Marketing communication

Press release

M&G

M&G Investments appoints Martin Kwiatkowski as Director of Operations

London, 1 August 2025 – M&G Investments today announces the appointment of Martin Kwiatkowski as Director

of Asset Management Operations, reporting to Chief Operating Officer, Richard Godfrey.

Martin joined on 28 July from Aberdeen, where as Chief Operating Officer of Investments, he had responsibility for

service delivery, implementation of transformative change and management of first-line risk and controls across

Public and Private Markets. Throughout his 23 years at Aberdeen, Martin held several leadership roles, including

Investment Operations Director.

Richard Godfrey, Chief Operating Officer at M&G Investments, said: "We are delighted to welcome Martin to M&G

Investments. His deep experience and leadership will facilitate our continued growth ambition and enhance our

client experience capabilities."

Martin Kwiatkowski added: "I am thrilled to be joining M&G, a firm renowned for its strong market position and

dedication to client excellence. I look forward to focusing on delivering innovative solutions that enhance client

experience, operational efficiency and scalable growth across all asset classes."

-ENDS-

Notes to Editors

1. A photo is available on request.

2. Martin has held a number of senior leadership roles within the investment management industry. Martin spent 23

years at Aberdeen, where he served as Chair of the Investment Risk & Controls Forum, Director on several Fund

Boards, and Executive Sponsor for a range of strategic change programmes aligned with the Chief Operating Officer

(COO) function. In these roles, Martin played a key part in strengthening governance frameworks, enhancing

operational resilience, and driving innovation across the firm's investment operations. Before his tenure at Aberdeen,

Martin had various roles at leading global custodian banks.

If you require any further information, please contact:

Rebecca Talbot George Greenstreet
Tel: 07827 820428 Tel: 07900 511020

Rebecca.talbot@mandg.com George.greenstreet@mandg.com

About M&G Investments

M&G Investments is part of M&G plc, a savings and investment business which was formed in 2017 through the merger of Prudential plc's UK and Europe savings and insurance operation and M&G, its wholly owned international investment manager. M&G plc listed as an independent company on the London Stock Exchange in October 2019 and has £345.9 billion of assets

under management (as of 31 December 2024). M&G plc has around 5 million customers in the UK, Europe, the Americas and Asia, including individual savers and investors, life insurance policy holders and pension scheme members.

For nearly nine decades M&G Investments has been helping its customers to prosper by putting investments to work, which in turn creates jobs, homes and vital infrastructure in the real economy. Its investment solutions span equities, fixed income, multi asset, cash, private debt, infrastructure and real estate. M&G recognises the importance of responsible investing and is a signatory to the United Nations Principles for Responsible Investment (UNPRI).

M&G plc has committed to achieve net zero carbon emissions by 2050 at the latest, across our investment portfolios and operations.

In the UK, this press release is issued by M&G Investment Management Limited (unless stated otherwise), registered in England and Wales under number 936683, registered office 10 Fenchurch Avenue, London EC3M 5AG. M&G Investment Management Limited is authorised and regulated by the Financial Conduct Authority.