330 --> 01:18:31.148 that starting with a blank sheet NOTE Confidence: 0.788762609130435 01:18:31.148 --> 01:18:32.710 of paper is terribly hard. NOTE Confidence: 0.788762609130435 01:18:32.710 --> 01:18:35.815 So if you take if what we're doing there NOTE Confidence: 0.788762609130435 01:18:35.815 --> 01:18:38.687 is repeated right around the sector NOTE Confidence: 0.788762609130435

01:18:38.687 --> 01:18:41.620 I suspect for firms watching this. NOTE Confidence: 0.788762609130435 01:18:41.620 --> 01:18:42.904 Help this coming right? NOTE Confidence: 0.788762609130435 01:18:42.904 --> 01:18:45.700 I think people will give you stars for 10. NOTE Confidence: 0.788762609130435 01:18:45.700 --> 01:18:47.380 It doesn't do it for you. NOTE Confidence: 0.788762609130435 01:18:47.380 --> 01:18:48.964 You're still going to have to NOTE Confidence: 0.788762609130435 01:18:48.964 --> 01:18:50.020 decide if it's appropriate. NOTE Confidence: 0.788762609130435 01:18:50.020 --> 01:18:52.183 But I wouldn't worry too much at NOTE Confidence: 0.788762609130435 01:18:52.183 --> 01:18:54.233 this point about sitting down and NOTE Confidence: 0.788762609130435 01:18:54.233 --> 01:18:55.998 wrapping the wait till around NOTE Confidence: 0.788762609130435 01:18:55.998 --> 01:18:57.779 your head and going at it. NOTE Confidence: 0.788762609130435 01:18:57.780 --> 01:19:01.140 I'm fair enough and I guess not unrelated. NOTE Confidence: 0.788762609130435 01:19:01.140 --> 01:19:03.364 Allison you'll you'll be an ideal sort of

NOTE Confidence: 0.788762609130435 01:19:03.364 --> 01:19:05.100 position really to comment around this, NOTE Confidence: 0.788762609130435 01:19:05.100 --> 01:19:06.966 but sort of future FCA monitoring NOTE Confidence: 0.788762609130435 01:19:06.966 --> 01:19:09.419 of a binding by the consumer duty. NOTE Confidence: 0.788762609130435 01:19:09.420 --> 01:19:11.076 Obviously we know the end report NOTE Confidence: 0.788762609130435 01:19:11.076 --> 01:19:12.180 needs to be there. NOTE Confidence: 0.788762609130435 01:19:12.180 --> 01:19:14.068 Do you think that's going to be pretty NOTE Confidence: 0.788762609130435 01:19:14.068 --> 01:19:16.287 key for what the FCA looking for when NOTE Confidence: 0.788762609130435 01:19:16.287 --> 01:19:17.780 they're sort of assessing firms? NOTE Confidence: 0.788762609130435 01:19:17.780 --> 01:19:18.380 It is. NOTE Confidence: 0.788762609130435 01:19:18.380 --> 01:19:19.880 And monitoring is obviously going NOTE Confidence: 0.788762609130435 01:19:19.880 --> 01:19:21.819 to be different depending on whether NOTE Confidence: 0.788762609130435 01:19:21.819 --> 01:19:23.781

you have an actual supervisor or NOTE Confidence: 0.788762609130435 01:19:23.781 --> 01:19:25.770 whether you're in what they call NOTE Confidence: 0.788762609130435 01:19:25.770 --> 01:19:26.733 the flexible portfolio. NOTE Confidence: 0.788762609130435 01:19:26.740 --> 01:19:28.318 And nobody understands what that means, NOTE Confidence: 0.788762609130435 01:19:28.320 --> 01:19:30.440 but it means most firms. NOTE Confidence: 0.788762609130435 01:19:30.440 --> 01:19:32.354 So if you've got a supervisor NOTE Confidence: 0.788762609130435 01:19:32.354 --> 01:19:34.698 then they're going to be in close NOTE Confidence: 0.788762609130435 01:19:34.698 --> 01:19:35.700 and regular contact. NOTE Confidence: 0.788762609130435 01:19:35.700 --> 01:19:36.636 And if you don't, NOTE Confidence: 0.788762609130435 01:19:36.636 --> 01:19:38.668 but if you I I would warn people NOTE Confidence: 0.788762609130435 01:19:38.668 --> 01:19:40.932 that if if you don't have a direct NOTE Confidence: 0.788762609130435 01:19:40.998 --> 01:19:42.574 supervisor it doesn't necessarily NOTE Confidence: 0.788762609130435

01:19:42.574 --> 01:19:45.164 mean that the FAA doesn't have its NOTE Confidence: 0.788762609130435 01:19:45.164 --> 01:19:47.180 eye on you and if you want evidence as NOTE Confidence: 0.788762609130435 01:19:47.237 --> 01:19:49.157 to how it's going to be going about. NOTE Confidence: 0.788762609130435 01:19:49.160 --> 01:19:52.233 That I'd suggest having a look at NOTE Confidence: 0.788762609130435 01:19:52.233 --> 01:19:54.672 the recruitment board on the FCC NOTE Confidence: 0.788762609130435 01:19:54.672 --> 01:19:57.143 website to see just how many sort NOTE Confidence: 0.788762609130435 01:19:57.143 --> 01:19:58.322 of tech people, NOTE Confidence: 0.788762609130435 01:19:58.322 --> 01:20:00.680 people with data analysis skills that NOTE Confidence: 0.788762609130435 01:20:00.757 --> 01:20:03.032 they are recruiting because they're NOTE Confidence: 0.788762609130435 01:20:03.032 --> 01:20:05.307 going to be interrogating their NOTE Confidence: 0.788762609130435 01:20:05.375 --> 01:20:07.613 data and very closely to identify NOTE Confidence: 0.788762609130435 01:20:07.613 --> 01:20:09.718 hotspots and areas of concern.

NOTE Confidence: 0.788762609130435 01:20:09.718 --> 01:20:12.150 And in fact, yesterday, NOTE Confidence: 0.84300372 01:20:12.150 --> 01:20:13.470 yesterday, if you're watching NOTE Confidence: 0.84300372 01:20:13.470 --> 01:20:15.450 this today and at our event, NOTE Confidence: 0.84300372 01:20:15.450 --> 01:20:17.688 if you're not watching this today, NOTE Confidence: 0.84300372 01:20:17.690 --> 01:20:19.520 the FCA did actually mention that. NOTE Confidence: 0.84300372 01:20:19.520 --> 01:20:22.184 Dear CEO letter is going to be coming NOTE Confidence: 0.84300372 01:20:22.184 --> 01:20:24.235 out because they have identified NOTE Confidence: 0.84300372 01:20:24.235 --> 01:20:26.415 some hotspots and these include NOTE Confidence: 0.84300372 01:20:26.415 --> 01:20:28.520 things like preventing scams and NOTE Confidence: 0.84300372 01:20:28.520 --> 01:20:31.236 making sure that redress is paid and NOTE Confidence: 0.84300372 01:20:31.240 --> 01:20:33.160 that firms aren't Phoenix fixing. NOTE Confidence: 0.84300372

01:20:33.160 --> 01:20:35.897 So obviously they're picking things up here NOTE Confidence: 0.84300372 01:20:35.897 --> 01:20:39.000 in terms of the consumer duty already, NOTE Confidence: 0.84300372 01:20:39.000 --> 01:20:40.536 even though it's not in place. NOTE Confidence: 0.84300372 01:20:40.540 --> 01:20:44.358 So stand by for that and that's NOTE Confidence: 0.84300372 01:20:44.358 --> 01:20:45.906 something that's that's going to be NOTE Confidence: 0.84300372 01:20:45.906 --> 01:20:47.464 looked at in future and delivering NOTE Confidence: 0.84300372 01:20:47.464 --> 01:20:49.600 value for money is going to be in that. NOTE Confidence: 0.84300372 01:20:49.600 --> 01:20:51.010 Dear to your letter as well. NOTE Confidence: 0.84300372 01:20:51.010 --> 01:20:52.390 Don't know anymore. NOTE Confidence: 0.84300372 01:20:52.390 --> 01:20:54.550 About that, than what we heard yesterday, NOTE Confidence: 0.84300372 01:20:54.550 --> 01:20:56.867 but it's something to watch out for. NOTE Confidence: 0.84300372 01:20:56.870 --> 01:20:57.690 Thanks, Allison.

NOTE Confidence: 0.84300372 01:20:57.690 --> 01:21:00.970 And we really are running quite short time, NOTE Confidence: 0.84300372 01:21:00.970 --> 01:21:02.800 so we've got around 10 minutes NOTE Confidence: 0.84300372 01:21:02.800 --> 01:21:04.270 now before we need to, NOTE Confidence: 0.84300372 01:21:04.270 --> 01:21:05.270 to bring the curtain down. NOTE Confidence: 0.84300372 01:21:05.270 --> 01:21:05.583 Allison, NOTE Confidence: 0.84300372 01:21:05.583 --> 01:21:07.774 a couple of comments in the questions NOTE Confidence: 0.84300372 01:21:07.774 --> 01:21:10.062 which I think are just worth bringing NOTE Confidence: 0.84300372 01:21:10.062 --> 01:21:12.625 out and it really follows on from what NOTE Confidence: 0.84300372 01:21:12.625 --> 01:21:16.090 the gentleman from the FCA said yesterday. NOTE Confidence: 0.84300372 01:21:16.090 --> 01:21:16.770 I think it was Nick, NOTE Confidence: 0.84300372 01:21:16.770 --> 01:21:17.458 wasn't it? NOTE Confidence: 0.84300372 01:21:17.458 --> 01:21:20.210

And was subsequently picked up on the wires. NOTE Confidence: 0.84300372 01:21:20.210 --> 01:21:21.374 But I thought this was quite NOTE Confidence: 0.84300372 01:21:21.374 --> 01:21:21.956 an important point. NOTE Confidence: 0.84300372 01:21:21.960 --> 01:21:23.899 So I just wonder if it's worth NOTE Confidence: 0.84300372 01:21:23.899 --> 01:21:25.404 reiterating what he was saying NOTE Confidence: 0.84300372 01:21:25.404 --> 01:21:26.944 about the focus on drawdown. NOTE Confidence: 0.84300372 01:21:26.950 --> 01:21:28.186 Hmm. Yes. So. NOTE Confidence: 0.84300372 01:21:28.186 --> 01:21:31.070 So the shift away from DB transfers NOTE Confidence: 0.84300372 01:21:31.154 --> 01:21:32.918 and towards drawdown. NOTE Confidence: 0.84300372 01:21:32.920 --> 01:21:34.144 Yeah, that's right. NOTE Confidence: 0.84300372 01:21:34.144 --> 01:21:37.146 Yeah, I think, I mean this was new news. NOTE Confidence: 0.84300372 01:21:37.150 --> 01:21:40.070 So I I think, again, NOTE Confidence: 0.84300372

01:21:40.070 --> 01:21:41.276 this is an example of that. NOTE Confidence: 0.84300372 01:21:41.280 --> 01:21:44.490 They've been looking around and. NOTE Confidence: 0.84300372 01:21:44.490 --> 01:21:45.955 That they believe that obviously NOTE Confidence: 0.84300372 01:21:45.955 --> 01:21:47.932 there's a lot of activity going on NOTE Confidence: 0.84300372 01:21:47.932 --> 01:21:49.748 in this area and that they are going NOTE Confidence: 0.84300372 01:21:49.808 --> 01:21:51.530 to be training their guns on that. NOTE Confidence: 0.84300372 01:21:51.530 --> 01:21:53.570 And we we don't have an awful lot NOTE Confidence: 0.84300372 01:21:53.570 --> 01:21:54.885 more information than than what NOTE Confidence: 0.84300372 01:21:54.885 --> 01:21:56.385 we we heard yesterday that this NOTE Confidence: 0.84300372 01:21:56.385 --> 01:21:58.166 is a bit of a shift of emphasis. NOTE Confidence: 0.84300372 01:21:58.170 --> 01:21:58.974 Yeah, absolutely. NOTE Confidence: 0.84300372 01:21:58.974 --> 01:22:01.386 I think it's just worth repeating.

NOTE Confidence: 0.84300372 01:22:01.390 --> 01:22:01.998 You know, NOTE Confidence: 0.84300372 01:22:01.998 --> 01:22:04.126 it was at the point they stressed NOTE Confidence: 0.84300372 01:22:04.130 --> 01:22:05.858 again picking up just one other NOTE Confidence: 0.84300372 01:22:05.858 --> 01:22:07.469 question and going all the way NOTE Confidence: 0.84300372 01:22:07.469 --> 01:22:08.732 back to customer vulnerability. NOTE Confidence: 0.84300372 01:22:08.732 --> 01:22:09.594 Allison, again, NOTE Confidence: 0.84300372 01:22:09.594 --> 01:22:11.749 I think you're probably ideally NOTE Confidence: 0.84300372 01:22:11.749 --> 01:22:13.068 placed to answer this. NOTE Confidence: 0.84300372 01:22:13.070 --> 01:22:15.068 How do we look at vulnerability NOTE Confidence: 0.84300372 01:22:15.068 --> 01:22:17.490 as part of our due diligence? NOTE Confidence: 0.84300372 01:22:17.490 --> 01:22:18.690 How can you detail every type NOTE Confidence: 0.84300372

01:22:18.690 --> 01:22:20.003 of scenario and then assess it NOTE Confidence: 0.84300372 01:22:20.003 --> 01:22:21.163 if the manufacturer can meet NOTE Confidence: 0.84300372 01:22:21.163 --> 01:22:22.270 the requirements we identify? NOTE Confidence: 0.84300372 01:22:22.270 --> 01:22:24.830 That feels like a huge piece of work. NOTE Confidence: 0.84300372 01:22:24.830 --> 01:22:28.310 What do you think about that? NOTE Confidence: 0.84300372 01:22:28.310 --> 01:22:32.018 It's a very tricky one because. NOTE Confidence: 0.84300372 01:22:32.020 --> 01:22:33.664 Identifying vulnerability is it NOTE Confidence: 0.84300372 01:22:33.664 --> 01:22:36.645 treads on all sorts of data protection NOTE Confidence: 0.84300372 01:22:36.645 --> 01:22:38.870 and ethical issues because people NOTE Confidence: 0.84300372 01:22:38.870 --> 01:22:42.289 first of all people may not want to NOTE Confidence: 0.84300372 01:22:42.289 --> 01:22:44.239 reveal that they have circumstances NOTE Confidence: 0.84300372 01:22:44.239 --> 01:22:45.518 that make them vulnerable.

NOTE Confidence: 0.84300372 01:22:45.518 --> 01:22:47.294 They may not even realise themselves NOTE Confidence: 0.84300372 01:22:47.294 --> 01:22:49.009 that they are in circumstances that NOTE Confidence: 0.84300372 01:22:49.009 --> 01:22:50.940 make that mean that they're vulnerable. NOTE Confidence: 0.84300372 01:22:50.940 --> 01:22:53.290 You're not expected to know NOTE Confidence: 0.84300372 01:22:53.290 --> 01:22:55.170 absolutely everything about a NOTE Confidence: 0.84300372 01:22:55.170 --> 01:22:57.184 customer situation goes back NOTE Confidence: 0.84300372 01:22:57.184 --> 01:22:59.140 to the reasonableness point, NOTE Confidence: 0.84300372 01:22:59.140 --> 01:23:01.936 but the idea is that your. NOTE Confidence: 0.84300372 01:23:01.940 --> 01:23:04.130 Products are not designed into that, NOTE Confidence: 0.84300372 01:23:04.130 --> 01:23:05.526 or services are not NOTE Confidence: 0.84300372 01:23:05.526 --> 01:23:07.620 designed in such a way that NOTE Confidence: 0.8890107632 01:23:07.698 --> 01:23:10.073

they would disadvantage any particular NOTE Confidence: 0.8890107632 01:23:10.073 --> 01:23:13.080 group who was affected by some NOTE Confidence: 0.8890107632 01:23:13.080 --> 01:23:15.280 sort of vulnerability criterion. NOTE Confidence: 0.8890107632 01:23:15.280 --> 01:23:20.810 So yeah, it is a very tricky line to tread. NOTE Confidence: 0.8890107632 01:23:20.810 --> 01:23:21.666 Yeah, absolutely. NOTE Confidence: 0.8890107632 01:23:21.666 --> 01:23:25.090 And and the FCC does does understand that. NOTE Confidence: 0.8890107632 01:23:25.090 --> 01:23:26.047 Yeah, thanks, Allison. NOTE Confidence: 0.8890107632 01:23:26.047 --> 01:23:28.685 I just gonna pick up one more question NOTE Confidence: 0.8890107632 01:23:28.685 --> 01:23:31.051 from the audience before we move to NOTE Confidence: 0.8890107632 01:23:31.051 --> 01:23:33.138 people for some closing comments. NOTE Confidence: 0.8890107632 01:23:33.140 --> 01:23:34.094 And I'd like to bring you NOTE Confidence: 0.8890107632 01:23:34.094 --> 01:23:35.276 back in at this point, Mark, NOTE Confidence: 0.8890107632

01:23:35.276 --> 01:23:36.872 because we've had an awful lot NOTE Confidence: 0.8890107632 01:23:36.872 --> 01:23:38.490 of questions around sort of fee NOTE Confidence: 0.8890107632 01:23:38.490 --> 01:23:40.026 charging models for advisors and I NOTE Confidence: 0.8890107632 01:23:40.026 --> 01:23:41.668 thought this was an interesting one. NOTE Confidence: 0.825664602 01:23:44.580 --> 01:23:46.724 So the question is, it seems to me NOTE Confidence: 0.825664602 01:23:46.724 --> 01:23:48.797 that adopting a fixed fee menu service NOTE Confidence: 0.825664602 01:23:48.797 --> 01:23:50.701 that clients can choose from based NOTE Confidence: 0.825664602 01:23:50.701 --> 01:23:52.909 on complexity of work and complexity NOTE Confidence: 0.825664602 01:23:52.909 --> 01:23:54.780 of client circumstances and needs NOTE Confidence: 0.825664602 01:23:54.780 --> 01:23:56.680 would articulate value and fairness NOTE Confidence: 0.825664602 01:23:56.680 --> 01:23:58.441 much more succinctly, would it not? NOTE Confidence: 0.825664602 01:23:58.441 --> 01:24:00.521 And I think that was a follow up to

NOTE Confidence: 0.825664602 01:24:00.521 --> 01:24:01.966 the ongoing advisor charge question. NOTE Confidence: 0.825664602 01:24:01.970 --> 01:24:03.640 What's your thoughts on that? NOTE Confidence: 0.825664602 01:24:03.640 --> 01:24:05.458 Yeah, I think it probably does. NOTE Confidence: 0.825664602 01:24:05.460 --> 01:24:08.250 I I'm a big fan of in my business NOTE Confidence: 0.825664602 01:24:08.250 --> 01:24:11.262 we exchange labor for money, right? NOTE Confidence: 0.825664602 01:24:11.262 --> 01:24:13.110 That's what we do. NOTE Confidence: 0.825664602 01:24:13.110 --> 01:24:14.454 And somebody wants us to do NOTE Confidence: 0.825664602 01:24:14.454 --> 01:24:15.126 something for them. NOTE Confidence: 0.825664602 01:24:15.130 --> 01:24:17.082 We tell them how much it costs and NOTE Confidence: 0.825664602 01:24:17.082 --> 01:24:18.990 then they can say one of two things NOTE Confidence: 0.825664602 01:24:18.990 --> 01:24:21.068 which is yes or no and that's great. NOTE Confidence: 0.825664602

01:24:21.070 --> 01:24:23.415 I think there is a kind of NOTE Confidence: 0.825664602 01:24:23.415 --> 01:24:24.820 sugariness inside percentage based NOTE Confidence: 0.825664602 01:24:24.820 --> 01:24:26.495 charging which we're all very NOTE Confidence: 0.825664602 01:24:26.495 --> 01:24:28.569 used to and clients don't mind, NOTE Confidence: 0.825664602 01:24:28.570 --> 01:24:30.558 but it's maybe not the easiest to NOTE Confidence: 0.825664602 01:24:30.558 --> 01:24:32.269 articulate on an ongoing basis. NOTE Confidence: 0.825664602 01:24:32.270 --> 01:24:33.360 That said. NOTE Confidence: 0.958543784 01:24:35.520 --> 01:24:37.660 If it works for you, NOTE Confidence: 0.958543784 01:24:37.660 --> 01:24:40.476 and if your clients are fine with it NOTE Confidence: 0.958543784 01:24:40.476 --> 01:24:43.083 and they fully understand what's going NOTE Confidence: 0.958543784 01:24:43.083 --> 01:24:46.600 on and you can evidence that with the. NOTE Confidence: 0.958543784 01:24:46.600 --> 01:24:48.259

But that does have to do with

NOTE Confidence: 0.958543784 01:24:48.259 --> 01:24:50.042 checking in with clients and getting NOTE Confidence: 0.958543784 01:24:50.042 --> 01:24:51.742 confirmation or whether you're really NOTE Confidence: 0.958543784 01:24:51.742 --> 01:24:53.914 proud of the materials that you share NOTE Confidence: 0.958543784 01:24:53.914 --> 01:24:56.276 with clients or whatever it might be. NOTE Confidence: 0.958543784 01:24:56.276 --> 01:24:58.405 And I think finally, right, NOTE Confidence: 0.958543784 01:24:58.405 --> 01:25:00.470 nobody's gonna tell you what to do. NOTE Confidence: 0.958543784 01:25:00.470 --> 01:25:02.297 But yeah, if you want the single NOTE Confidence: 0.958543784 01:25:02.297 --> 01:25:04.113 clearest way of saying to a client NOTE Confidence: 0.958543784 01:25:04.113 --> 01:25:06.130 this is what it's going to cost you, NOTE Confidence: 0.958543784 01:25:06.130 --> 01:25:07.990 then commit to a price, NOTE Confidence: 0.958543784 01:25:07.990 --> 01:25:10.228 deliver the service, charge the price, NOTE Confidence: 0.958543784 01:25:10.230 --> 01:25:11.574

and it doesn't matter whether it's NOTE Confidence: 0.958543784 01:25:11.574 --> 01:25:13.008 facilitated through a product or not, right? NOTE Confidence: 0.958543784 01:25:13.008 --> 01:25:14.040 That's not the point. NOTE Confidence: 0.816799134545455 01:25:16.150 --> 01:25:19.414 The the matching off of the NOTE Confidence: 0.816799134545455 01:25:19.414 --> 01:25:22.420 the charge for the money. NOTE Confidence: 0.816799134545455 01:25:22.420 --> 01:25:24.433 Almost every professional NOTE Confidence: 0.816799134545455 01:25:24.433 --> 01:25:27.117 service works that way. NOTE Confidence: 0.816799134545455 01:25:27.120 --> 01:25:28.148 Solicitors work that way, NOTE Confidence: 0.816799134545455 01:25:28.148 --> 01:25:29.176 accounts work that way. NOTE Confidence: 0.816799134545455 01:25:29.180 --> 01:25:30.260 I've never, you know, NOTE Confidence: 0.816799134545455 01:25:30.260 --> 01:25:32.810 going to get a bit legal advice on a NOTE Confidence: 0.816799134545455 01:25:32.810 --> 01:25:34.826 contract that we might be going into. NOTE Confidence: 0.816799134545455

01:25:34.830 --> 01:25:35.610 And the guys going here, NOTE Confidence: 0.816799134545455 01:25:35.610 --> 01:25:37.200 we'll charge you 2% of the NOTE Confidence: 0.816799134545455 01:25:37.200 --> 01:25:38.260 value of that contract. NOTE Confidence: 0.816799134545455 01:25:38.260 --> 01:25:39.260 I wouldn't sign it, right? NOTE Confidence: 0.816799134545455 01:25:39.260 --> 01:25:41.177 I wanted to pay an hourly fee or whatever. NOTE Confidence: 0.816799134545455 01:25:41.180 --> 01:25:42.368 Actually, I'd rather not NOTE Confidence: 0.816799134545455 01:25:42.368 --> 01:25:45.750 speak to lawyers at all, but. NOTE Confidence: 0.816799134545455 01:25:45.750 --> 01:25:48.718 This this kind of sector works a NOTE Confidence: 0.816799134545455 01:25:48.718 --> 01:25:52.060 little bit differently, but listen. NOTE Confidence: 0.816799134545455 01:25:52.060 --> 01:25:54.025 There's nothing in here that NOTE Confidence: 0.816799134545455 01:25:54.025 --> 01:25:56.540 says you can't do this stuff. NOTE Confidence: 0.816799134545455 01:25:56.540 --> 01:25:59.708 It just says make sure make sure you've

NOTE Confidence: 0.816799134545455 01:25:59.708 --> 01:26:02.625 thought through all these funny little NOTE Confidence: 0.816799134545455 01:26:02.625 --> 01:26:05.185 scenarios and really challenged yourself. NOTE Confidence: 0.816799134545455 01:26:05.190 --> 01:26:07.260 And if you have and you're confident with it, NOTE Confidence: 0.816799134545455 01:26:07.260 --> 01:26:09.018 write it down as to why NOTE Confidence: 0.816799134545455 01:26:09.018 --> 01:26:10.190 you're confident with it. NOTE Confidence: 0.816799134545455 01:26:10.190 --> 01:26:11.510 And that would be fine. NOTE Confidence: 0.816799134545455 01:26:11.510 --> 01:26:13.994 We'll have a look at it if you know, NOTE Confidence: 0.816799134545455 01:26:14.000 --> 01:26:14.990 if there's a need to, NOTE Confidence: 0.816799134545455 01:26:14.990 --> 01:26:17.858 if the hotspot ends up kind NOTE Confidence: 0.816799134545455 01:26:17.858 --> 01:26:20.284 of turning up the, you know, NOTE Confidence: 0.816799134545455 01:26:20.284 --> 01:26:21.055 percentage based charging NOTE Confidence: 0.816799134545455

01:26:21.055 --> 01:26:22.083 for ongoing advisor fees, NOTE Confidence: 0.816799134545455 01:26:22.090 --> 01:26:24.484 which by the way is far from like the NOTE Confidence: 0.816799134545455 01:26:24.484 --> 01:26:26.705 biggest risk area that the FCA looks at, NOTE Confidence: 0.816799134545455 01:26:26.710 --> 01:26:27.188 right. NOTE Confidence: 0.816799134545455 01:26:27.188 --> 01:26:29.100 They've got plenty more NOTE Confidence: 0.816799134545455 01:26:29.100 --> 01:26:32.349 fish to fry 1st and then OK, NOTE Confidence: 0.816799134545455 01:26:32.350 --> 01:26:33.690 you know, things might change, NOTE Confidence: 0.816799134545455 01:26:33.690 --> 01:26:35.220 but for now I think it's NOTE Confidence: 0.816799134545455 01:26:35.220 --> 01:26:36.530 fine to charge that way, NOTE Confidence: 0.816799134545455 01:26:36.530 --> 01:26:38.735 but let's have that little NOTE Confidence: 0.816799134545455 01:26:38.735 --> 01:26:40.499 bit of challenge first. NOTE Confidence: 0.816799134545455 01:26:40.500 --> 01:26:42.096 And then get on with it.

NOTE Confidence: 0.816799134545455 01:26:42.100 --> 01:26:42.913 And you know, NOTE Confidence: 0.816799134545455 01:26:42.913 --> 01:26:44.810 it's a big enough industry to admit NOTE Confidence: 0.816799134545455 01:26:44.874 --> 01:26:46.758 lots and lots of different models, NOTE Confidence: 0.816799134545455 01:26:46.760 --> 01:26:47.322 great stuff. NOTE Confidence: 0.816799134545455 01:26:47.322 --> 01:26:49.289 And I guess that leads us nicely NOTE Confidence: 0.816799134545455 01:26:49.289 --> 01:26:50.808 into the closing comments. NOTE Confidence: 0.816799134545455 01:26:50.810 --> 01:26:52.315 And I always like to ask this NOTE Confidence: 0.816799134545455 01:26:52.315 --> 01:26:53.679 question at the end and again, NOTE Confidence: 0.816799134545455 01:26:53.680 --> 01:26:55.010 we'll stick with you, mark, NOTE Confidence: 0.816799134545455 01:26:55.010 --> 01:26:55.920 for this one, but Allison, NOTE Confidence: 0.816799134545455 01:26:55.920 --> 01:26:58.080 feel free to chip in. NOTE Confidence: 0.816799134545455 01:26:58.080 --> 01:27:00.438

So advisers are listening to this. NOTE Confidence: 0.816799134545455 01:27:00.440 --> 01:27:02.764 What are your three key actions that NOTE Confidence: 0.816799134545455 01:27:02.764 --> 01:27:05.775 they should be taken away and doing to NOTE Confidence: 0.816799134545455 01:27:05.775 --> 01:27:07.725 make the consumer duty requirements? NOTE Confidence: 0.728158577 01:27:10.920 --> 01:27:12.474 Do you want first while you're NOTE Confidence: 0.728158577 01:27:12.474 --> 01:27:13.510 thinking about that one? NOTE Confidence: 0.728158577 01:27:13.510 --> 01:27:15.078 I'm just one observation NOTE Confidence: 0.728158577 01:27:15.078 --> 01:27:17.038 is that on the whole, NOTE Confidence: 0.728158577 01:27:17.040 --> 01:27:22.089 the people on this call are not the problem. NOTE Confidence: 0.728158577 01:27:22.090 --> 01:27:23.806 The the people who are actually NOTE Confidence: 0.728158577 01:27:23.806 --> 01:27:25.571 joining webinars to find out more NOTE Confidence: 0.728158577 01:27:25.571 --> 01:27:27.257 about this stuff and thinking about NOTE Confidence: 0.728158577

01:27:27.257 --> 01:27:29.002 putting it in place are not the NOTE Confidence: 0.728158577 01:27:29.002 --> 01:27:31.174 people that the FCA are going after. NOTE Confidence: 0.728158577 01:27:31.174 --> 01:27:34.306 What the purpose of all this? NOTE Confidence: 0.728158577 01:27:34.310 --> 01:27:35.406 The whole thing is, NOTE Confidence: 0.728158577 01:27:35.406 --> 01:27:37.935 is to get the FCA powers to deal with NOTE Confidence: 0.728158577 01:27:37.935 --> 01:27:40.290 the people who are not doing it right. NOTE Confidence: 0.728158577 01:27:40.290 --> 01:27:41.928 And, and as I said earlier, NOTE Confidence: 0.728158577 01:27:41.930 --> 01:27:43.970 not just in the advice sector, NOTE Confidence: 0.728158577 01:27:43.970 --> 01:27:45.566 not just in the investment sector, NOTE Confidence: 0.728158577 01:27:45.570 --> 01:27:45.976 you know, NOTE Confidence: 0.728158577 01:27:45.976 --> 01:27:47.397 right across the board of all the NOTE Confidence: 0.728158577 01:27:47.397 --> 01:27:48.628 things that they are currently

NOTE Confidence: 0.728158577 01:27:48.628 --> 01:27:50.110 regulating and things that they might NOTE Confidence: 0.728158577 01:27:50.157 --> 01:27:51.292 regulate in future because there's NOTE Confidence: 0.728158577 01:27:51.292 --> 01:27:52.984 a whole load of stuff coming down NOTE Confidence: 0.728158577 01:27:52.984 --> 01:27:54.646 the line in terms of cryptocurrency NOTE Confidence: 0.728158577 01:27:54.646 --> 01:27:56.208 and all that sort of stuff. NOTE Confidence: 0.728158577 01:27:56.210 --> 01:28:01.166 And so, so, yeah, so really it's, NOTE Confidence: 0.728158577 01:28:01.170 --> 01:28:02.736 you know, stick to the deadlines. NOTE Confidence: 0.799352972333333 01:28:04.800 --> 01:28:07.424 Work out what the spirit of it is NOTE Confidence: 0.799352972333333 01:28:07.424 --> 01:28:09.707 rather than getting embedded too much NOTE Confidence: 0.799352972333333 01:28:09.707 --> 01:28:12.459 in the detail and and think because NOTE Confidence: 0.799352972333333 01:28:12.459 --> 01:28:15.315 it did a high level principle and and NOTE Confidence: 0.799352972333333

01:28:15.315 --> 01:28:17.549 and you won't go for far wrong if NOTE Confidence: 0.799352972333333 01:28:17.549 --> 01:28:19.788 you could say that sort of approach. NOTE Confidence: 0.799352972333333 01:28:19.790 --> 01:28:20.474 Thanks, Allison. NOTE Confidence: 0.799352972333333 01:28:20.474 --> 01:28:22.868 If that was three things or not, NOTE Confidence: 0.799352972333333 01:28:22.870 --> 01:28:25.154 I think it probably was actually mark, NOTE Confidence: 0.799352972333333 01:28:25.154 --> 01:28:26.050 anything you would add? NOTE Confidence: 0.799352972333333 01:28:26.050 --> 01:28:27.632 And also I think the audience would NOTE Confidence: 0.799352972333333 01:28:27.632 --> 01:28:29.198 probably eager to hear about the NOTE Confidence: 0.799352972333333 01:28:29.198 --> 01:28:30.322 support available from yourselves NOTE Confidence: 0.799352972333333 01:28:30.322 --> 01:28:31.769 and what guidance is available. NOTE Confidence: 0.799352972333333 01:28:31.770 --> 01:28:33.012 I'll uncharacteristically brief. NOTE Confidence: 0.799352972333333 01:28:33.012 --> 01:28:35.910 I know I go on a bit.

NOTE Confidence: 0.799352972333333 01:28:35.910 --> 01:28:37.258 I'm sorry about that. NOTE Confidence: 0.799352972333333 01:28:37.258 --> 01:28:38.606 So my three things, NOTE Confidence: 0.799352972333333 01:28:38.610 --> 01:28:39.402 first of all, NOTE Confidence: 0.799352972333333 01:28:39.402 --> 01:28:40.334 cultural challenge, right, NOTE Confidence: 0.799352972333333 01:28:40.334 --> 01:28:43.162 somebody gets to be the person that NOTE Confidence: 0.799352972333333 01:28:43.162 --> 01:28:44.920 challenges whether it's an independent need, NOTE Confidence: 0.799352972333333 01:28:44.920 --> 01:28:46.244 whether it's your chair, NOTE Confidence: 0.799352972333333 01:28:46.244 --> 01:28:48.630 whether it's David that sits over there, NOTE Confidence: 0.799352972333333 01:28:48.630 --> 01:28:50.022 that's not the point. NOTE Confidence: 0.799352972333333 01:28:50.022 --> 01:28:51.762 And whatever is appropriate for NOTE Confidence: 0.799352972333333 01:28:51.762 --> 01:28:53.977 your business culture of challenge, NOTE Confidence: 0.799352972333333 01:28:53.980 --> 01:28:55.618

don't accept that what the way you NOTE Confidence: 0.799352972333333 01:28:55.618 --> 01:28:57.521 do things now is always going to be NOTE Confidence: 0.799352972333333 01:28:57.521 --> 01:28:59.260 the right way and embrace that right. NOTE Confidence: 0.799352972333333 01:28:59.260 --> 01:29:01.660 That's a healthy thing to do. NOTE Confidence: 0.799352972333333 01:29:01.660 --> 01:29:02.960 So that's my first one. NOTE Confidence: 0.799352972333333 01:29:02.960 --> 01:29:06.840 My second one is the maths homework point, NOTE Confidence: 0.799352972333333 01:29:06.840 --> 01:29:08.975 as my math teacher used to say, NOTE Confidence: 0.799352972333333 01:29:08.980 --> 01:29:10.360 you know, stop chewing gum. NOTE Confidence: 0.799352972333333 01:29:10.360 --> 01:29:12.480 But he also used to say one point NOTE Confidence: 0.799352972333333 01:29:12.480 --> 01:29:15.036 for the right answer, Mr Paulson, NOTE Confidence: 0.799352972333333 01:29:15.036 --> 01:29:18.384 9 points for showing your work. NOTE Confidence: 0.799352972333333 01:29:18.390 --> 01:29:20.070 So the answer you get to will take NOTE Confidence: 0.799352972333333

01:29:20.070 --> 01:29:21.998 care of itself if you show your work, NOTE Confidence: 0.799352972333333 01:29:22.000 --> 01:29:25.640 and your work is to the spirit of it there. NOTE Confidence: 0.799352972333333 01:29:25.640 --> 01:29:28.368 And then the third one to me echoes NOTE Confidence: 0.799352972333333 01:29:28.368 --> 01:29:31.098 very much one he was saying earlier, NOTE Confidence: 0.799352972333333 01:29:31.100 --> 01:29:32.531 which is collaborate. NOTE Confidence: 0.799352972333333 01:29:32.531 --> 01:29:35.870 Be clear with your providers and your NOTE Confidence: 0.799352972333333 01:29:35.957 --> 01:29:38.705 suppliers what you need from them. NOTE Confidence: 0.799352972333333 01:29:38.710 --> 01:29:40.348 They will want to design the NOTE Confidence: 0.799352972333333 01:29:40.348 --> 01:29:41.440 right things for you. NOTE Confidence: 0.799352972333333 01:29:41.440 --> 01:29:43.900 Some may be more able than others to do so, NOTE Confidence: 0.799352972333333 01:29:43.900 --> 01:29:45.165 but that's a different game NOTE Confidence: 0.799352972333333 01:29:45.165 --> 01:29:46.860 if you're clear and you have

NOTE Confidence: 0.799352972333333 01:29:46.860 --> 01:29:48.368 thought through what's necessary, NOTE Confidence: 0.799352972333333 01:29:48.370 --> 01:29:49.385 and that might be something NOTE Confidence: 0.799352972333333 01:29:49.385 --> 01:29:50.400 you do as a sector. NOTE Confidence: 0.799352972333333 01:29:50.400 --> 01:29:52.035 Collaboratively or in groups or NOTE Confidence: 0.799352972333333 01:29:52.035 --> 01:29:53.716 just for your firm, whatever. NOTE Confidence: 0.799352972333333 01:29:53.716 --> 01:29:55.912 As long as you are clear NOTE Confidence: 0.799352972333333 01:29:55.912 --> 01:29:57.430 and respectful and open, NOTE Confidence: 0.799352972333333 01:29:57.430 --> 01:29:59.590 then we'll all have a much better time NOTE Confidence: 0.799352972333333 01:29:59.590 --> 01:30:01.540 of it from that's my three from the NOTE Confidence: 0.799352972333333 01:30:01.540 --> 01:30:03.409 in terms of what the langkat does, NOTE Confidence: 0.799352972333333 01:30:03.410 --> 01:30:05.370 I think it falls into two big areas for us. NOTE Confidence: 0.799352972333333

01:30:05.370 --> 01:30:05.982 First of all, NOTE Confidence: 0.799352972333333 01:30:05.982 --> 01:30:07.410 just keep an eye on us because NOTE Confidence: 0.799352972333333 01:30:07.458 --> 01:30:08.663 we're going to be publishing NOTE Confidence: 0.799352972333333 01:30:08.663 --> 01:30:09.868 lots and lots of stuff. NOTE Confidence: 0.799352972333333 01:30:09.870 --> 01:30:13.464 Allison obviously is an absolute goldmine NOTE Confidence: 0.799352972333333 01:30:13.464 --> 01:30:16.769 of information on what's going on. NOTE Confidence: 0.799352972333333 01:30:16.770 --> 01:30:19.038 And you can't all have Alison in your office, NOTE Confidence: 0.799352972333333 01:30:19.040 --> 01:30:20.790 I'm afraid, but you can read what? NOTE Confidence: 0.799352972333333 01:30:20.790 --> 01:30:22.887 He writes and we put stuff out through the NOTE Confidence: 0.799352972333333 01:30:22.887 --> 01:30:24.977 trade press and we publish stuff ourselves. NOTE Confidence: 0.799352972333333 01:30:24.980 --> 01:30:27.060 And we also have another couple of guys, NOTE Confidence: 0.799352972333333 01:30:27.060 --> 01:30:28.520 Tom McPhail and Mike Barrett,

NOTE Confidence: 0.799352972333333 01:30:28.520 --> 01:30:29.279 who are very, NOTE Confidence: 0.799352972333333 01:30:29.279 --> 01:30:30.797 very active in this area too. NOTE Confidence: 0.799352972333333 01:30:30.800 --> 01:30:32.870 So we take it very seriously and we try NOTE Confidence: 0.799352972333333 01:30:32.870 --> 01:30:34.918 to give you different perspectives. NOTE Confidence: 0.799352972333333 01:30:34.920 --> 01:30:36.124 So if you read something you're like, NOTE Confidence: 0.799352972333333 01:30:36.130 --> 01:30:36.357 well, NOTE Confidence: 0.799352972333333 01:30:36.357 --> 01:30:37.946 I'm not sure that applies to me, NOTE Confidence: 0.799352972333333 01:30:37.950 --> 01:30:39.060 that that's for big firms NOTE Confidence: 0.799352972333333 01:30:39.060 --> 01:30:40.170 read it anyway because there's NOTE Confidence: 0.774174500625 01:30:40.216 --> 01:30:41.290 going to be stuff in there. NOTE Confidence: 0.774174500625 01:30:41.290 --> 01:30:43.020 The second thing I've mentioned NOTE Confidence: 0.774174500625 01:30:43.020 --> 01:30:44.750

already is our comparison system NOTE Confidence: 0.774174500625 01:30:44.804 --> 01:30:46.572 and this is where we make a little NOTE Confidence: 0.774174500625 01:30:46.572 --> 01:30:48.478 bit of money if you pay us stuff. NOTE Confidence: 0.774174500625 01:30:48.480 --> 01:30:51.006 So please do. And that's called. NOTE Confidence: 0.774174500625 01:30:51.010 --> 01:30:53.662 Analyzer and that allows you to NOTE Confidence: 0.774174500625 01:30:53.662 --> 01:30:55.430 go through structured selection NOTE Confidence: 0.774174500625 01:30:55.508 --> 01:30:57.988 processes for platforms and model NOTE Confidence: 0.774174500625 01:30:57.988 --> 01:31:00.298 portfolio services at the moment. NOTE Confidence: 0.774174500625 01:31:00.300 --> 01:31:03.516 And over the next three to four months, NOTE Confidence: 0.774174500625 01:31:03.520 --> 01:31:05.886 we will be embedding what we believe NOTE Confidence: 0.774174500625 01:31:05.886 --> 01:31:08.163 are good starting points and journeys NOTE Confidence: 0.774174500625 01:31:08.163 --> 01:31:10.545 for consumer duty inside that system. NOTE Confidence: 0.774174500625

01:31:10.550 --> 01:31:12.279 Again, it won't do it for you, NOTE Confidence: 0.774174500625 01:31:12.280 --> 01:31:14.782 but it will give you a track to run NOTE Confidence: 0.774174500625 01:31:14.782 --> 01:31:16.922 on and we'd love it very much if NOTE Confidence: 0.774174500625 01:31:16.922 --> 01:31:18.929 you would come and check that out. NOTE Confidence: 0.774174500625 01:31:18.930 --> 01:31:19.971 Perfect. Thanks, mark. NOTE Confidence: 0.774174500625 01:31:19.971 --> 01:31:22.053 Andy, one final word from you. NOTE Confidence: 0.774174500625 01:31:22.060 --> 01:31:24.094 We haven't heard from you for a few minutes. NOTE Confidence: 0.774174500625 01:31:24.100 --> 01:31:25.969 Can you just talk about what the NOTE Confidence: 0.774174500625 01:31:25.969 --> 01:31:27.369 proof website support looks like? NOTE Confidence: 0.774174500625 01:31:27.370 --> 01:31:27.621 Andy? NOTE Confidence: 0.774174500625 01:31:27.621 --> 01:31:29.880 Yeah, I I just sort of fits in with NOTE Confidence: 0.774174500625 01:31:29.944 --> 01:31:32.024 Mark's math question really, isn't it?

NOTE Confidence: 0.774174500625 01:31:32.024 --> 01:31:32.388 I mean, NOTE Confidence: 0.774174500625 01:31:32.388 --> 01:31:33.969 the the whole point around this is evidence, NOTE Confidence: 0.774174500625 01:31:33.970 --> 01:31:34.730 evidence, evidence. NOTE Confidence: 0.774174500625 01:31:34.730 --> 01:31:36.630 And what do I do? NOTE Confidence: 0.774174500625 01:31:36.630 --> 01:31:38.880 Why do I do it? NOTE Confidence: 0.774174500625 01:31:38.880 --> 01:31:39.908 Having that self challenge, NOTE Confidence: 0.774174500625 01:31:39.908 --> 01:31:42.254 so the support you can get from providers can NOTE Confidence: 0.774174500625 01:31:42.254 --> 01:31:44.449 actually help you with quite a bit of this, NOTE Confidence: 0.774174500625 01:31:44.450 --> 01:31:46.402 certainly give you a lot of the rationale NOTE Confidence: 0.774174500625 01:31:46.402 --> 01:31:48.866 as to why that you feel that's appropriate. NOTE Confidence: 0.774174500625 01:31:48.870 --> 01:31:49.719 That simple question, NOTE Confidence: 0.774174500625

01:31:49.719 --> 01:31:51.417 what gives me the confidence that NOTE Confidence: 0.774174500625 01:31:51.417 --> 01:31:53.365 that strategy is going to give the NOTE Confidence: 0.774174500625 01:31:53.365 --> 01:31:55.010 outcome the clients seeking to achieve. NOTE Confidence: 0.774174500625 01:31:55.010 --> 01:31:56.216 Actually that's not a simple question, NOTE Confidence: 0.774174500625 01:31:56.220 --> 01:31:57.390 it's a very long wordy question, NOTE Confidence: 0.774174500625 01:31:57.390 --> 01:31:59.189 but hopefully you get what I mean. NOTE Confidence: 0.774174500625 01:31:59.190 --> 01:31:59.642 But yeah, NOTE Confidence: 0.774174500625 01:31:59.642 --> 01:32:00.320 we've got website, NOTE Confidence: 0.774174500625 01:32:00.320 --> 01:32:00.953 we've got website, NOTE Confidence: 0.774174500625 01:32:00.953 --> 01:32:02.698 there's a lot of good stuff on there NOTE Confidence: 0.774174500625 01:32:02.698 --> 01:32:04.024 and it's growing all the time. NOTE Confidence: 0.774174500625 01:32:04.030 --> 01:32:05.350 We've got some how to articles,

NOTE Confidence: 0.774174500625 01:32:05.350 --> 01:32:06.790 we've got some what does that NOTE Confidence: 0.774174500625 01:32:06.790 --> 01:32:08.786 mean to advise our articles we do. NOTE Confidence: 0.774174500625 01:32:08.786 --> 01:32:10.837 Much deeper dive on all the four NOTE Confidence: 0.774174500625 01:32:10.837 --> 01:32:12.598 outcomes for you to have a read, NOTE Confidence: 0.774174500625 01:32:12.600 --> 01:32:15.080 which is also also written by the landlord, NOTE Confidence: 0.774174500625 01:32:15.080 --> 01:32:18.180 so there's a coincidence there. NOTE Confidence: 0.774174500625 01:32:18.180 --> 01:32:19.700 But we've got some really cool stuff coming, NOTE Confidence: 0.774174500625 01:32:19.700 --> 01:32:21.962 hopefully because it's going to really NOTE Confidence: 0.774174500625 01:32:21.962 --> 01:32:24.917 lead into the key dates by the end of NOTE Confidence: 0.774174500625 01:32:24.917 --> 01:32:27.238 this month and by the end of April, NOTE Confidence: 0.774174500625 01:32:27.240 --> 01:32:30.440 so in collaboration with. NOTE Confidence: 0.774174500625 01:32:30.440 --> 01:32:31.568

A large advice provider, NOTE Confidence: 0.774174500625 01:32:31.568 --> 01:32:33.845 we just Co written a document around consumer NOTE Confidence: 0.774174500625 01:32:33.845 --> 01:32:36.500 duty in terms of what that means to advisors. NOTE Confidence: 0.774174500625 01:32:36.500 --> 01:32:39.195 So this is very much delving into NOTE Confidence: 0.774174500625 01:32:39.195 --> 01:32:40.980 the practical aspects of that, NOTE Confidence: 0.774174500625 01:32:40.980 --> 01:32:42.258 So what it means to you. NOTE Confidence: 0.774174500625 01:32:42.260 --> 01:32:45.460 So this should be available on the website. NOTE Confidence: 0.774174500625 01:32:45.460 --> 01:32:47.700 We hope by the end of this month. NOTE Confidence: 0.774174500625 01:32:47.700 --> 01:32:49.219 It might be a few days beforehand. NOTE Confidence: 0.774174500625 01:32:49.220 --> 01:32:50.000 So look out for that. NOTE Confidence: 0.774174500625 01:32:50.000 --> 01:32:51.050 We can let you know if you're NOTE Confidence: 0.774174500625 01:32:51.050 --> 01:32:51.500 interested in that, NOTE Confidence: 0.774174500625

01:32:51.500 --> 01:32:53.282 put it on your feedback form and we can NOTE Confidence: 0.774174500625 01:32:53.282 --> 01:32:55.157 make sure that as soon as it's available, NOTE Confidence: 0.774174500625 01:32:55.160 --> 01:32:56.756 it gets mailed out to you. NOTE Confidence: 0.774174500625 01:32:56.760 --> 01:32:58.230 But also that key work, NOTE Confidence: 0.774174500625 01:32:58.230 --> 01:32:59.570 the fair value assessments that NOTE Confidence: 0.774174500625 01:32:59.570 --> 01:33:00.374 we talked about. NOTE Confidence: 0.774174500625 01:33:00.380 --> 01:33:02.055 Earlier you know understanding that NOTE Confidence: 0.774174500625 01:33:02.055 --> 01:33:03.730 getting that information to you NOTE Confidence: 0.774174500625 01:33:03.784 --> 01:33:05.434 the key service expectations that NOTE Confidence: 0.774174500625 01:33:05.434 --> 01:33:07.084 will be a critical consideration NOTE Confidence: 0.774174500625 01:33:07.138 --> 01:33:08.788 that will be coming very shortly. NOTE Confidence: 0.754468698333333 01:33:08.790 --> 01:33:11.352 And don't forget we've always got ongoing NOTE Confidence: 0.754468698333333 01:33:11.352 --> 01:33:12.910 customer service communications as well. NOTE Confidence: 0.754468698333333 01:33:12.910 --> 01:33:14.896 So that can help your evidencing NOTE Confidence: 0.754468698333333 01:33:14.896 --> 01:33:16.533 around the customers understand the NOTE Confidence: 0.754468698333333 01:33:16.533 --> 01:33:18.565 information they can not only for me but NOTE Confidence: 0.754468698333333 01:33:18.565 --> 01:33:20.526 also from the provider I've selected. NOTE Confidence: 0.754468698333333 01:33:20.530 --> 01:33:23.346 So again to reiterate that word we've used NOTE Confidence: 0.754468698333333 01:33:23.346 --> 01:33:26.067 already it's that calibration expect to share NOTE Confidence: 0.754468698333333 01:33:26.067 --> 01:33:28.730 information both from and to providers, NOTE Confidence: 0.754468698333333 01:33:28.730 --> 01:33:30.510 manufacturers because we need. NOTE Confidence: 0.754468698333333 01:33:30.510 --> 01:33:32.849 Information from you, because that helps NOTE Confidence: 0.754468698333333 01:33:32.849 --> 01:33:34.847 us all demonstrate that we're hearing. NOTE Confidence: 0.754468698333333

01:33:34.850 --> 01:33:36.278 Great stuff. Thanks, Andy. NOTE Confidence: 0.754468698333333 01:33:36.278 --> 01:33:38.376 Good whistle stop tour there, right. NOTE Confidence: 0.754468698333333 01:33:38.376 --> 01:33:40.824 I'm gonna just rerun the last or the NOTE Confidence: 0.754468698333333 01:33:40.824 --> 01:33:42.871 poll question we had at the start NOTE Confidence: 0.754468698333333 01:33:42.871 --> 01:33:44.450 if you guys could bring that up. NOTE Confidence: 0.754468698333333 01:33:44.450 --> 01:33:46.850 But while you're voting on that, NOTE Confidence: 0.754468698333333 01:33:46.850 --> 01:33:48.668 as we are running slightly over, NOTE Confidence: 0.754468698333333 01:33:48.670 --> 01:33:50.308 I'm just going to go through NOTE Confidence: 0.754468698333333 01:33:50.308 --> 01:33:51.127 some closing comments. NOTE Confidence: 0.754468698333333 01:33:51.130 --> 01:33:52.759 So if we run the poll and bring the NOTE Confidence: 0.754468698333333 01:33:52.759 --> 01:33:54.210 results up as they go through please, NOTE Confidence: 0.754468698333333 01:33:54.210 --> 01:33:56.510 so feedback obviously we would

NOTE Confidence: 0.754468698333333 01:33:56.510 --> 01:33:58.810 very much welcome your feedback. NOTE Confidence: 0.754468698333333 01:33:58.810 --> 01:34:00.815 Please complete the feedback form NOTE Confidence: 0.754468698333333 01:34:00.815 --> 01:34:02.820 the button underneath the broadcast NOTE Confidence: 0.754468698333333 01:34:02.883 --> 01:34:04.570 screen is the one to do that. NOTE Confidence: 0.754468698333333 01:34:04.570 --> 01:34:05.907 CBD certificates are set at the start. NOTE Confidence: 0.754468698333333 01:34:05.910 --> 01:34:06.980 We always get this question. NOTE Confidence: 0.754468698333333 01:34:06.980 --> 01:34:08.820 Our events team will send you an e-mail NOTE Confidence: 0.754468698333333 01:34:08.820 --> 01:34:10.558 with an embedded CBD certificate, NOTE Confidence: 0.754468698333333 01:34:10.560 --> 01:34:11.910 so please make sure you save NOTE Confidence: 0.754468698333333 01:34:11.910 --> 01:34:13.240 the e-mail for your records. NOTE Confidence: 0.754468698333333 01:34:13.240 --> 01:34:15.988 You'll get the CPD e-mail by NOTE Confidence: 0.754468698333333 01:34:15.988 --> 01:34:17.362

closer play Monday. NOTE Confidence: 0.754468698333333 01:34:17.370 --> 01:34:19.176 Sometimes e-mail does go astray actually, NOTE Confidence: 0.754468698333333 01:34:19.180 --> 01:34:21.036 so do check your junk and spam folder. NOTE Confidence: 0.754468698333333 01:34:21.040 --> 01:34:21.848 If it's not there, NOTE Confidence: 0.754468698333333 01:34:21.848 --> 01:34:23.400 then obviously speak to your account manager. NOTE Confidence: 0.754468698333333 01:34:23.400 --> 01:34:25.647 Another question we always get is around NOTE Confidence: 0.754468698333333 01:34:25.647 --> 01:34:27.680 copies of slides and replay videos. NOTE Confidence: 0.754468698333333 01:34:27.680 --> 01:34:28.975 Next week you'll be able to download NOTE Confidence: 0.754468698333333 01:34:28.975 --> 01:34:30.748 a copy of the slides and access the NOTE Confidence: 0.754468698333333 01:34:30.748 --> 01:34:31.918 replay recording of the session. NOTE Confidence: 0.754468698333333 01:34:31.920 --> 01:34:32.552 So diarize. NOTE Confidence: 0.754468698333333 01:34:32.552 --> 01:34:34.448 Visit to our Pro Advisor Seminar NOTE Confidence: 0.754468698333333

01:34:34.448 --> 01:34:36.059 page to do that please. NOTE Confidence: 0.754468698333333 01:34:36.060 --> 01:34:37.940 If we can, just bring up the results NOTE Confidence: 0.754468698333333 01:34:37.940 --> 01:34:40.056 of the last poll if that's possible, NOTE Confidence: 0.754468698333333 01:34:40.060 --> 01:34:41.500 just before we say goodbye. NOTE Confidence: 0.754468698333333 01:34:41.500 --> 01:34:43.936 Actually a lot of people saying there's NOTE Confidence: 0.754468698333333 01:34:43.936 --> 01:34:46.817 still some work to do similar to the outset, NOTE Confidence: 0.754468698333333 01:34:46.820 --> 01:34:47.466 so actually. NOTE Confidence: 0.754468698333333 01:34:47.466 --> 01:34:47.789 Interesting. NOTE Confidence: 0.754468698333333 01:34:47.789 --> 01:34:50.050 So thank you for voting for that. NOTE Confidence: 0.754468698333333 01:34:50.050 --> 01:34:52.380 All that leads me to do is to finally to NOTE Confidence: 0.754468698333333 01:34:52.440 --> 01:34:54.825 say a very big thank you to our speakers. NOTE Confidence: 0.754468698333333 01:34:54.830 --> 01:34:55.999 Hell, let's bring them up one last

NOTE Confidence: 0.754468698333333 01:34:55.999 --> 01:34:57.784 time and have a look at them, shall we? NOTE Confidence: 0.754468698333333 01:34:57.784 --> 01:34:58.508 Why not? NOTE Confidence: 0.754468698333333 01:34:58.508 --> 01:34:58.870 Mark, NOTE Confidence: 0.754468698333333 01:34:58.870 --> 01:34:59.791 Allison and Andy, NOTE Confidence: 0.754468698333333 01:34:59.791 --> 01:35:01.633 thank you very much for your NOTE Confidence: 0.754468698333333 01:35:01.633 --> 01:35:02.910 time this afternoon. NOTE Confidence: 0.754468698333333 01:35:02.910 --> 01:35:05.268 Really appreciated your expert views there. NOTE Confidence: 0.754468698333333 01:35:05.270 --> 01:35:07.083 And thank you most of all for NOTE Confidence: 0.754468698333333 01:35:07.083 --> 01:35:08.840 the advice have joined us today. NOTE Confidence: 0.754468698333333 01:35:08.840 --> 01:35:10.926 I hope you found our seminars useful. NOTE Confidence: 0.754468698333333 01:35:10.930 --> 01:35:12.666 Please remember this is only part one. NOTE Confidence: 0.754468698333333

01:35:12.670 --> 01:35:14.176 We've got two further webinars to NOTE Confidence: 0.754468698333333 01:35:14.176 --> 01:35:15.849 go on this very important subject NOTE Confidence: 0.754468698333333 01:35:15.849 --> 01:35:17.384 over the next two weeks. NOTE Confidence: 0.754468698333333 01:35:17.390 --> 01:35:18.098 That's it from us. NOTE Confidence: 0.754468698333333 01:35:18.098 --> 01:35:19.401 Thanks for joining us and we look NOTE Confidence: 0.754468698333333 01:35:19.401 --> 01:35:20.815 forward to speaking to you again soon. NOTE Confidence: 0.754468698333333 01:35:20.820 --> 01:35:23.140 Thank you. NOTE Confidence: 0.754468698333333 01:35:23.140 --> 01:35:23.780 Thank you.