News release 10th December 2025



M&G plc Appoints Simon Tasker as Chief Transformation Officer

London, 10th **December 2025** — M&G plc today announces the appointment of Simon Tasker as Chief Transformation Officer, to lead change and transformation activity across the Group, reporting to Andrea Rossi, Chief Executive of M&G plc. Simon will join on 12th January 2026 and become a member of the Group Executive Committee, subject to regulatory approval.

Simon is a highly experienced transformation leader with over three decades of experience delivering large-scale growth, integration and restructuring in complex, regulated organisations, including Barclays and NatWest (formerly RBS). He was previously a Partner at Deloitte and held senior leadership roles at Credit Suisse, including Managing Director, Head of Strategic Change, Legal Entity Structuring and Transformation.

Simon succeeds Benoît Macé, who has chosen to leave M&G at the end of the year after more than three years with the company to pursue new challenges. Benoît has played a pivotal role in delivering the Group's transformation agenda, including the twice-upgraded cost-saving target of £230 million and spearheading acquisitions such as BauMont Real Estate and P Capital Partners to accelerate growth. He also played an integral role in shaping and negotiating M&G's long-term strategic partnership with Dai-ichi Life, set to bring at least \$6 billion in new business flows over the next five years.

Andrea Rossi, Chief Executive of M&G plc, said: "I'm delighted to welcome Simon to M&G. He brings more than 30 years' experience delivering complex transformation across blue chip financial services organisations. His proven ability to drive large scale growth, integration and restructuring in complex, regulated environments makes him an excellent addition to our leadership team as we continue to transform M&G."

"I would like to thank Benoît for his leadership and contribution to M&G over the past three years. He has been instrumental in reshaping our Group strategy and driving transformation that strengthened our foundations for growth. We wish him the very best for the future."

Simon Tasker, said: "I'm excited to be joining M&G, its transformation agenda has already delivered significant progress and there is a real sense of momentum in the business. I look forward to working with colleagues to help accelerate the next phase of M&G's strategy, ensuring we continue to deliver value for customers, clients and shareholders."

ENDS

Enquiries:

James Gallagher

+44(0)7552 374245 James.Gallagher@mandg.com

Irene Chambers

+44(0)7825 696815 <u>Irene.Chambers@mandg.com</u>

Will Sherlock



+44(0)7786 836562 Will.Sherlock@mandg.com

About M&G plc

M&G plc is a leading international savings and investments business, managing money for around 4.51 million retail clients and more than 9,001 institutional clients in 39 offices worldwide. As at 30 September 2025, we had £364.9 billion of assets under management and administration. With a heritage dating back more than 170 years, M&G plc has a long history of innovation in savings and investments, combining asset management and insurance expertise to offer a wide range of solutions. We serve our retail and savings clients under the M&G and Prudential brands in the UK and Europe, and under the M&G Investments brand for asset management clients globally.

Additional Information

M&G plc, a company incorporated in the United Kingdom, is the ultimate parent company of The Prudential Assurance Company Limited (PAC). PAC is not affiliated in any manner with Prudential Financial, Inc., a company whose principal place of business is in the United States of America or Prudential plc, an international group incorporated in the United Kingdom.