



26 October 2023

M&G appoints Kathy Ryan as Chief Sustainability Officer

M&G plc, the leading international saving and investment business, today announces the appointment of Kathy Ryan as Chief Sustainability Officer.

She will lead M&G's Group Sustainability Strategy, embedding sustainability across the business and helping to drive real-world positive change by acting as a responsible long-term investor.

Kathy joins M&G from Irish Life Investment Management (ILIM) where she was Head of Responsible Investment. At ILIM, Kathy built and led a team of ESG specialists to advance ESG integration and stewardship across asset classes. In addition, she improved sustainable best practice across industry and chaired the CDP Ireland Network, launched the 30% Investor Initiative Ireland on Diversity and contributed to Ireland's Climate Action Plan.

Kathy has extensive experience in sustainable investing, having founded an ESG investment research and analytics firm, Global Green Investments which advised clients such as the World Bank, the European Commission and the UK Government.

She will join on 13th November and report to Chief Financial Officer, Kathryn McLeland

Kathryn McLeland, Chief Financial Officer, M&G plc said: "I'm delighted to welcome Kathy to M&G. The depth of her technical expertise and wealth of experience progressing sustainable investing makes her ideal to drive our sustainability strategy forward."

Kathy Ryan, incoming Chief Sustainability Officer said: "Our industry has an immense role to play in improving sustainable outcomes achieved and financing the transition to net zero. Through responsible asset management, pensions, life and savings, M&G can play a significant role in developing sustainable long term investment solutions and building on existing initiatives such as PruFund Planet and its Catalyst investment strategy. I look forward to working with my colleagues to build on M&G's existing capabilities and progress its approach to sustainability."

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Notes to Editors:

1. Kathy's photo is available on request.
2. **Biography** - Kathy began her career in capital markets where she held a range of senior global research, risk management and product development roles at Pioneer Investments, Credit Agricole and JP Morgan. In 2013, she founded ESG investment research and analytics firm, Global Green Investments which advised clients such as the World Bank, Carbon Tracker, the European Commission and the UK Government on impact investing and climate risk assessments. In 2018 Kathy spent over a year at Aviva as Senior ESG strategist, before joining Irish Life Investment Management (ILIM) in 2020 as Head of Responsible Investment and a member of the Great West Life Sustainable Investment Council.

Kathy also chaired the CDP Ireland Network, launching the 30% Investor Initiative Ireland on Diversity and contributing to the Ireland's Climate Action Plan.

3. Further information on [M&G Catalyst Strategy](#)
4. Further information on [PruFund Planet Range](#)

Read our Sustainability reports

You can find our Sustainability reporting here:

[Sustainability Report 2022/23](#)

[SASB Disclosure Report 2022](#)

About M&G plc

M&G plc is a leading international savings and investments business, managing money for around 5 million retail clients and more than 800 institutional clients in 26 markets. As at 30 June 2023, we had £332.8 billion of assets under management and administration.

With a heritage dating back more than 170 years, M&G plc has a long history of innovation in savings and investments, combining asset management and insurance expertise to offer a wide range of solutions. We serve our retail and savings clients under the M&G Wealth and Prudential brands in the UK and Europe, and under the M&G Investments brand for asset management clients globally.

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