

M&G appoints Charlie Annis as Manager of its Nature and Biodiversity Solutions Fund

London, 15 April 2025 - M&G Investments today announces the appointment of Charlie Annis as Fund Manager of the M&G (Lux) Nature and Biodiversity Solutions Fund. Reporting to John William Olsen, who leads M&G's Sustain & Impact Equity team, managing circa €5 billion¹, Charlie will support the growth of the Fund, which has recently broadened its impact objective to meet growing investor demand for nature and biodiversity focused strategies. Working within the wider M&G Sustainable & Impact Investing team and supported by the Fund's Impact Lead, Head of Impact Strategy, Ben Constable-Maxwell, Charlie will bring his valuable knowledge of impact investing and biodiversity to the team's in-depth investment discussions across M&G's broader range of impact and sustainability equity funds.

Charlie joins M&G from Union Bancaire Privée (UBP), bringing over 20 years of management experience in equities investments. While at UBP, Charlie was Co-Head of Impact Investing, leading a team of analysts and portfolio managers focused on the monitoring, investment process and portfolio construction of developed market impact equity strategies; he also launched a biodiversity strategy and co-managed the positive impact global fund. Before joining UBP, Charlie spent the first 15 years of his career at M&G, including nine years as an equity fund manager.

The **M&G (Lux) Nature & Biodiversity Solutions Fund** looks to generate financial returns through a portfolio of fewer than 50 companies classified as 'Pioneers', 'Enablers' and 'Leaders'. The companies are split into an investible universe of six main impact areas, allowing for greater diversification in terms of business type and maturity: clean energy; green technology; circular economy; clean and accessible water; agriculture and forestry, and sustainable food. The Fund applies M&G's proprietary 'Triple I' Impact framework encompassing Investment, Intention and Impact to identify solution providers which are generating measurable positive outcomes. The strategy implements an impact engagement programme focused on supporting the impact of portfolio companies, providing challenge where needed, and developing improved impact measurement approaches to help us better evaluate the outcomes generated.

The Fund has been awarded the Febelfin 'Towards Sustainability' label, granted to products that meet Towards Sustainability Quality Standards for sustainable and socially responsible financial products and is categorised under

¹ Source: M&G Investments

Article 9 of the SFDR². The fund is available to institutional and wholesale investors in Europe, as well as professional investors across Asia.

John William Olsen, Head of Sustain & Impact Equity team at M&G Investments commented: *“We are delighted to welcome Charlie back to M&G. His extensive experience in managing positive impact and biodiversity strategies will enhance our team’s deep sector knowledge. By strengthening the impact objective of the Nature and Biodiversity Solutions strategy, we can now offer our clients a more holistic approach to climate change and biodiversity preservation - while aiming to generate financial returns over the long-term.”*

Charlie Anniss, Fund Manager at M&G Investments, said: *“I’m thrilled to rejoin M&G and a leading team in the industry that has a tried and tested approach to impact equity investing, to deliver long-term returns for our clients. The Global Biodiversity Framework estimates the biodiversity finance gap at \$700 billion per year by 2030, which represents a significant opportunity for equity investors who have an essential role to play in shaping biodiversity outcomes and preventing future negative environmental, social and economic impacts. I am confident that through this enhanced fund proposition we will be able to play a role in creating lasting positive change, while helping our clients navigate the complexities of these critical concerns.”*

-ENDS-

Notes to editors

Charlie Anniss has been managing the M&G (Lux) Nature and Biodiversity Solutions Fund since 31 March 2025, having taken over from John William Olsen.

Bio of Charlie Anniss

Charlie re-joined M&G Investments in February 2025, after eight years spent at Union Bancaire Privée (UBP), where he served as Co-Head of Impact Investing, leading a team of 11 analysts and portfolio managers, developed and launched the UBAM Biodiversity Restoration strategy and co-managed the UBAM Positive Impact Global Equity. Prior to UBP, Charlie worked for over 15 years at M&G Investments, where he was an equity fund manager responsible for the European Select Fund and the European Smaller Companies Fund, and managed an institutional global ex US portfolio.

Charlie graduated with a BA (Hons) in French and Spanish from the University of Bristol and is a CFA Charterholder.

If you require any further information, please contact:

M&G Investments

Irene Chambers

Irene.chambers@mandg.com

Marta Giovinazzo

Marta.giovinazzo@mandg.com

² The Fund has a sustainable investment objective and will make a minimum of 80 % of sustainable investments with an environmental objective

About M&G Investments

M&G Investments is part of M&G plc, a savings and investment business which was formed in 2017 through the merger of Prudential plc's UK and Europe savings and insurance operation and M&G, its wholly owned international investment manager. M&G plc listed as an independent company on the London Stock Exchange in October 2019 and has €418 billion of assets under management (as of 31 December 2024). M&G plc has over 5 million customers in the UK, Europe, the Americas and Asia, including individual savers and investors, life insurance policy holders and pension scheme members.

For nearly nine decades M&G Investments has been helping its customers to prosper by putting investments to work, which in turn creates jobs, homes and vital infrastructure in the real economy. Its investment solutions span equities, fixed income, multi asset, cash, private debt, infrastructure and real estate. M&G plc recognises the importance of responsible investing, is a signatory (both as an asset manager and owner) to the UN-supported Principles for Responsible Investment (PRI), and is targeting net zero emissions by 2050, across our investment portfolios and operations.

M&G Investments is a signatory to the Net Zero Asset Manager's Initiative and has committed to work with clients to align investments with the goals of the Paris Agreement.

For more information, please visit: www.mandg.com

This information is intended for journalists and media professionals only. It should not be relied upon by private investors or advisers. This press release reflects the authors' present opinions reflecting current market conditions; are subject to change without notice; and involve a number of assumptions which may not prove valid. It has been written for informational purposes only and should not be considered as investment advice or as a recommendation of any particular security, strategy or investment product. Past performance is not a guide to future performance. Information given in this document has been obtained from, or based upon, sources believed by us to be reliable and accurate although M&G does not accept liability for the accuracy of the contents.

Purchases of a fund should be based on the current Prospectus. The Instrument of Incorporation, Prospectus, Key Information Document, annual or interim Investment Report and Financial Statements, are available free of charge in English or in your local language from the Luxembourg paying agent: Société Générale Bank & Trust SA, Centre operational 28-32, place de la Gare L-1616 Luxembourg.

Before subscribing investors should read the Key Information Document and the Prospectus, which includes a description of the investment risks relating to this fund.

M&G Luxembourg S.A. may terminate arrangements for marketing under the new Cross-Border Distribution Directive denotification process.

In Hong Kong: Issued by M&G Investments (Hong Kong) Limited. Office: Unit 1002, LHT Tower, 31 Queen's Road Central, Hong Kong. In Singapore: Issued by M&G Investments (Singapore) Pte. Ltd. (UEN 201131425R), regulated by the Monetary Authority of Singapore. Elsewhere, issued by M&G Luxembourg S.A. (Registered office: 16, boulevard Royal, L2449, Luxembourg).