



12 November 2020

M&G plc recognised as a Top 75 employer in 2020 Social Mobility Employer Index

M&G plc has today been named as a Top 75 employer for the fourth consecutive year in the Social Mobility Employer Index 2020, the leading authority on employer best practice.

Employers have a huge part to play in improving social mobility, and the Index demonstrates what is possible if organisations commit to supporting young people from all backgrounds.

The Index was created by the Social Mobility Foundation in 2017 and ranks UK's employers on the action they take to ensure they are open to hiring and progressing talent from all backgrounds. It highlights the employers who are doing the most to change how they find, recruit, and advance talented employees from different social class backgrounds. Now in its fourth year the Employer Index is the definitive benchmark of organisations committed to improving social mobility in the workplace.

Employers are assessed across seven key areas, these include their work with young people, routes into the company, how they attract talent, recruitment and selection, data collection, progression, experienced hires, and advocacy.

This year saw 119 employers from 17 sectors, who collectively employ almost one million people in the UK, answer around 100 questions. In addition to the employers' responses, over 14,000 employees also took part in a voluntary employee survey.

Mark McLane, Director of Diversity and Inclusion at M&G plc, comments: "We're delighted to be recognised as a Top 75 Social Mobility Employer for the fourth consecutive year. We remain committed to attracting diverse talent to our business to ensure our workforce reflects the societies we work in and the clients we serve."

Sarah Atkinson, chief executive of the Social Mobility Foundation, said: "I am delighted that M&G plc committed to entering the Index this year despite the challenges they have faced in the wake of the pandemic. Now more than ever, we need to see business play their part in the levelling up agenda."

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About M&G plc

M&G plc is an international savings and investments business, managing money for both individual savers and institutional investors in 28 markets. As at 30 June 2020, we had £339 billion of assets under management and administration, around 5 million retail customers and more than 800 institutional clients.

With a heritage dating back more than 170 years, M&G plc has a long history of innovation in savings and investments, combining asset management and insurance expertise to offer a wide range of solutions. We serve our savings and insurance customers under the Prudential brand in the UK and Europe and for asset management in South Africa, and under the M&G Investments brand for asset management clients globally.

About The Social Mobility Employer Index

The Social Mobility Employer Index was created by The Social Mobility Foundation in 2017 and ranks UK's employers on the action they take to ensure they are open to and progressing talent from all backgrounds. It highlights the employers who are doing the most to change how they find, recruit, and advance talented employees from diverse backgrounds. Now in its fourth year the Employer Index is the definitive benchmark of organisations committed to improving social mobility in the workplace. For further information about the Index, please visit

<http://www.socialmobility.org.uk/index/>