

M&G plc NEWS RELEASE

25 May 2022

**M&G plc
ANNUAL GENERAL MEETING 2022 RESULTS**

M&G plc (the ‘Company’) announces that Resolutions 1 to 17 (inclusive) being ordinary resolutions and Resolutions 18 to 21 (inclusive) being special resolutions, which were put to the Annual General Meeting of the Company held on 25 May 2022 at 10:00 (‘AGM’), were duly passed and the results of the poll are as follows:

| RESOLUTION | VOTES FOR (including discretionary) | | VOTES AGAINST | | TOTAL VOTES CAST | | VOTES WITHHELD |
|--|-------------------------------------|------------|-----------------|------------|----------------------------|---------------------------|----------------|
| | Number of votes | % of votes | Number of votes | % of votes | Total number of votes cast | % of issued share capital | |
| 1. Report and Accounts. | 1,853,201,047 | 99.99 | 244,784 | 0.01 | 1,853,445,831 | 71.78% | 1,511,969 |
| 2. Directors’ Remuneration Report. | 1,739,580,756 | 93.94 | 112,132,368 | 6.06 | 1,851,713,124 | 71.71% | 3,250,913 |
| 3. To elect Edward Braham. | 1,852,578,032 | 99.91 | 1,651,931 | 0.09 | 1,854,229,963 | 71.81% | 728,163 |
| 4. To elect Kathryn McLeland. | 1,849,021,888 | 99.72 | 5,210,021 | 0.28 | 1,854,231,909 | 71.81% | 730,828 |
| 5. To elect Debasish (Dev) Sanyal. | 1,853,330,877 | 99.95 | 901,077 | 0.05 | 1,854,231,954 | 71.81% | 730,783 |
| 6. To re-elect John Foley. | 1,852,168,702 | 99.89 | 2,077,565 | 0.11 | 1,854,246,267 | 71.81% | 716,470 |
| 7. To re-elect Clive Adamson. | 1,832,487,109 | 98.83 | 21,755,071 | 1.17 | 1,854,242,180 | 71.81% | 720,557 |
| 8. To re-elect Clare Chapman. | 1,787,729,693 | 96.41 | 66,488,074 | 3.59 | 1,854,217,767 | 71.81% | 744,970 |
| 9. To re-elect Fiona Clutterbuck. | 1,588,326,192 | 85.66 | 265,924,879 | 14.34 | 1,854,251,071 | 71.81% | 711,666 |
| 10. To re-elect Clare Thompson. | 1,787,773,760 | 96.42 | 66,466,231 | 3.58 | 1,854,239,991 | 71.81% | 722,746 |
| 11. To re-elect Massimo Tosato. | 1,808,272,996 | 97.52 | 45,968,272 | 2.48 | 1,854,241,268 | 71.81% | 721,469 |
| 12. To appoint PricewaterhouseCoopers as the auditor of the Company. | 1,844,865,648 | 99.49 | 9,424,364 | 0.51 | 1,854,290,012 | 71.81% | 674,025 |
| 13. Auditor’s remuneration. | 1,854,078,066 | 99.98 | 322,244 | 0.02 | 1,854,400,310 | 71.81% | 563,727 |
| 14. Political donations. | 1,840,518,713 | 99.33 | 12,498,845 | 0.67 | 1,853,017,558 | 71.76% | 1,946,479 |
| 15. Climate Transition Plan. | 1,447,739,373 | 79.57 | 371,601,733 | 20.43 | 1,819,341,106 | 70.45% | 35,622,931 |
| 16. Authority to allot shares. | 1,621,511,789 | 87.45 | 232,745,434 | 12.55 | 1,854,257,223 | 71.81% | 708,903 |
| 17. Authority to allot mandatory convertible securities (“MCS”). | 1,640,415,238 | 88.46 | 213,917,774 | 11.54 | 1,854,333,012 | 71.81% | 631,025 |
| 18. Authority to disapply pre-emption rights for ordinary shares. | 1,651,323,548 | 89.06 | 202,892,115 | 10.94 | 1,854,215,663 | 71.81% | 748,374 |

| | | | | | | | |
|---|---------------|-------|-------------|-------|---------------|--------|-----------|
| 19. Authority to disapply pre-emption rights for MCS issuances. | 1,599,314,635 | 86.25 | 254,886,191 | 13.75 | 1,854,200,826 | 71.80% | 763,211 |
| 20. Authority to purchase own shares. | 1,846,028,421 | 99.59 | 7,683,029 | 0.41 | 1,853,711,450 | 71.79% | 1,252,587 |
| 21. Notice of general meetings. | 1,785,764,412 | 96.31 | 68,485,654 | 3.69 | 1,854,250,066 | 71.81% | 712,822 |

There were no restrictions on shareholders to cast votes on any of the resolutions proposed at the AGM. Votes withheld are not votes in law and therefore have not been counted in the calculation of the proportion of the votes for and against a resolution.

As at 18:30 (UK time) on 24 May 2022, the number of issued shares of the Company was 2,557,325,924 ordinary shares, which was the total number of shares entitling the holders to attend and vote 'for' or 'against' all the resolutions at the AGM. In accordance with the Company's Articles of Association, on a poll, every member present in person or by proxy has one vote for every share held.

Pursuant to Listing Rule 9.6.2 of the UK Listing Rules, copies of all resolutions, other than those concerning ordinary business, passed at the AGM on 25 May 2022, will shortly be available to view via the National Storage Mechanism at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

Statement from the Board – Resolution 15 - 'Say on Climate'

We note the outcome of voting on Resolution 15 – Say on Climate.

The Board of M&G plc believes the climate emergency is real and all companies need to be taking immediate action to address it. As a responsible investor and asset manager, we want the companies in which we invest to publish climate transition plans and to demonstrate best practice by offering shareholders the opportunity to vote on these plans, notwithstanding they will evolve over time. As a public listed company we hold ourselves to the same high standards.

We were one of the first companies in the world to commit to holding a Say on Climate vote and we are pleased that the majority of our shareholders have voted to approve our Say on Climate resolution, recognising that the path to decarbonisation is complex and fast evolving and that open communication with shareholders supports engagement by companies as well as providing transparency.

We will reflect on the feedback we already have from shareholders and continue to engage with shareholders proactively and transparently. In line with the UK Corporate Governance Code, we will provide an update within six months of this Meeting.

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3.1 Additional regulated information required to be disclosed under the laws of a Member State

